

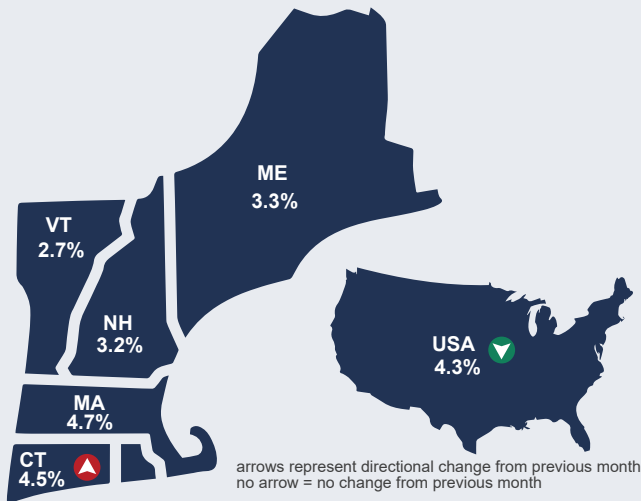


4.5% UNEMPLOYMENT RATE

RI's seasonally adjusted unemployment for January

4.4% December 2025

4.5% January 2025



Additional Labor Force Statistics

	Rhode Island		Net Change		
	Jan 2026	Dec 2025	Jan 2025	Dec 2025	Jan 2025
Civilian Labor Force	591.0	591.8	594.6	-0.8	-3.6
Resident Employment	564.2	565.5	567.9	-1.3	-3.7
Unemployment	26.8	26.3	26.7	+0.5	+0.1
Unemployment Rate	4.5%	4.4%	4.5%	+0.1	0.0

Jobs Increase by 400 in January

The January jobs report revealed that Rhode Island's Total Nonfarm employment level of 514,600 was up 400 from the revised December employment level of 514,200. The job count is down 2,200 from a year ago.

Job gains were in the Health Care & Social Assistance (+200), Arts, Entertainment & Recreation (+200), Educational Services (+200), Professional & Business Services (+200) and Transportation & Utilities (+200) sectors. Job losses were in the Government (-300) sector.

Establishment Employment

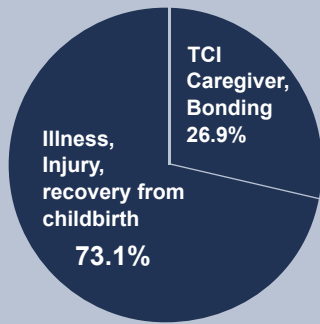
Seasonally Adjusted (in thousands)	Jan 2026	Dec 2025	Net Change	
			Dec 2025	Jan 2025
Total Nonfarm	514.6	514.2	0.4	-2.2
Total Private	450.0	449.3	0.7	0.4
Natural Resources & Mining	0.2	0.2	0.0	0.1
Construction	23.1	23.2	-0.1	0.6
Manufacturing	39.1	39.1	0.0	-0.3
Wholesale Trade	16.0	16.2	-0.2	-0.3
Retail Trade	46.3	46.3	0.0	-0.7
Transportation & Utilities	17.4	17.2	0.2	0.9
Information	5.3	5.3	0.0	-0.4
Financial Activities	34.8	35.0	-0.2	-0.3
Professional & Business Services	67.5	67.3	0.2	-0.9
Private Educational Services	27.1	26.9	0.2	-1.6
Health Care & Social Assistance	88.5	88.3	0.2	1.9
Arts, Entertainment & Recreation	9.2	9.0	0.2	0.4
Accommodation & Food Services	53.4	53.3	0.1	1.1
Other Services	22.1	22.0	0.1	-0.1
Government	64.6	64.9	-0.3	-2.6

City & Town Unadjusted Unemployment Rates for January

	2026	2025		2026	2025		2026	2025
Barrington	3.4	3.5	Hopkinton	4.3	4.3	Portsmouth	4.5	4.8
Bristol	4.7	4.9	Jamestown	4.5	3.9	Providence	6.4	6.0
Burrillville	5.8	5.5	Johnston	6.9	6.4	Richmond	2.7	2.7
Central Falls	6.3	5.6	Lincoln	5.1	4.5	Scituate	5.3	5.1
Charlestown	5.9	5.7	Little Compton	5.3	5.0	Smithfield	4.5	4.6
Coventry	5.1	4.6	Middletown	5.4	5.4	South Kingstown	4.7	4.6
Cranston	5.1	5.0	Narragansett	4.3	3.8	Tiverton	4.8	4.7
Cumberland	4.4	4.2	New Shoreham	14.3	13.9	Warren	5.4	4.7
East Greenwich	4.0	4.5	Newport	6.3	6.0	Warwick	4.7	4.6
East Providence	5.3	5.2	North Kingstown	4.4	4.1	West Greenwich	5.0	3.9
Exeter	5.2	5.4	North Providence	5.7	5.2	West Warwick	5.6	5.3
Foster	5.8	5.4	North Smithfield	4.6	4.3	Westerly	4.7	4.7
Glocester	4.8	4.3	Pawtucket	5.9	5.3	Woonsocket	6.7	6.4

Temporary Disability Program (TDI)*

4,342 Applications - January 2026



Temporary Caregiver Insurance (TCI)*

(TCI) Claims	1,170
Approved	873
Pending	297
Bond w/ child	737
Care of Family member	136
Average TCI Payment	\$759

*Count of claims processed

Consumer Price Index

	Jan 26	Dec 25	Jan 25	% Change Previous Year
All Items	325.3	324.1	317.7	2.4%

All Urban Consumers - Source: U.S. Dept of Labor, Bureau of Labor Statistics

Unemployment Insurance Claims Activity

	% Change				Year to Date			
	Jan 2026	Dec 2025	Jan 2025	Dec 2025	Jan 2025	2026	2025	% Change
Regular Claims								
Initial Claims Received	7,157	9,200	7,019	-22.2%	2.0%	7,157	7,019	2.0%
Initial Claims Verified (to date)	7,131	9,055	6,806	-21.2%	4.8%	7,131	6,806	4.8%
Number of Payments	48,016	44,048	49,936	9.0%	-3.8%	48,016	49,936	-3.8%
Amount of Payments (gross millions)	\$23.8	\$21.8	\$23.9	9.6%	-0.1%	\$23.8	\$23.9	-0.1%
Exhaustions (Final Payments)	749	933	790	-19.7%	-5.2%	749	790	-5.2%

Characteristics of the Insured Unemployed Claimants

January 2026	Total	Long-Term*	% Long-Term
Total	13,775	2,582	18.7%
Male	8,808	1,256	14.3%
Female	4,967	1,326	26.7%
Education	13,775	2,582	18.7%
Less than High School	1,819	197	10.8%
High School Grad/GED	5,725	974	17.0%
Some College	2,194	461	21.0%
Associates Degree	651	141	21.7%
Bachelor's Degree	1,523	361	23.7%
Beyond Bachelor's	1,678	424	25.3%

January 2026	Total	Long-Term*	% Long-Term
Selected Industries	13,775	2,582	18.7%
Construction	2,346	184	7.8%
Manufacturing	953	273	28.6%
Administrative & Waste Services	2,576	233	9.0%
Retail Trade	828	219	26.4%
Health Care & Social Assistance	1,041	428	41.1%
Educational Services	324	123	38.0%
Selected Occupations	13,775	2,582	18.7%
Healthcare Support	375	164	43.7%
Production	748	180	24.1%
Office & Administrative Support	1,133	366	32.3%

2025 Union Membership in Rhode Island

According to the Bureau of Labor Statistics (BLS), 16.1 percent (82,000) of Rhode Island private and public sector workers were union members in 2025. This was up from 14.5 percent in 2024. The number of union members was 82,000, up 9,000 from 73,000 in 2024.

Nationally, the union membership rate was 10.0 percent in 2025, up one-tenth of a percentage point from 2024 and well below the 20.1 percent measured in 1983. Among the fifty states, Rhode Island (16.1%) was tied with Connecticut (16.1%) for the fifth highest union membership rate. Hawaii (24.8%), New York (21.3%), Alaska (18.1%) and Washington (18.0%) had the highest rates in the country, while South Dakota (2.3%), North Carolina (2.5%), South Carolina (2.7%) and Arkansas (2.8%) had the lowest union membership rates in 2025.

Regionally, Rhode Island (16.1%) and Connecticut (16.1%) had the highest union membership rates in New England, followed by Massachusetts (14.5%), Vermont (13.1%), Maine (11.9%) and New Hampshire (8.9%). Only New Hampshire had a union membership rate less than the national average.

Union members and workers whose jobs are covered by a union or employee association contract represented 11.2 percent of the nation's wage and salary workers and 17.5 percent of Rhode Island's wage and salary workers. For more information, visit <https://www.bls.gov/news.release/union2.nr0.htm>.

