Rhode Island Department of Labor and Training

INTENTION TO EMPLOY MINOR

Print in Ink, or Type, or on-line (except signature) (Adobe Reader 5.0 and above)

Check one:	☐ 14-15 Years of Age SPECIAL LIMITED PERMIT TO WORK (Manditory under law)	☐ 16-17 Years of Age CERTIFICATE OF AGE (Advisable for Employer's Protection)

1. Full Name of Minor first middle last

2. Address of Minor

3. Business Name of Employer

4. Business Address of Employer

5. Address where minor will perform work (if different from above)

6. Nature of Employer's Business

7. Minor to be employed as

Employer's Affidavit

THIS ESTABLISHMENT WILL EMPLOY THE MINOR NAMED HEREIN, SUBJECT TO ALL PERTINENT LAWS & REGULATIONS. EMPLOYER ASSUMES RESPONSIBILITY TO ASCERTAIN THAT THE MINOR IS OF LEGAL AGE FOR ANY OCCUPATIO ASSIGNED.

8. Signature of Employer Date

9. Print Signer's Name and Title

PARENT'S APPROVAL

I HEREBY GIVE PERMISSIONS FOR THE MINOR NAMED AT LEFT TO ENTER EMPLOYMENT AS HEREIN DESCRIBED

10. **Signature of Parent or Guardian (in ink)**

X

11. Address of Parent or Guardian

DLT-L-77 (Rev. 11/2000) CL-1-12/96

RESTRICTIONS -- Hours of Work

MINORS 14-15 years of age:

Maximum hours - RI 8 hours per day, 40 hours per week
Federal - 3 hours per day (school day) - 8 hours non-school day, 18 hours per week (school week - 40 hours, non-school week)
Curfew - RI Employment permitted between the hours of 6 A.M. and 7 P.M. (except 9 P.M. during school vacations)
Federal - Employment between the hours of 7 A.M. and 7 P.M. (except 9 P.M. from June 1st through Labor Day)

THE MORE RESTRICTIVE STANDARD APPLIES WHENEVER THERE IS COVERAGE BY BOTH STATE AND FEDERAL LAW.
Work is prohibited in factories, mechanical, manufacturing, or processing establishments. **NO WORK WHEN SCHOOL IS IN SESSION**

MINORS 16-17 years of age:

Maximum hours - RI 9 hours per day (9 3/5 per day in a 5 day work week.) 48 hours per week.
Curfew - **STUDENTS**: Employment permitted between the hours of 6 A.M. and 11:30 P.M. (if no classes are scheduled on the following day, minor may be employed until 1:30 A.M.)
NON-STUDENTS: No Curfew

Certain Occupations have been declared hazardous for 16 and 17 year old workers through the provisions of the Fair Labor Standards Act.

For information regarding Federal Restrictions contact the area office:
Employment Standards Administration
United States Dept. of Labor
380 Westminister Street, Providence, RI 02903
(401) 528-4431

For information regarding the provisions of Rhode Island laws contact:
Labor Standards Division
RI Department of Labor and Training
P.O. Box 20390, Cranston, RI 02920-0944
(401) 462-8550

This application is for employment to take place within the state of Rhode Island. When completed, it is to be presented by MINOR, IN PERSON, to the issuing officer as designated by the School Committee in the city/town of minor's residence. A minor who is not a Rhode Island resident must present this form to the Issuing Officer, so designated, in the city or town where the work is being performed.

All applications must be accompanied by an acceptable proof of age, such as a (1) Birth Certificate, (2) Baptismal Certificate, (3) Bible Records, (4) Passport, (5) Insurance policy (at least 1 year old), (6) Physician's Certificate of Age accompanied by school records of age and parents affidavit, (7) Rhode Island Motor Vehicle Operator's license with photograph.

Minors 14-15 may not start work until employer has been issued the necessary permit;
Minors 16-17 may not be employed beyond the curfew until the employer has been issued a certificate of age verifying the non-student status.