

MAKE THE CALL TO GET STARTED TODAY!

For more information about
On-the-Job Training, contact:

Phone: (401) 462-8730
Email: wpgri@dlt.ri.gov
Web: www.griworkforce.com

**Workforce Partnership of
Greater Rhode Island
1511 Pontiac Avenue
Cranston, RI 02920-0942**

ABOUT OUR PARTNERS

The *netWORKri* one-stop career center is a partnership of professional labor, training and education organizations that match job seekers with employers. Located in Providence, West Warwick and Woonsocket, *netWORKri* centers offer an array of career and training services, including employer and adult job seeker research and job placement services; veterans' career services; online learning; and occupational skills training referrals.

www.networkri.org

The RI Department of Labor and Training Business Workforce Center offers one-on-one employer assistance with recruitment and other workforce issues. Business Workforce Center representatives can connect employers to a pool of motivated and qualified candidates, assess applicants for specific skills sets, customize recruitments to a particular business or industry, and connect companies to grants, tax credits and other government services.

www.dlt.ri.gov/bwc

WHAT OUR CUSTOMERS ARE SAYING ABOUT OUR ON-THE-JOB TRAINING PROGRAM:

"Due to our custom business, it's very difficult to find candidates that have all the skills required for our jobs. OJT has given us the opportunity to hire candidates who have the ability to "learn." When trained by our current staff, trainees get to learn our processes and become very valuable employees. The funds we receive assist with the slow "on board" process of hiring new employees and the reduction in output."

*Dora Fino, Director, Human Resources
International Packaging Corp.*

"Interplex Engineered Products has successfully utilized the On-the-Job Training Program to support the hiring and training of several new workers over the past three years. The program has been a tremendous success as demonstrated by our 84% retention rate."

*Kevin Bettencourt, HR Manager
Interplex Engineered Products*

"After having a successful career for over 20 years in the jewelry industry, I found myself out of work and prospects looking bleak in the luxury goods market in Rhode Island. Through the OJT Program I have been exposed to new markets and distribution channels, and updated manufacturing expertise all while being exposed to newer technologies like graphic design."

*K. Golembeski, OJT Trainee
Chronomatic, Inc.*

Equal Opportunity Employer/Program /
Auxiliary aids and services are available upon
request to individuals with disabilities.
TTY via RI Relay 711

YOU HIRE, YOU TRAIN, WE PAY!

On-The-Job Training



BUILDING TOMORROW'S WORKFORCE TODAY

ON-THE-JOB TRAINING CAN HELP!

On-the-Job Training helps businesses train new hires to meet their long-term employment needs.

Employer Benefits

Training is tailored to the employer's unique business needs while new employees are trained on site and mentored by more experienced workers.

The employer will be reimbursed up to six months of training costs. Worker productivity and retention is improved leading to better business outcomes.

Key Features

- Reimbursement of up to 50% of wages during training period
- Minimal paperwork
- Open to an array of job types

OJT Eligibility

- Prior to hiring, each candidate must be assessed through a *neWORKri* One-Stop Career Center and found eligible and suitable for the OJT program.
- Employers must commit to retaining candidates who satisfactorily complete their training.
- The length of the training period is individualized, based on the skills required and the candidate's current skill set.
- Employers must provide OJT workers with the same treatment and compensation as workers in similar positions.
- Employers may not use OJT to displace current workers or to reduce existing workers' hours, wages or benefits.
- Employers seeking OJTs must not have laid off workers for the same or similar positions.

OJT Process

A simple phone call to our office begins the process.



- Call the Workforce Partnership of Greater Rhode Island at (401) 462-8730 to speak with an On-the-Job Training representative.
- A representative will work with you to design a training outline and determine the training period.
- *neWORKri* staff will refer potential OJT candidates for your consideration.
- Once the training outline and timeframe are set, a contract agreement can be finalized.

Through On-the-Job Training, the Workforce Partnership of Greater Rhode Island can help you build the workforce you need to make your business thrive.

