



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
**Department of Labor and Training**  
Center General Complex  
1511 Pontiac Avenue  
Cranston, RI 02920

Donald L. Carcieri  
Governor  
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Director

## **WORKFORCE INVESTMENT NOTICE: 04-08, Change 1** **Workforce Investment Act**

**TO:** WORKFORCE INVESTMENT AREAS

**FROM:** John J. O'Hare, Administrator - Workforce Investment Office

**SUBJECT:** Plan Modification, Performance Measure Chart, Change 1

**DATE:** September 30, 2005

**Purpose:** To include citations and additional language that clarifies the definitions of the performance measures.

**References:** Workforce Investment Act; WIA final Regulations dated August 11, 2000; Workforce Investment Notice 99-17 and WIN Notice 04-08.

**Discussion:** The language in the attached chart describing the performance measure has been revised to include the citation in the regulations where it was missing in the prior issuance and under the Older Youth category the wording "credential rate" replaces the term "skill attainment rate."

**Action:** This notice is for the purpose of clarifying the language in the referenced chart and does not require the submission of new modifications.

**Inquiries:** Questions concerning this subject may be directed to John O'Hare at 462-8782.

## Chart of Performance Expectations

<b>PROGRAM GROUP</b>	<b>MEASURE</b>	<b>PERFORMANCE GOALS</b>	
		<b>PY-2005</b>	<b>PY2006</b>
		Negotiated	Negotiated
<b>ADULT</b>	<b>Entered Employment Rate</b> (Entry into unsubsidized employment rate) Section 136(b)(2)(A)(i)(I)	<b>80%</b>	<b>82%</b>
	<b>Six Month Retention Rate</b> (Retention in unsubsidized employment six months after entry into employment) Section 136(b)(2)(A)(i)(II)	<b>83%</b>	<b>85%</b>
	<b>Average Earnings Change in Six Months</b> (Earnings received in unsubsidized employment six months after entry into employment) Section 136(b)(2)(A)(i)(III)	<b>\$ 4,500</b>	<b>\$ 4,550</b>
	<b>Educational Credential/Occupational Skills Credential Rate (Training Services ONLY)</b> Section 136(b)(2)(A)(i)(IV)	<b>64%</b>	<b>66%</b>
<b>DISLOCATED WORKER</b>	<b>Entered Employment Rate</b> (Entry into unsubsidized employment rate) Section 136(b)(2)(A)(i)(I)	<b>87.5%</b>	<b>89%</b>
	<b>Six Month Retention Rate</b> (Retention in unsubsidized employment six months after entry into employment) Section 136(b)(2)(A)(i)(II)	<b>90%</b>	<b>92%</b>
	<b>Average Earnings Change in Six Months</b> (Earnings received in unsubsidized employment six months after entry into employment) Section 136(b)(2)(A)(i)(III)	<b>(\$1050)</b>	<b>(\$1030)</b>
	<b>Educational Credential/Occupational Skills Credential Rate (Training Services ONLY)</b> Section 136(b)(2)(A)(i)(IV)	<b>77.5%</b>	<b>78.5%</b>

**Chart of Performance Expectations**

PROGRAM GROUP	MEASURE	PERFORMANCE GOALS	
		PY-2005	PY2006
		Negotiated	Negotiated
YOUTH AGES 19-21	<b>Entered Employment Rate</b> (Entry into unsubsidized employment rate) Section 136(b)(2)(A)(i)(I)	<b>68%</b>	<b>71%</b>
	<b>Six Month Retention Rate</b> (Retention in unsubsidized employment six months after entry into employment) Section 136(b)(2)(A)(i)(II)	<b>79%</b>	<b>81%</b>
	<b>Average Earnings Change in Six Months</b> (Earnings received in unsubsidized employment six months after entry into employment) Section 136(b)(2)(A)(i)(III)	<b>\$ 2,750</b>	<b>\$ 2,830</b>
	<b>Educational Credential/Occupational Skills Credential Rate (Training Services ONLY)</b> Section 136(b)(2)(A)(i)(IV)	<b>56%</b>	<b>58%</b>
YOUTH AGES 14-18	<b>Skill Attainment Rate</b> (Attainment of basic skills and, as appropriate, work readiness or occupational skills) Section 136(b)(2)(A)(ii)(I)	<b>90%</b>	<b>91%</b>
	<b>Diplomas and Equivalent Attainment Rate</b> (Attainment of secondary school diplomas and their recognized equivalents) Section 136(b)(2)(A)(ii)(II)	<b>62%</b>	<b>64%</b>
	<b>Placement/Retention Rate</b> (Placement and retention in post-secondary education or advanced training or placement and retention in military service, employment or qualified apprenticeships) Section 136(b)(2)(A)(ii)(III)	<b>60%</b>	<b>62%</b>
EMPLOYERS	<b>Customer Satisfaction</b> (Customer Satisfaction of employers and participants with services received from the workforce investment activities.) Section 136(b)(2)(B)	<b>72%</b>	<b>75%</b>
PARTICIPANTS	<b>Customer Satisfaction</b> (Customer Satisfaction of employers and participants with services received from the workforce investment activities.) Section 136(b)(2)(B)	<b>78%</b>	<b>80%</b>