



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Department of Labor and Training
Center General Complex

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Cranston, RI 02920

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Donald L. Carcieri
Governor
Sandra M. Powell
Director

WORKFORCE INVESTMENT NOTICE: 08-04

TO: WORKFORCE INVESTMENT AREAS

FROM: John J. O'Hare, Administrator - Workforce Investment Office

SUBJECT: Local Plan Modification

DATE: October 22, 2008

Purpose: To provide guidance to the local Areas in the preparation of the second year modification to the 2 year Local Plan.

Background: The Governor must establish procedures governing the modification of local plans. Situations in which modifications may be required by the Governor include significant changes in local economic conditions, changes in the financing available to support WIA title I and partner-provided WIA services, changes in programs delivery strategies, changes to the Local Board structure (Inc. Committee Structures) , or a need to revise strategies to meet performance goals. **{Regs. Sec. 661.355}**

References: Workforce Investment Act; WIA final Regulations dated August 11, 2000; Workforce Investment Notices #06-07, #07-19 and #07-20; TEGL 17-05.

Discussion: The attached charts and procedures will allow the Local Areas to prepare the changes for the 2nd Year (PY2008) of the 2 Year Plan. Charts provided are Budget Summaries and Participant Service Levels for Adult, Dislocated Worker and Youth Programs and a Performance Level chart. A Question and Answer Sheet has been included that identifies the major areas for which updated information may have to be provided. The Local Area should include a fairly detailed Executive

Summary of the planned activities as part of the modification package. Changes in governance structure or program design should be noted and explained in the modification. Prior to an anticipated scheduled meeting of the State Workforce Investment Board, the SWIO will forward the Executive Summary to the members in lieu of the entire Modification package.

Action: Upon receipt, Locals should begin preparing the Adult, Youth and Dislocated Worker modification for the 2nd year of the 2-year plan.

Inquiries: Questions concerning this subject may be directed to [Mavis McGetrick](#) at 462-8791 or [Bob Garofano](#) at 462-8149.

PLAN MODIFICATION FORMAT AND PROCEDURES

I. LOCAL PLAN MODIFICATION SUBMISSION

Section 661.355 of the Workforce Investment Act (WIA) requires the Local Workforce Investment Board of each Local Workforce Investment Area to submit a modification to its 2-year local plan when certain conditions exist.

These formats and procedures will provide Local Areas the opportunity to modify and submit Plan Modifications for the new PY 2008 availability.

Local areas are requested to adhere to the following procedures when submitting their local plans:

- Organize the modification by sections in the following order:
 - Cover page
 - Executive Summary
 - Q & A
 - Performance Levels for PY2007 and PY2008
 - Budget Summaries; Adult, DW, Youth
 - Participant Service Levels; Adult, DW, Youth
- Pages of original and copies should be stapled in the top left corner
- Type text with a font size of 12

Two copies of the modification, with both copies having original signatures, must be submitted no later than **November 1, 2008**.

The modification should be clearly identified and submitted to the following address:

Sandra M. Powell
Director/WIA Liaison
Department of Labor & Training
1511 Pontiac Ave.
Cranston, RI 02920

II. PLAN DEVELOPMENT PROCESS

Plan Modifications must be submitted in accordance with these instructions.

The plan development process will be completed under the guidance of the Local Workforce Investment Board with subsequent review and approval.

III. LOCAL PLAN MODIFICATION APPROVAL PROCESS

The State will begin reviewing draft Modifications upon receipt in an effort to assist those areas that may have any difficulties in the preparation of the Modification. Technical assistance will be provided to all local areas upon request.

Final Plan Modifications submitted to the State will be presented to the Governor's Workforce Board, acting in its capacity as the State Workforce Investment Board, for review and approval. Plan Modifications will be considered approved with written notification provided from the State.

IV. MODIFICATION CONTENT

1. **[Ref. WIA Sec. 118(b)(1)(B)]** Have the current and projected employment opportunities in the local area changed from the 2-year plan?
 YES NO Describe if yes.
2. **[Ref. WIA Sec. 118(b)(1)(C)]** Have the job skills necessary to obtain such employment opportunities changed from the 2-year plan?
 YES NO Describe if yes.
3. **[Ref. WIA Sec. 118(b)(2)]** Has the one-stop delivery system designated in the local area changed?
 YES NO Describe if yes.
4. **[Ref. WIA Sec. 118(b)(2)(B)]** Are all memoranda of understanding signed between the local board and each of the one-stop partners.
 YES NO Describe if no.
5. **[Ref. WIA Sec. 118 (b)(4)]** Have the type and availability of adult and dislocated worker employment and training activities in the local area changed from the 2-year plan?
 YES NO Describe if yes.
6. **[Ref. WIA Sec. 134(d)(4)(G)(ii), Regs. Sec. 663.430]** Has the local Individual Training Account (ITA) system and the procedures for ensuring that exceptions to the use of ITAs changed from the 2-year plan?
 YES NO Describe if yes.
7. **[Ref. WIA Sec. 134 (d)(4)(G)]** Has the process to procure contracts for training services, if exceptions to the ITA process are made, changed from the 2-year plan? Specifically, note OJTs and Customized Training.
 YES NO Describe if yes.
8. **[Ref. WIA Sec. 118 (b)(6)]** Has the type and availability of youth activities in the local area changed from the 2-year plan?
 YES NO Describe if yes.

9. **[Ref. WIA Sec. 117(d)(3)(B)(i)(III), 118(b)(8)]** Has the fiscal agent responsible for the disbursement of grant funds changed from the entity identified in the 2-year plan?
 YES NO Describe if yes.
10. **[Ref. WIA Sec.118 (b)(9)]** Has the competitive process used to award the grants and contracts for activities carried out under this plan changed from the 2-year plan?
 YES NO Describe if yes.
11. **[Ref. WIA Sec. 134(d)(4)(E) Regs. 663.600, 661.350(a)(11)]** Are funds allocated to the local area for adult employment and training activities limited and are the priorities the same as projected in the 2-year plan?
 YES NO Describe if no.

V. ASSURANCES

1) The Local Workforce Investment Board, including the chief elected official of the area, and providers receiving funds under Title I of the WIA, will all maintain fiscal controls and fund accounting procedures to ensure the proper disbursement of, and accounting for all funds received through the Workforce Investment Act.

2) Local Workforce Investment Board will assure that it shall keep records that are sufficient to permit the preparation of reports required by the Act and shall maintain such records, including standardized records for all individual participants, and submit such reports as the State may require.

3) Local Workforce Investment Board assures that it will collect and maintain data necessary to show compliance with the nondiscrimination provisions of the Act. The Board assures compliance with Section 504 of the Rehabilitation Act of 1973 and the American's with Disabilities Act of 1990.

4) Local Workforce Investment Board assures that funds will be spent in accordance with the Workforce Investment Act, regulations, written Department of Labor guidance, State guidance, and all other applicable Federal and State laws.

5) Local Workforce Investment Board assures that veterans will be afforded employment and training activities authorized in the Workforce Investment Act in compliance with the Jobs for Veterans Act.

6) The Local Workforce Investment Board assures that no funds received under WIA will be used to assist, promote, or deter union organizing.

7) The Local Workforce Investment Board assures that it developed this plan in consultation with the business community, labor organizations, and required partners.

8) Local Workforce Investment Board will assure it will comply with any grant procedures prescribed by the Secretary which are necessary to enter into contracts for the use of funds under WIA; including, but not limited to the following:

General Administrative Requirements

29 CFR part 97(OMB Circular A-102) --Uniform Administrative Requirements for State and Local Governments (as amended by the Act)

29 CFR part 95 (OMB Circular A-110) as applicable -- Uniform Administrative Requirements for Institutions of Higher Education

Audit Regulations and Requirements

29 CFR part 96 (as amended by OMB Circular A-133) -Single Audit Act;

29 CFR part 99 (OMB Circular A-133) Audit Requirements for recipients of Federal Financial Assistance

Cost Principles

OMB Circular A-87 -- (as amended by the Act), Cost Principles for State, Local, and Indian Tribal Governments

OMB Circular A-122 and A-22 Cost Principles for Non-Profit Organizations as applicable.

Assurances and Certifications

SF 424 B – Assurances for Nonconstruction Programs;

29 CFR part 31, 32 – Nondiscrimination and Equal Opportunity Assurance (and Regulation);

Miscellaneous Provisions

CFR part 93 – Certification Regarding Lobbying (and Regulation);

29-CFR part 98 –Drug Free Workplace and Debarment and suspension;

Certifications (and regulation)

VI. SIGNATURE PAGE

This Plan Modification is submitted for the period of July 1, 2008 through June 30, 2009 in accordance with the provisions of the Workforce Investment Act. We further certify that we will operate the Workforce Investment Act Program in accordance with this Modification, the 2-year Plan and applicable federal and state laws and regulations.

Local Board Chair:

Original Signature Name (printed or typed) _____ Date

Executive Director

Original Signature Name (printed or typed) _____ Date

Chart of Performance Expectations

PROGRAM GROUP	MEASURE	PERFORMANCE GOALS	
		PY2007	PY2008
		Negotiated	Negotiated
ADULT	Entered Employment Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	82%	83%
	Employment Retention Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	84%	85%
	Average Earnings (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	\$11,030	\$11,194
	Employment and Credential/Certificate Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	69%	70%
DISLOCATED WORKER	Entered Employment Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	87%	88%
	Employment Retention Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	91%	92%
	Average Earnings (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	\$13,855	\$14,063
	Employment and Credential/Certificate Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	72%	73%

Chart of Performance Expectations

PROGRAM GROUP	MEASURE	PERFORMANCE GOALS	
		PY2007	PY2008
		Negotiated	Negotiated
YOUTH AGES 19-21	Entered Employment Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	73.1%	74.1%
	Six Months Employment Retention Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	79.8%	81%
	Six Months Earnings Change (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	\$3,000	\$3,300
	Credential/Certificate Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	56%	57%
YOUTH AGES 14-18	Skill Attainment Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	93%	94%
	Diploma or Equivalent Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	70%	72%
	Retention Rate (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	65.5%	66.5%
EMPLOYERS	Customer Satisfaction (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	78%	79%
PARTICIPANTS	Customer Satisfaction (Section 136 of the Workforce Investment Act [WIA] and TEGL 17-05)	81%	82%
WAGNER-PEYSER	Entered Employment Rate (TEGL 19-06)	63.5%	65%
	Employment Retention Rate (TEGL 19-06)	76%	77%
	Average Earnings (TEGL 19-06)	\$12,000	\$12,800

WORKFORCE INVESTMENT ACT ADULT BUDGET SUMMARY AND EXPENDITURE PLAN	WIA NAME: 	PY2008/FY2009 MOD.NO. DATE:
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ADULT ALLOCATION SUMMARY				
		PY2008	FY2009	TOTAL
1	ALLOCATION			
2	TRANSFER - ADULT/DW (+/-)			
3	REALLOCATION (+/-)			
4	CARRY-IN			
5	TOTAL ADJUSTED ALLOCATION			

ADULT BUDGET SUMMARY						
	ALLOCATION	ADMIN.	PROGRAM			
			WIB SUPPORT	ONE STOP	CORE INTENSIVE	TRAINING
PY 2008/FY2009						

ADULT EXPENDITURE PLAN					
		9/30/07	12/31/07	3/31/08	6/30/08
1	ADMIN.				
2	WIB SUPPORT				
3	ONE-STOP				
4	CORE/INTENSIVE				
5	TRAINING				
a	ITA				
b	OJT				
c	CUSTOMIZED				
6	TOTAL				
		9/30/08	12/31/08	3/31/09	6/30/09
1	ADMIN.				
2	WIB SUPPORT				
3	ONE-STOP				
4	CORE/INTENSIVE				
5	TRAINING				
a	ITA				
b	OJT				
c	CUSTOMIZED				
6	TOTAL				

WORKFORCE INVESTMENT ACT DISLOCATED WORKER BUDGET SUMMARY AND EXPENDITURE PLAN	WIA NAME	PY2008/FY2009 MOD.NO. DATE:
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DISLOCATED WORKER ALLOCATION SUMMARY				
		PY2008	FY2009	TOTAL
1	ALLOCATION			
2	TRANSFER - DW/ADULT (+/-)			
3	REALLOCATION (+/-)			
4	SUPPLEMENTAL ALLOCATION			
5	CARRY-IN			
6	TOTAL ADJUSTED ALLOCATION			

DISLOCATED WORKER BUDGET SUMMARY						
	ALLOCATION	ADMIN.	PROGRAM			
			WIB SUPPORT	ONE STOP	CORE INTENSIVE	TRAINING
PY 2008/FY2009						

DISLOCATED WORKER EXPENDITURE PLAN					
		9/30/07	12/31/07	3/31/08	6/30/08
1	ADMIN.				
2	WIB SUPPORT				
3	ONE-STOP				
4	CORE/INTENSIVE				
5	TRAINING				
a	ITA				
b	OJT				
c	CUSTOMIZED				
6	TOTAL				
		9/30/08	12/31/08	3/31/09	6/30/09
1	ADMIN.				
2	WIB SUPPORT				
3	ONE-STOP				
4	CORE/INTENSIVE				
5	TRAINING				
a	ITA				
b	OJT				
c	CUSTOMIZED				
6	TOTAL				

WORKFORCE INVESTMENT ACT YOUTH BUDGET SUMMARY AND EXPENDITURE PLAN	WIA NAME	PY2008 MOD.NO. DATE:
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		PY2008
1	ALLOCATION	
2	REALLOCATION (+/-)	
3	CARRY-IN	
4	TOTAL ADJUSTED ALLOCATION	

YOUTH BUDGET SUMMARY						
	ALLOCATION	ADMIN.	PROGRAM			
			WIB SUPPORT	ONE STOP	CORE INTENSIVE	TRAINING
PY 2008						

YOUTH EXPENDITURE PLAN					
		9/30/07	12/31/07	3/31/08	6/30/08
1	ADMIN.				
2	WIB SUPPORT				
3	ONE-STOP				
4	CORE/INTENSIVE				
5	CONTRACTED SERVICES				
a	IN SCHOOL				
b	OUT OF SCHOOL				
6	TOTAL				
		9/30/08	12/31/08	3/31/09	6/30/09
1	ADMIN.				
2	WIB SUPPORT				
3	ONE-STOP				
4	CORE/INTENSIVE				
5	CONTRACTED SERVICES				
a	IN SCHOOL				
b	OUT OF SCHOOL				
6	TOTAL				

WORKFORCE INVESTMENT ACT ADULT PARTICIPANT SERVICES PLAN	WIA NAME	PY2007 / PY2008 MOD.NO. DATE:
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ADULT PARTICIPANT SERVICES PLAN					
		9/30/07	12/31/07	3/31/08	6/30/08
1	CORE				
2	INTENSIVE				
3	TRAINING				
a	ITA				
b	OJT				
c	CUSTOMIZED				
4	TOTAL				
		9/30/08	12/31/08	3/31/09	6/30/09
1	CORE				
2	INTENSIVE				
3	TRAINING				
a	ITA				
b	OJT				
c	CUSTOMIZED				
4	TOTAL				

WORKFORCE INVESTMENT ACT DISLOCATED WORKER PARTICIPANT SERVICES PLAN	WIA NAME	PY2007 / PY2008 MOD.NO. DATE:
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DISLOCATED WORKER PARTICIPANT SERVICES PLAN					
		9/30/07	12/31/07	3/31/08	6/30/08
1	CORE				
2	INTENSIVE				
3	TRAINING				
a	ITA				
b	OJT				
c	CUSTOMIZED				
4	TOTAL				
		9/30/08	12/31/08	3/31/09	6/30/09
1	CORE				
2	INTENSIVE				
3	TRAINING				
a	ITA				
b	OJT				
c	CUSTOMIZED				
4	TOTAL				

WORKFORCE INVESTMENT ACT YOUTH PARTICIPANT SERVICES PLAN	WIA NAME	PY2007 / PY2008 MOD.NO. DATE:
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YOUTH PARTICIPANT SERVICES PLAN					
		9/30/07	12/31/07	3/31/08	6/30/08
1	CONTRACTED SERVICES				
a	IN SCHOOL				
b	OUT OF SCHOOL				
2	TOTAL				
		9/30/08	12/31/08	3/31/09	6/30/09
1	CONTRACTED SERVICES				
a	IN SCHOOL				
b	OUT OF SCHOOL				
2	TOTAL				