



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

**Department of Labor and Training**

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## **WORKFORCE INVESTMENT NOTICE: 04-10, Change 1**

**TO:** WORKFORCE INVESTMENT AREAS

**FROM:** John J. O'Hare, Administrator-Workforce Investment Office

**SUBJECT:** Serving Military Spouses as Dislocated Workers under the WIA Dislocated Worker Formula Grant

**DATE:** December 17, 2007

**PURPOSE.** To clarify USDOL and state policy (TEGL No. 22-04 and Workforce Investment Notice #04-10) regarding flexibility under the Workforce Investment Act to serve military spouses as dislocated workers under the WIA Dislocated Workers formula grant.

**REFERENCE(S).** TEGL No. 22-04 including Change 1 and Workforce Investment Notice #04-10)

**BACKGROUND.** This policy further clarifies that the spouse's cessation of employment, due to a service member's permanent change of military station or his/her discharge from the military, can also be considered to meet the "unlikely to return to a previous industry or occupation" criterion of the WIA definition of a dislocated worker. This policy states that "it would be reasonable for states and local areas to conclude that in the vast majority of cases, military spouses impacted by a service member's reassignment or discharge will meet the "unlikely to return to a previous industry or occupation" criterion.

**ACTION.** Please review your relevant policies about serving military spouses as dislocated workers and revise them as necessary to reflect the requirements of [TEGL No. 22-04 Change 1](#). In addition, please distribute this guidance to all appropriate staff.

**INQUIRIES.** Questions concerning this subject may be directed to [John O'Hare](#) at 462-8782 or [Mavis McGetrick](#) at 462-8791.

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