

### EXHIBIT 3

#### PROPOSED PLANNING PROCESS TIMELINE MODIFIED WIA AND WAGNER PEYSER PLAN

|                   |   |
|-------------------|---|
| January 24, 2007  | TEGL 13-06 Issued by USDOL – State Plan Guidance  |
| February 15, 2007 | Chair details State Plan Requirements to the GWBRI Meeting                                  |
| February 19, 2007 | WIN 06-05 Issued by SWIO – Local Plan Guidance  |
| February 28, 2007 | P &E Meeting – Draft Strategic Vision and State Priorities Statement                        |
| March 1, 2007     | Draft Vision Statement and State Priorities vetted with Corporation for a Skilled Workforce |
| March 8, 2007     | Strategic Plan Launch Meeting: Consultant, Chair and Staff.                                 |
| March 16, 2007    | P & E Meeting – Draft State Waiver Plan   |
| March 15, 2007    | GWBRI Meeting – State Plan Consultant Introduced  |
| March 16, 2007    | Draft State Waiver Plan vetted with Corporation for a Skilled Workforce                     |
| March 24, 2007    | Public Hearing Notice Placed in Journal and Posted to Websites                              |
| March 29, 2007    | Draft Plan Available on Websites and at John O. Pastore, RIDLT                              |
| April 5, 2007     | Local WIA Draft Plans due to SWIO   |
| April 10, 2007    | P& E Presentation, Review and Approval Local WIA Draft Plans                                |
| April 16, 2007    | Public Hearing on Draft State Plan  |
| April 19, 2007    | GWBRI Approves Draft State Plan   |
| April 20, 2007    | State WIA Liaison Approves State Plan   |
| April 20, 2007    | State Plan submitted to Governor for Approval and Signature                                 |
| May 1, 2007       | Submit State Plan to USDOL  |
| May 10, 2007      | Final local plans submitted to SWIO   |
| May 20, 2007      | P&E Meeting to approve Final Local Plans  |
| June 21, 2007     | GWBRI Approves Final Local Plans  |