

EXHIBIT 1

EXECUTIVE ORDER

05-18

September 22, 2005

**ESTABLISHMENT OF STATE WORKFORCE INVESTMENT BOARD**

WHEREAS, the economic future of Rhode Island and the prosperity of its citizens depend upon the ability of businesses in Rhode Island to compete in the world economy; and

WHEREAS, a well-educated and highly-skilled workforce provides businesses in Rhode Island with a competitive edge critical for their success; and

WHEREAS, it is essential to develop a workforce system that provides needed workforce skills, sets high performance standards, implements best practices, cooperates with system partners, and coordinates a wide range of workforce investment resources; and

NOW, THEREFORE, I, DONALD L. CARCIERI, by the authority vested in me as Governor of the State of Rhode Island and Providence Plantations, do hereby rescind Executive Order 99-10, and proclaim the following executive order, effective immediately:

1. There shall be a State Workforce Investment Board (“Board”), in conformity with the requirements of the Workforce Investment Act of 1998 (“WIA”) and the constitution and laws of the State of Rhode Island.
2. The membership of the Board shall consist of the following seventeen (17) members appointed by and serving at the pleasure of the Governor:

- a. Nine representatives from the employer community, in a manner that is representative of employers of different sizes and sectors, including the nonprofit sector;
  - b. Four members representing organized labor;
  - c. Two members representing community-based organizations;
  - d. One representative of the post-secondary education system; and
  - e. The Director of the Department of Labor and Training.
3. The Governor shall select the Chair of the Board, who shall serve in such office at the pleasure of the Governor.
4. The Board shall hold publicly-announced meetings at such times and places as it deems necessary. The meetings shall be open and accessible to the general public in accordance with state law. A quorum shall consist of nine members present and voting.
5. The Board may establish an executive committee composed of members appointed by the Chair. The Board may delegate to the executive committee any of the powers of the Board except those powers which are required by law to be exercised by the Board. The Chair may also appoint ad hoc committees, workgroups or task forces to assist the Board as appropriate.
6. The Board may promulgate bylaws, consistent with law and with this Executive Order, governing its organization and procedure.
7. The Board shall assist the Governor in:
  - a. Developing a State Workforce Investment Plan: a strategic plan including goals and strategies for serving the state's existing and emerging workforce utilizing all state and federal workforce development programs.
  - b. Promoting and coordinating private sector involvement in the workforce investment system through the development of partnerships among state agencies, the business community and the Board.

- c. Developing a statewide system of activities that are funded under the WIA or carried out through the One-Stop delivery system, including:
  - Assuring coordination and nonduplication among the programs and activities carried out by One-Stop partners;
  - Establishing a Workforce Development Interagency Council consisting of the directors of state departments responsible for implementing federal and state workforce investment activities to ensure the coordination of all available programs and initiatives;
  - Reviewing local workforce investment plans;
  - Designating local workforce investment areas;
  - Developing allocation formulas for the distribution of funds for adult employment and training activities and youth activities to local areas;
  - Developing comprehensive state performance measures, including state adjusted levels of performance, to assess the effectiveness of the workforce investment activities in the state;
  - Preparing the annual report to the Secretary of Labor described in WIA;
  - Developing the statewide employment statistics system;
  - Developing an application for incentive grants;
  - Determining which workforce investment boards are redundant and recommending which should be eliminated;
  - Carrying out the responsibilities of the Local Board as outlined in WIA; and
  - Addressing any other issue requiring input from the Board under the provisions of WIA.
8. The Board, when acting in [its capacity or concert with] as the State Human Resource Investment Council, shall conform its activities and procedures to the Rhode Island General Laws Chapter 42-102 and Chapter 28-42, and also shall approve a budget, manage, and otherwise provide oversight of the Rhode Island Job Development Fund to ensure that all programs and expenditures are in compliance with the approved State Plan.
9. The Department of Labor and Training (“Department”) is hereby designated as the administrative entity responsible for administration and management of the Board. The Department’s One Stop Career

Center System is also the primary deliverer of workforce development services. The Department is authorized to act in concert with the Governor's WIA Liaison in the planning, administration, coordination, and oversight functions of the workforce system assigned to the Governor. The Department shall provide staff support for the Board.

So Ordered:

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Donald L. Carcieri

Dated: \_\_\_\_\_