

## CALCULATION OF A VARIABLE PARTIAL

1. Take **Spendable Base Wage** figure from the Agreement: \_\_\_\_\_  
(adjust for partial weeks)
2. Get weekly gross wage amount from employee's paycheck: \_\_\_\_\_
3. Round the gross wage amount to the nearest dollar and take to the *Gross Wage to Spendable Earnings Table*, along with employee's marital status and number of exemptions to get a **Spendable Earning**: \_\_\_\_\_
4. Subtract the **Spendable Earning** from the **Spendable Base Wage**: \_\_\_\_\_
5. Multiply the difference by 75 percent and pay that amount: \_\_\_\_\_

### Example:

Average Weekly Wage {AWW}:           **\$550.72** – Married, 2 Exemptions  
Spendable Base Wage:               **\$469.96** – from Agreement

Gross Weekly Earning (for 1 week)   **\$126.58** – from paycheck  
Spendable Earning:                   **\$119.13** – from Spendable Table

1. Take **Spendable Base Wage** figure from the Agreement:                   \$469.96  
(adjust for partial weeks)
2. Get weekly gross wage amount from employee's paycheck:   \$126.58
3. Round the gross wage amount to the nearest dollar and take to the *Gross Wage to Spendable Earnings Table*, along with employee's marital status and number of exemptions to get a **Spendable Earning**:                   - \$119.13
4. Subtract the **Spendable Earning** from the **Spendable Base Wage**:                   \$350.83 x 75%
5. Multiply the difference by 75 percent and pay that amount:                   = **\$263.12**