

REAL JOBS Rhode Island

Real Jobs RI is a demand driven, workforce and economic development initiative that is collaborative, flexible and business-led. It is designed to ensure that Rhode Island employers have the talent they need to compete and grow while providing targeted education and skills training for Rhode Island workers. The goal of Real Jobs RI is to develop Real Jobs Partnerships that convene industry employers, key stakeholders and groups in partnerships that build alliances to address business workforce demands.

Planning Grants

Real Jobs RI Planning Grants provide seed grant funding of up to \$25,000 per awardee to:

- assemble partners in a strategic industry partnership (SIP);
- identify the training, education, human resource and other solutions to address these critical business needs; and,
- develop a detailed SIP workforce training plan and the tactics to implement these solutions.

Each Planning Grant Applicant Group must initially include: A) at least **two** industry employers and B) representatives from **two** of the following types of partner entities:

- two- and/or four-year institutions of higher education;
- local governments;
- local workforce boards;
- regional and local economic development entities;
- industry associations;
- labor unions;
- K-12 programs;
- philanthropic groups;
- nonprofits;
- community-based organizations;
- other training programs; or,
- other industry relevant partners.

All members of the Planning Grant Applicant Group must commit to participation in the planning and development process.

www.dlt.ri.gov/realjobs

Implementation Grants

Real Jobs RI Implementation Grants will provide funding to allow awardees and other applicants to execute developed Real Jobs Partnership (RJP) workforce training plans. **Implementation Grants will be available to all, including those who did not apply for or receive a Planning Grant.** It is the intent that Planning Grant Awardees will apply for Implementation Grants, or provide a report detailing why a RJP workforce training plan is not feasible. The Implementation Grant Solicitation will detail the development and further outline the strategies and solutions of the RJP workforce training plan.

Timeline

April 2015: Solicitation for Planning Grant Proposals opens

July 2015: Solicitation closes

July 2015: Planning Grant Awards announced

July 2015: Solicitation for Implementation Grant Proposals opens

October 2015: Solicitation closes

November 2015: Implementation Grant Awards announced



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