

Real Jobs RI grows business-led partnerships that build workforce solutions to address their unique workforce challenges. Solutions can include:

- **Placing new employees into immediate job openings;**
- **Upskilling current employees to advance skills and/or remain competitive;**
- **Creating pipelines of talent for the future.**

Real Jobs RI is a win-win because companies get the talent they need to compete globally and grow locally, and Rhode Islanders get opportunities to thrive in a flourishing economy.

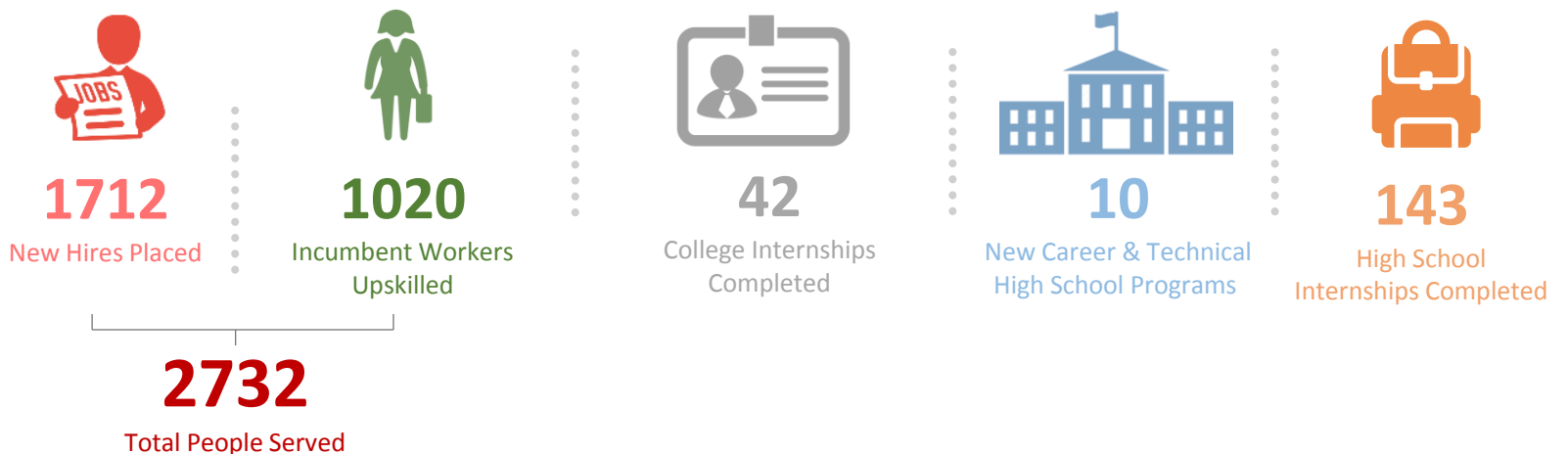
It starts with employers....



...who develop workforce solutions....



...and connect Rhode Islanders with opportunities....



Data and Performance

Program Date: 04/1/2018



\$3,811

Cost per Individual

(New Hire and Incumbent Workers Completed, exclusive of pipeline activities and other non-Training Costs)

\$5,500

Benchmark Cost- WIOA ITA Allowance (Training Costs only)



2043 Completed → **1712** Employed

New Hire Training



\$32,841 Average Wage at Placement

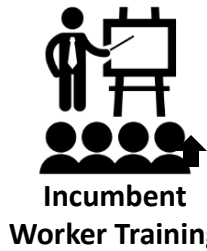
(Self Reported - New Hire Training)



84% Employed Upon Completion
(New Hire Training)



75% Employed After Two Quarters
(New Hire Training)



1020 Completed

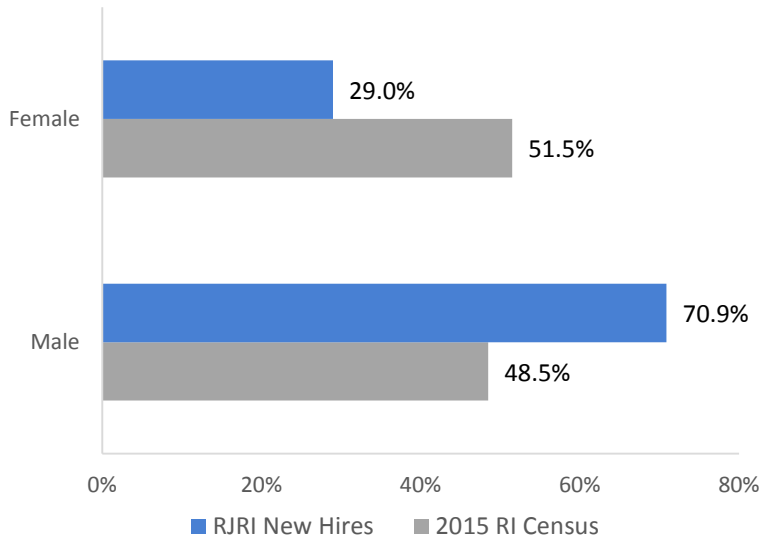
Incumbent Worker Training



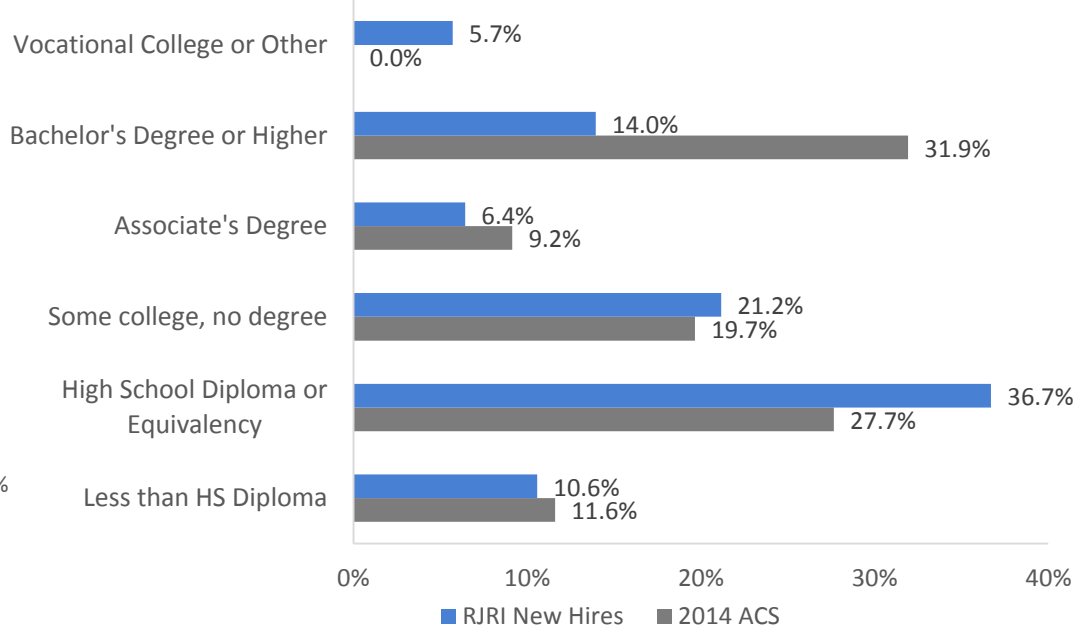
47% Received Wage Increase After Training

(Incumbent Worker Training)

GENDER



EDUCATION LEVEL



RACE/ETHNICITY

*17.9% Real Jobs RI Participants did not Disclose Race

