

Real Jobs RI grows business-led partnerships that build workforce solutions to address their unique workforce challenges. Solutions can include:

- **Placing new employees into immediate job openings;**
- **Upskilling current employees to advance skills and/or remain competitive;**
- **Creating pipelines of talent for the future.**

Real Jobs RI is a win-win because companies get the talent they need to compete globally and grow locally, and Rhode Islanders get opportunities to thrive in a flourishing economy.

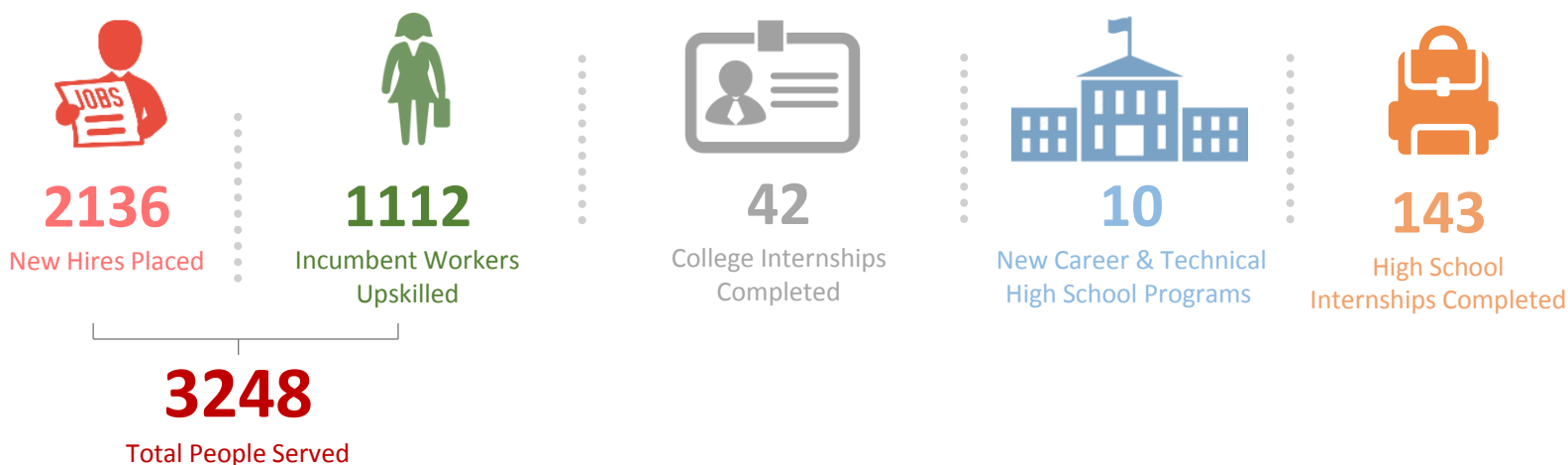
It starts with employers....



...who develop workforce solutions....



...and connect Rhode Islanders with opportunities....



**Data and Performance**

Program Date: 06/1/2018



**\$3,811**

**Cost per Individual**

(New Hire and Incumbent Workers Completed, exclusive of pipeline activities and other non-Training Costs)

**\$5,500**

Benchmark Cost- WIOA ITA Allowance (Training Costs only)



2458 Completed → 2136 Employed



**\$33,122 Average Wage at Placement**

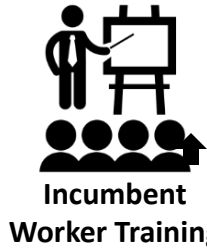
(Self Reported - New Hire Training)



**87% Employed Upon Completion**  
(New Hire Training)



**75% Employed After Two Quarters**  
(New Hire Training)



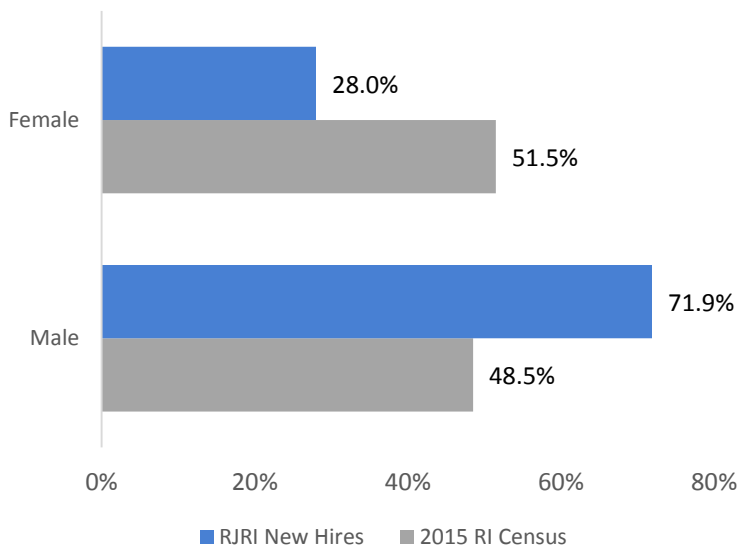
1112 Completed



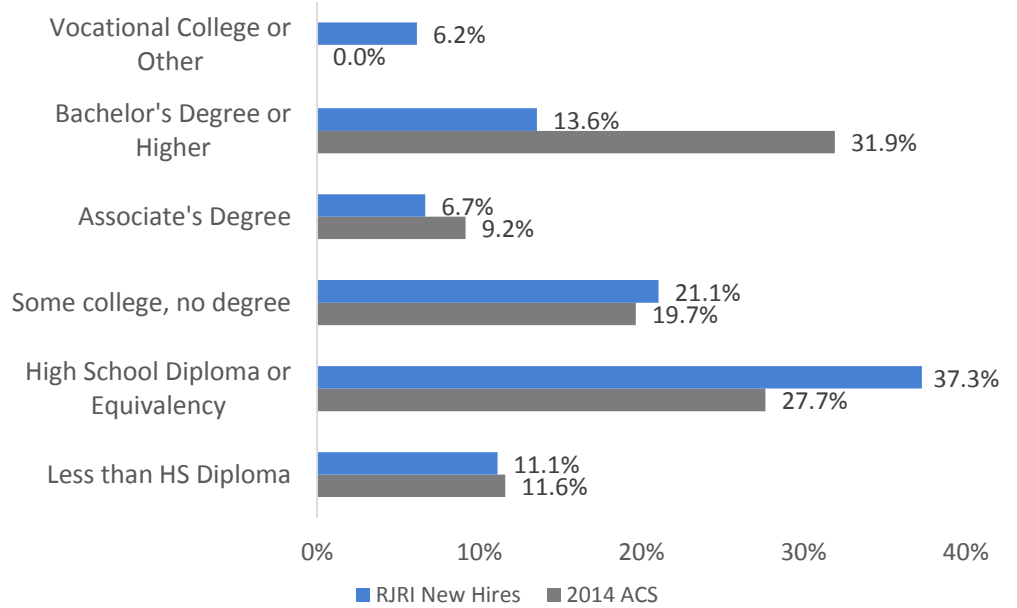
**47% Received Wage Increase After Training**

(Incumbent Worker Training)

**GENDER**



**EDUCATION LEVEL**



**RACE/ETHNICITY**

\*16.6% Real Jobs RI Participants did not Disclose Race

