Real Jobs RI grows business-led partnerships that build workforce solutions to address their unique workforce challenges. Solutions can include:

- Placing new employees into immediate job openings;
- Upskilling current employees to advance skills and/or remain competitive;
- Helping business owners and entrepreneurs advance their ventures;
- Creating pipelines of talent for the future.

Real Jobs RI is a win-win because companies get the talent they need to compete globally and grow locally, and Rhode Islanders get opportunities to thrive in a flourishing economy.

### Impact Report

**It starts with employers…**

<table>
<thead>
<tr>
<th>Partnerships</th>
<th>Businesses Served</th>
<th>Industry Sectors</th>
</tr>
</thead>
<tbody>
<tr>
<td>43</td>
<td>1,450</td>
<td>16</td>
</tr>
</tbody>
</table>

**…who develop workforce solutions…**

<table>
<thead>
<tr>
<th>New Hire Training Activities</th>
<th>Incumbent Worker Training Activities</th>
<th>Talent Pipeline Development Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>278</td>
<td>341</td>
<td>104</td>
</tr>
</tbody>
</table>

**…and connect Rhode Islanders with opportunities.**

<table>
<thead>
<tr>
<th>New Hires Placed</th>
<th>Incumbent Workers Upskilled</th>
<th>Business Owners &amp; Entrepreneurs Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,262</td>
<td>5,750</td>
<td>304</td>
</tr>
</tbody>
</table>

**Total Served**: 9,316

As of June 3, 2020
New Hire Training Outcomes

75% Placed Upon Completion

75% Employed After Two Quarters

$32,885 Average Wage at Placement (Self-Reported)

Gender

<table>
<thead>
<tr>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>40.1%</td>
<td>51.5%</td>
</tr>
<tr>
<td>48.5%</td>
<td>59.9%</td>
</tr>
</tbody>
</table>

Education Level

- Bachelor's Degree or Higher: 12.4% (Real Jobs RI), 32.9% (Rhode Island)
- Associate's Degree: 6.2% (Real Jobs RI), 8.3% (Rhode Island)
- Some college, no degree: 22.5% (Real Jobs RI), 18.1% (Rhode Island)
- High School Diploma or Equivalent: 11.4% (Real Jobs RI), 12.7% (Rhode Island)
- Less than High School Diploma: 19% (Real Jobs RI), 17% (Rhode Island)

Race/Ethnicity

- Hispanic or Latino (of any race): 2% (Real Jobs RI), 1% (Rhode Island)
- Not Hispanic or Latino (of any race): 26% (Real Jobs RI), 74% (Rhode Island)
- (33.2% of Real Jobs RI participants did not disclose)
- White: 70% (Rhode Island)
- Black: 19% (Rhode Island)
- Indigenous/Alaskan Native: 4% (Rhode Island)
- Asian: 4% (Rhode Island)
- Hawaiian/Pacific Islander: 4% (Rhode Island)
- Multiracial: 1% (Rhode Island)
- (25.1% of Real Jobs RI participants did not disclose)

All Rhode Island demographic data is from the 2013-2017 American Community Survey 5-Year Estimates.