

Real Jobs RI grows business-led partnerships that build workforce solutions to address their unique workforce challenges. Solutions can include:

- **Placing new employees into immediate job openings;**
- **Upskilling current employees to advance skills and/or remain competitive;**
- **Helping Business owners and entrepreneurs advance their ventures;**
- **Creating pipelines of talent for the future.**

Real Jobs RI is a win-win because companies get the talent they need to compete globally and grow locally, and Rhode Islanders get opportunities to thrive in a flourishing economy.

It starts with employers....



...who develop workforce solutions....



...and connect Rhode Islanders with opportunities....



 3/1/2016 – 2/1/2019

Data and Performance

Program Date: 2/1/19



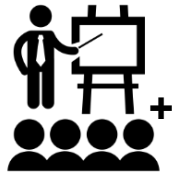
\$3,811

Cost per Individual

(New Hire and Incumbent Workers Completed, exclusive of pipeline activities and other non-Training Costs)

\$5,500

Benchmark Cost- WIOA ITA Allowance (Training Costs only)



New Hire Training

3288 Completed → 2821 Employed



\$33,124 Average Wage at Placement

(Self Reported - New Hire Training)



86% Employed Upon Completion
(New Hire Training)



75% Employed After Two Quarters
(New Hire Training)



Incumbent Worker Training

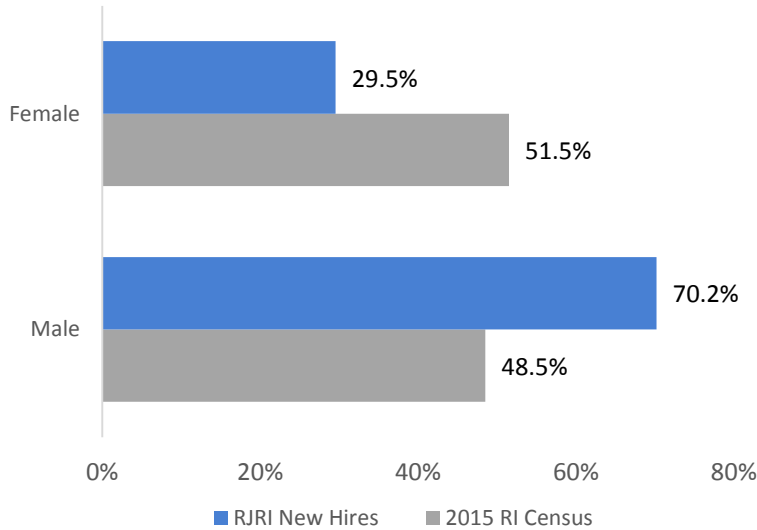
2136 Completed



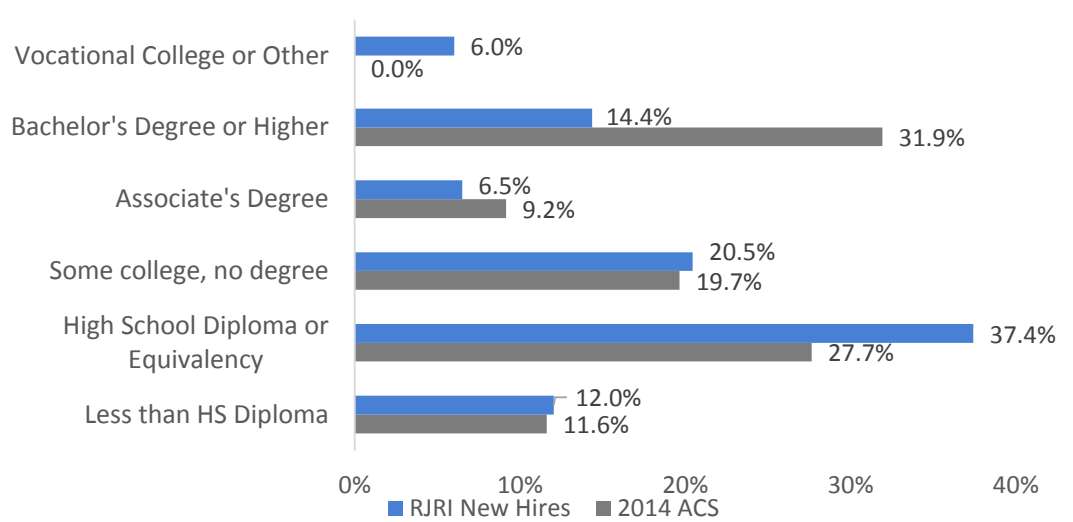
47% Received Wage Increase After Training

(Incumbent Worker Training)

GENDER



EDUCATION LEVEL



RACE/ETHNICITY

*17.4% Real Jobs RI Participants Did Not Disclose

