Real Jobs Rhode Island grows business-led partnerships that build workforce solutions to address their unique workforce challenges. Solutions can include:

- Placing new employees into immediate job openings;
- Upskilling current employees to advance skills and/or remain competitive;
- Helping business owners and entrepreneurs advance their ventures;
- Creating pipelines of talent for the future.

Real Jobs RI is a win-win because companies get the talent they need to compete globally and grow locally, and Rhode Islanders get opportunities to thrive in a flourishing economy.

It starts with employers....

44 Sector Partnerships
821 Employers Served*
16 Industry Sectors

...who develop workforce solutions....

167 New Hire Training Activities
125 Incumbent Worker Training Activities
12 Pipeline Development Activities

...and connect Rhode Islanders with opportunities....

3000 New Hires Placed
2496 Incumbent Workers Upskilled & Entrepreneurs served
10 New Career & Technical High School Programs

5496 Total People Served
Data and Performance

$3,811 Cost per Individual
(New Hire and Incumbent Workers
Completed, exclusive of pipeline
activities and other non-Training
Costs)

$33,124 Average Wage at Placement
(Self Reported - New Hire Training)

$5,500 Benchmark Cost - WIOA ITA
Allowance (Training Costs only)

3444 Completed
New Hire Training

3000 Employed

87% Employed
Upon Completion
(New Hire Training)

75% Employed
After Two Quarters
(New Hire Training)

2496 Completed
Incumbent Worker & Entrepreneur Training

47% Received Wage Increase After Training
(Incumbent Worker Training)

GENDER

<table>
<thead>
<tr>
<th>Gender</th>
<th>2015 RI Census</th>
<th>RRI New Hires</th>
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<tbody>
<tr>
<td>Female</td>
<td>53.5%</td>
<td>51.5%</td>
</tr>
<tr>
<td>Male</td>
<td>46.5%</td>
<td>48.5%</td>
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EDUCATION LEVEL

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<tr>
<th>Education Level</th>
<th>2013 ACS</th>
<th>RRI New Hires</th>
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<tbody>
<tr>
<td>Vocational Coll</td>
<td>5.9%</td>
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<tr>
<td>Bachelors</td>
<td>31.0%</td>
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<tr>
<td>Associates</td>
<td>9.2%</td>
<td>6.5%</td>
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<tr>
<td>Some college</td>
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<td>HS Diploma</td>
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<td>Less than HS</td>
<td>11.0%</td>
<td>13.6%</td>
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RACE/ETHNICITY

*17.4% Real Jobs RI Participants Did Not Disclose
## Partnerships

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<td><strong>Aquaculture</strong></td>
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<td>Aquaculture Training Partnership</td>
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<td><strong>Bioscience</strong></td>
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<td>Biomedical Equipment and Data Scientist Apprenticeship Program</td>
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<td>Medtech Innovation Engine</td>
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<td>New England Medical Innovation Center</td>
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<td>Workforce Innovation Partnership</td>
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<td><strong>Commercial Fishing</strong></td>
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<td><strong>Construction</strong></td>
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<td>Building Futures</td>
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<td>Residential Construction Workforce Partnership</td>
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<td>RI Urban Apprenticeship Program</td>
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<td>RJRI Construction Trades Skill-Up</td>
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<td><strong>Defense</strong></td>
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<td>Pipeline to Manufacturing Careers in Ship Building</td>
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<td>RI Defense and Cybersecurity Partnership</td>
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<td><strong>Design</strong></td>
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<td>Design Forward</td>
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<td><strong>Energy</strong></td>
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<td>Fostering Fuel Talent</td>
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<td>Implementing RI Wind Energy Technology Career Pathway System</td>
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<td>Ready 4 Offshore Wind</td>
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<td>RI Solar PV Industry Partnership</td>
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<td><strong>Finance &amp; Insurance</strong></td>
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<td>Accounting and Financial Collaborative</td>
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<td>RI Financial Skills Initiative</td>
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<td>Skills RI</td>
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<td><strong>Food Processing</strong></td>
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<td>RI Good Food</td>
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<td><strong>Healthcare</strong></td>
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<td>Clinica Esperanza Navegantes</td>
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<td>Care New England Career Advancement</td>
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<td>Connecting for Quality Care</td>
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<td>Every Person Initiates Change</td>
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<td>Healthy Jobs RI</td>
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<td>PVD HealthWorks</td>
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<td>Rhode Island Long–Term Care Partnership</td>
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<td>Workforce STAT Partnership</td>
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</table>
Hospitality
RI Hospitality Training Academy

Information Technology
Digital Economy Aspirations Labs
IT Real Jobs Partnership
TechHire RI

Manufacturing
Leadership Development Partnership of RI
Phoenix Partnership
RI Manufacturing Growth Collaborative

Marine Trades
Marine and Composites Real Jobs Partnership

Regional
ManUp2Career
Real Jobs Partnership of Northern RI
Westerly Regional Real Jobs Partnership
The HirePath

Social Enterprise
Social Enterprise Partnership

Transportation
Teamsters Local 251 Driver Training

Skills for Rhode Island’s Future (Real Jobs RI Affiliate Program)
Partnership Profile

**Lead Applicant:** The RI Nursery and Landscape Association (RINLA)

**Employers Partners:** Fleurs, Inc., Wild and Scenic, The Farmer's Daughter, Shoreline Landscaping, Earth Care Farm

**Strategic Partners:** Apprenticeship RI, Building Futures, Career and Technical Schools: Ponaganset, Chariho, Narragansett, Foster-Glocester

Objective Summary

This partnership’s focus will be piloting an apprenticeship program with RINLA members, creating a training program and recruitment strategy with career and technical schools, exploring a RINLA human resources service program, and developing a plan to create a new talent pool for Rhode Island’s agriculture and landscaping industry.

The long-term goal of the partnership is to have a pre-apprenticeship, apprenticeship, and two-year degree pathway, which will lead to job placements and career opportunities with living wages.

Achievements to Date

58 Participants Enrolled in Apprenticeships

FOR MORE INFORMATION

Shannon Brawley
RI Nursery and Landscape Association
executivedirector@rinla.org
Partnership Profile

Lead Applicant: The Education Exchange

Employers Partners: East Coast Shellfish Growers Association, Cedar Island Oysters, Behan Family Farms, East Beach Farm, East Beach Oyster Farm, Matunuck Oyster Farm, Watch Hill Oysters, Ocean State Shellfish Cooperative, Walrus and Carpenter Oysters, American Mussels, American Mussel Harvesters, Salt Pond Oyster Company, Jamestown Oyster Company

Strategic Partners: Roger Williams University, The Coastal Institute – URI, Town of South Kingstown, Michael Jarret, Literacy Volunteers of Washington County, Welcome House of South County, Jonnycake Center of Peace Dale, Families Leaning Together Through Literacy

Objective Summary

This partnership created a training program aimed to assist in filling the needs of oyster farmers. Unemployed and underemployed participants learn the essential skills needed in the aquaculture industry including comprehension of shellfish biology, boating, farming, safely serving oysters and effective communication skills. Participants receive work-site training and receive ServSafe Kitchen Management and Alcohol certifications.

Achievements to Date

Employers Served to Date: American Mussel Harvesters, Inc, Behan Family Farms, Bluff Hill Cover Oyster Company LLC, Dead Eye Dick’s Restaurant, East Beach Oyster Co., F/V Mattie & Maren Inc, Fox Island Oyster, Mary Murphy’s Irish Pub, Matunuck Oyster Bar, Meldgie’s Diner, Newport Yachting Center, Ocean Mist, Rail Explorers, Rocky Rhode Oysters, Salt Water Farms, LLC, Tara’s Tipperary Tavern, Walrus & Carpenter Oysters, Watch Hill Oysters, Windjammer Surf Bar, Ocean House

FOR MORE INFORMATION

Cameron Ennis
The Education Exchange, Inc.
cennis@edexri.org

Train or Place Job Seekers
Train Current Workers

52 Job Seekers Placed into Employment
2 Incumbent Workers Trained
Partnership Profile

**Lead Applicant:** Claflin Medical Equipment

**Employers Partners:** Claflin Medical Equipment, Claflin Company, South County Hospital, VA Memorial Hospital, Rhode Island Free Clinic

**Strategic Partners:** Community College of Rhode Island, Year Up, Apprenticeship RI

Objective Summary

Claflin Medical Equipment led the creation of innovative three-year apprenticeship programs for Biomedical Equipment Technicians and Data Scientists through partnerships with the Community College of Rhode Island, Year Up, and Apprenticeship RI. Apprentices are often recruited from the pool of young adults enrolled in the Year Up program.

This apprenticeship program results in an associates degree from Community College of Rhode Island, technology certifications, and employment in the Biotechnology Industry. It includes workplace skill development, on-the-job training, academic training and industry certifications.

Achievements to Date

**Employers Served to Date:** Claflin Medical Equipment

**10 Job Seekers Placed into Employment**

FOR MORE INFORMATION

Eric Robinson
Claflin Medical Equipment
erobinson@cmecorp.com
Medtech Innovation Engine

Partnership Profile

Lead Applicant: MedMates

Employers Partners: Ximedica, Aspiera, HealthID, Blue Cross Blue Shield, Synchronized Sales, Sproutel, Neighborhood Health Plan of RI

Strategic Partners: Tech Collective, Rhode Island Bioscience Leaders, Brown, Science and Technology Advisory Council

As the convening leaders in the life sciences field, the MedTech Innovation Engine seeks to provide future job creators with the tools and resources needed to succeed as entrepreneurs in the areas of life science, medical technology and health and wellness. Participating entrepreneurs receive free support services from industry mentors in the form of early-stage feasibility checks, later-stage huddles, 101 workshops, and a business accelerator program.

Train Current Workers

Objective Summary

Achievements to Date

46 Incumbent Workers Trained

FOR MORE INFORMATION

Carol Malysz
Medmates
carolmalysz@medmates.org
Partnership Profile

**Lead Applicant:** New England Medical Innovation Center Foundation

**Employers Partners:** Lifespan LLC, Brown Physicians INC, Lifespan Physician’s Group, Ximedica LLC, Bryant University, University of Rhode Island Entrepreneurship Program, URI Nursing School, Brown University Tech Transfer and Medical School, Rhode Island School of Design

**Strategic Partners:** Social Enterprise Greenhouse, Mass Challenge RI, Cherrystone Angel Group, Commerce RI, J7J Lab, Boston Scientific, Medtronic

Objective Summary

This partnership brings together an expansive network of employer partners centered around bringing new medical technologies to market and supporting RI startup business owners, scientists, researchers and students in local Universities and Colleges. The partnership is committed to training the next generation of medical leaders and innovators in Rhode Island.

Achievements to Date

**New Grantee!**

*Programming has not begun*

FOR MORE INFORMATION

Aidan Petrie
NEMIC
apetrie@nemicenter.com
Workforce Innovation Partnership

Partnership Profile

Lead Applicant: Westerly Education Center

Employers Partners: Pfizer, Thielsch Engineering, Eurofins Lancaster Labs, Toray Plastics America, Inc., Amgen, Rhodes Pharmaceutical, Tedor Pharmaceutical, Greysail Brewing Company, Kenyon Industries, Eurofins Spectrum Analysis, Roger Williams Medical Center

Strategic Partners: Skills for Rhode Island's Future, University of Rhode Island, Community College of Rhode Island, Westerly High School, William M. Davies, Jr. Career & Technical High School, Rhode Island Department of Education, Building Futures RI

Objective Summary

Process Technologists are in demand in industry sectors across the state including medical research, environmental testing, pharmaceutical, chemical, plastic and textile manufacturing, and even beverage brewing.

A new workforce training program under development at the Westerly Education Center will provide participants with the baseline competencies needed to enter employment across these sectors. Many employers have already committed to offer priority hiring to program graduates.

Achievements to Date

30 Job Seekers Placed into Employment

46 Incumbent Workers in training programs

FOR MORE INFORMATION

Amy Grzybowski
Westerly Education Center
amy.grzybowski@riopc.edu
Partnership Profile

Lead Applicant: East Farm Commercial Fisheries Center of Rhode Island (CFCRI)


Strategic Partners: Commercial Fisheries Research Foundation, University of Rhode Island Fisheries Center, North East Safety Training Corporation, Superior Trawl, Rhode Island Department of Environmental Management, Trawl Works, TriCounty Community Action, Rhode Island Office of Veteran Affairs

Objective Summary

This partnership will address the shortage of skilled commercial fishermen due to the lack of an existing talent pipeline.

Training will provide participants with the skills needed to be successful crewmembers on commercial fishing vessels and obtain full-time employment.

This program will create a framework for the fluid integration of the next generation of wild seafood harvesters.

Achievements to Date

10 Job Seekers Placed into Employment

FOR MORE INFORMATION

Chris Brown
East Farm Commercial Fisheries Center
gvdwood@cox.net
Partnership Profile

Lead Applicant: West Elmwood Housing Development Corporation

Employers Partners: Rhode Island Black Contractors Association, NeighborWorks Blackstone River Valley, Providence Revolving Fund, Coast Modern Construction, ACR Construction

Strategic Partners: YouthBuild Providence, KITE Architects, Amos House, Roger Williams School of Continuing Studies

Objective Summary

This partnership offers a robust training program for small business owners in the Construction Industry. The goal is to train and provide these job creators with the tools needed to grow their companies through competitive bidding and increased contract projects. In turn, they will be able to hire more employees.

The training program curriculum includes topics such as managing payroll, licensing, and permitting. Participants also have access to a Contractor Support Center to provide free or low-cost technical assistance for a full year after completion of the training program.

Achievements to Date

Employers Served to Date: ACR Construction, Chattelle Brothers Construction, Gowoe Home Improvement & Remodeling Inc., JC Electric, MRS Construction, RE Coogan Heating, Rough & Ready Construction

FOR MORE INFORMATION

Derek Winslow
West Elmwood
dwinslow@westelmwood.org
Partnership Profile

**Lead Applicant:** Building Futures


**Strategic Partners:** Brown University – Facilities Division, City of Providence – Purchasing, ONE Neighborhood Builders, Rhode Island AFL-CIO, University of Rhode Island – LRC/Economics, Greater Providence Chamber of Commerce, Shechtman-Halperin-Savage LLP

Objective Summary

The Building Futures Partnership provides training participants with the skills needed to succeed in the Commercial Construction Industry.

Through training programs designed for entry-level and incumbent workers, participants are prepared for immediate construction job openings or entry into paid apprenticeship programs.

Target populations include veterans, ex-offenders, and the unemployed and underemployed.

Achievements to Date


- **53** Job Seekers Placed into Employment
- **30** Incumbent Workers Trained

FOR MORE INFORMATION

Judy Titzel
Building Futures
jtitzel@bfri.org
Residential Construction Workforce Partnership

Partnership Profile

Lead Applicant: Rhode Island Builders Association (RIBA)

Employers Partners: Rhode Island Builders Association (900 member firms), Rhode Island Building Materials and Lumber Dealers Association (approximately 32 member firms), DiStefano Brothers

Strategic Partners: Providence Revolving Fund, Building Officials Association, New England Institute of Technology, Youth Build, MTTI, Milenio Latino Institute, Rhode Island Career & Technical Schools (10), Youthbuild, Exeter Job Corps

Objective Summary

The Rhode Island Builders Association convenes the Residential Construction Industry to address its real-time workforce needs. As part of its strategy, RIBA created a job board to connect employers with open positions and candidates looking for work. Through the job board and industry convenings, RIBA is positioned to respond to industry needs by facilitating the development or improvement of training programs and curriculum. Free new hire and incumbent worker training programs offered include OSHA-10 certification in Spanish, lead paint abatement, ESL for construction, and incumbent leadership training.

The partnership also works with youth in the school system to generate interest in industry employment through activities including construction projects, treehouse builds, and participation in the annual Rhode Island Home Show.

Achievements to Date


FOR MORE INFORMATION

John Marcantonio
RI Builders Association
jmarcantonio@ribuilders.org
Objective Summary

This partnership aims to create new talent pipelines for plumbing and pipefitting occupations through the development of training programs targeting women and minority groups that are underrepresented in the field.

Through a pre-apprenticeship program, participants learn about the use and care of tools, OSHA safety, Smart Mark, basic math, and psychology in the workplace. This curriculum is intended to meet the workforce needs of employers and connect participants to employment in the plumbing, pipefitting, and refrigeration industry. After completing the pre-apprenticeship program, participants may apply to enter into an industry apprenticeship.

The partnership also developed a new welding “Weld to Work” program.

Achievements to Date

28 Job Seekers Placed into Employment

Employers Served to Date: Hart Engineering Corp., IBEW Local 99, Nexgen Mechanical Inc, Delta Mechanical Contractors, Electric Boat, Arden Engineering Const, LLC, Pinnacle Logistics

FOR MORE INFORMATION

Tim Byrne
Local 51
tbyrne@ualocal51.com
Pipeline to Manufacturing Careers in Ship Building

Partnership Profile

Lead Applicant: Electric Boat Corporation

Employers Partners: Electric Boat, Guill Tool, Toray, Applied Radar, VR Industries

Strategic Partners: New England Institute of Technology, Community College of Rhode Island, Office of the Postsecondary Commissioner of Higher Education, Westerly Education Center, Rhode Island Department of Education, Providence Career and Technical Academy, William M. Davies Career and Technical High School, Warwick Area Career and Technical Center, Coventry Area Career and Technical Center, Chariho Area Career and Technical Center, Cranston Area Career and Technical Center

Objective Summary

In response to the increased workforce demand created by newly awarded contracts to General Dynamics Electric Boat to produce and repair submarines for the U.S. Navy, this partnership has developed a multi-faceted strategy to build and sustain a robust talent pipeline. New workforce training programs in Maritime Trades were created in partnership with the New England Institute of Technology, the Westerly Education Center and the Community College of Rhode Island, and an innovative post-employment training model was tested and implemented by Electric Boat; ensuring a 97% training program success rate.

While focused on recruiting veterans as well as unemployed and underemployed adults, the partnership is also cultivating the next generation of tradespeople by working with the RI Department of Education and career and technical schools across the state to expand demand-driven programming in Maritime Trades.

Achievements to Date

1333
Job Seekers Placed into Employment

13
Incumbent Workers Trained

8
New CTE Programs

43
High School Student Internships

Employers Served to Date: Electric Boat

FOR MORE INFORMATION

Nancy Martin
General Dynamics Electric Boat
nmartin@gdeb.com
Partnership Profile

**Lead Applicant:** Southeastern New England Defense Industry Alliance (SENEDIA)

**Employers Partners:** Dell SecureWorks, PURVIS Systems, Raytheon Company, Rite-Solutions, SEACorp

**Strategic Partners:** Community College of Rhode Island, Roger Williams University, University of Rhode Island, Brown University, New England Institute of Technology, Bryant University, Johnson & Wales University, Rhode Island Department of Education, JASON Learning

Objective Summary

The RI Defense and Cybersecurity partnership addresses the diverse workforce needs of Rhode Island’s robust Defense Economy.

Current partnership activities include Cybersecurity Rapid Certification Training for both job seekers and incumbent workers, Cybersecurity and Undersea Technology internships for college students, Defense Industry career awareness activities, curriculum development for K-12 students, and a wide range of convenings for industry employers, professionals, and academics. Additionally, SENEDIA serves as the industry coordinator for the cybersecurity-focused P-TECH program in Newport, RI, which enables high school students to graduate with both a high school diploma and an industry-focused associate’s degree. In conjunction with the Department of Veterans Affairs, the partnership is launching a new veterans internship program to place veterans in high demand, well paying jobs.

**Employers Served to Date:** Adler, Pollack & Sheehan, American Systems, Amica Insurance, ATC, Atrion, Beta, Inc., CVS, Drum Rock Products, East Coast Technology Group, KMS, McLaughlin Research Corp, Mikel, Navatek, PowerDocks, Purvis Systems, Raytheon, RI Airport Authority, RI DoIT, RI EMA, RI State Police, Rite Solutions, SeaCorp, SecureWorks, Guill Tool, BETInc, Tiverton Schools.

Achievements to Date

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<tr>
<th>Train or Place Job Seekers</th>
<th>Train Current Workers</th>
<th>Future Workforce Pipeline Development</th>
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<tr>
<td>52 Job Seekers Placed into Employment</td>
<td>9 Incumbent Workers Trained</td>
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<tr>
<td>63 College Internships Completed</td>
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FOR MORE INFORMATION

Molly Magee
SENEDIA
mmagee@senedia.org
Partnership Profile

Lead Applicant: DESIGNxRI

Employers Partners: Taylor Box Company, Orange Square, Bradford Soap Works, KITE Architects, Blue Cross Blue Shield of Rhode Island, Ximedica

Strategic Partners: DownCity Design, Rhode Island School of Design Continuing Education

Objective Summary

This partnership was developed to provide new resources to support one of the fastest growing industry sectors both locally and nationally. In order to support Rhode Island’s growing Design Economy and build up the talent pipeline, DESIGNxRI has developed and implemented a three-pronged workforce training strategy to help new and existing design leaders and institutions adapt to emerging trends and prosper.

In addition to offering programming for industry-focused individuals and institutions, the partnership is cultivating the next generation of design talent through youth engagement and career awareness activities, including student internships. In collaboration with the City of Providence, DESIGNxRI has launched the “Catalyst Workshops” as a new component of their Real Jobs Partnership, providing early-stage Design ventures seed funding and training to become job creators.

Achievements to Date

1 Job Seekers Placed into Employment

145 Incumbent Workers & Entrepreneurs Trained

38 High School Internships


FOR MORE INFORMATION

Lisa Carnevale
DesignxRI
lisa@myrandagroup.com
Partnership Profile

**Lead Applicant:** Oil Heat Institute of Rhode Island

**Employers Partners:** Sunshine Fuels and Energy, Bousquet Oil/Consumers Propane, Wood’s Heating, Mckee Brother’s, Anchor Fuel, Dupuis Oil/Propane

**Strategic Partners:** RI Office of Energy Resources, Cadmus Group, New England Institute of Technology, Mayforth/Skills RI, Boston Environmental, UA Local 51, RI Oil & Energy Service of Professionals, Propane Gas Association of New England.

Objective Summary

This partnerships goal led by the Oil Heat Institute of Rhode Island (OHI), will create new recruitment pathways and strategies, provide training opportunities and reduce licensing barriers, and develop advancement opportunities and job placement assistance for delivered fuel and service providers to join the growing energy efficiency sector.

Achievements to Date

**New Grantee!**

*Programming has not begun*

**FOR MORE INFORMATION**

Roberta Fagan  
Oil Heat Institute  
oilheatinstituteri@gmail.com
Partnership Profile

Lead Applicant: North Kingstown Chamber of Commerce

Employers Partners: Aladdin Electric, Vensys Energy, RI Fast Ferry, Anvil International, Quonset Development Corporation, UA-Local 51

Strategic Partners: New England Institute of Technology, University of Rhode Island, Community College of Rhode Island, North Kingstown Schools, Exeter Job Corps

Objective Summary

In response to a quickly-emerging Wind Energy Technology Industry in Rhode Island, this partnership will focus on the development of a career pathways training program that can supply skilled workers to satisfy future demand. They will be working with multiple education entities across the state to utilize and augment existing training programs to fit the needs of this budding industry.

Rhode Island endeavors to be a national leader in the cultivation and utilization of offshore wind energy.

Achievements to Date

FOR MORE INFORMATION

Kristin Urbach
North Kingstown COC
kurbach@northkingstown.com
Partnership Profile

**Lead Applicant:** Offshore Wind Industry in Rhode Island

**Employers Partners:** Aegir Wind Solutions LLC, Bay Crane Northeast Bladt Industries A/S, Fred. Olsen Windcarrier AS, Gulf Island Fabricators, Inc., HYTORC, Seajacks International Ltd, Smulders Group NV, Ventower Industries

**Strategic Partners:** Ironworkers Local 37, Maersk Training, Renewable Resources International LLC, United Brotherhood of Carpenters & Joiners of America (UBJCA)

Objective Summary

This partnership’s focus will be to create opportunities for Rhode Island businesses to enter the offshore wind industry, a burgeoning industry in the state, through training and business services. Ready40SW will educate businesses in the Rhode Island offshore wind sector about the supply chain and the role of their business in project development through BNOW’s proprietary Foundation to Blade training.

Achievements to Date

New Grantee!

*Programming has not begun*

FOR MORE INFORMATION

Jennifer Hess
Offshore Wind US
jen@offshorewindus.com
Rhode Island Solar PV Industry Partnership

Partnership Profile

**Lead Applicant:** Office of Energy Resources


**Strategic Partners:** Cadmus Group, Commerce RI’s Renewable Energy Fund, Opportunities Industrialization Center of Rhode Island, Associated Building Contractors-RI Chapter, Northeast Clean Energy Council, BW Research

Objective Summary

The clean energy movement and the need for clean energy workers in Rhode Island has led this partnership to focus on the creation of a pipeline of uniquely trained electricians to meet the current and future workforce needs of Rhode Island’s growing Solar Industry.

Programming under development will help fulfill the state’s commitment to support over 20,000 clean energy jobs by 2020.

Achievements to Date

- **20** Incumbent Workers Trained

FOR MORE INFORMATION

Shauna Beland  
Office of Energy Resources  
shauna.beland@energy.ri.gov
Partnership Profile

Lead Applicant: Rhode Island Society of CPAs

Employers Partners: Blum Shapiro, DiSanto Priest & Co, TD Bank, Piccerelli Gilstein & Co. LLP, Sansiveri Kimball & Co. LLP

Strategic Partners: Rhode Island College

Objective Summary

This partnerships goal is to address the issue of unprecedented need for highly skilled workforce to fill the jobs of members retiring at record levels. The partnership will provide Rhode Island employers with a pipeline of accounting candidates who possess the “soft skills” such as communication, presentation and marketing that are lacking in the existing candidate pool.

Achievements to Date

FOR MORE INFORMATION

Melissa Travis
RISCPA
mtravis@riscpa.org
Partnership Profile

Lead Applicant: Rhode Island Bankers Association


Strategic Partners: University of Rhode Island – Business Engagement Center

Objective Summary

The RI Financial Skills Initiative has focused on addressing the challenge of the aging banking workforce. Without a pipeline of emerging talent in Rhode Island with the requisite skills to replace them, specific occupations within banking are at risk of a supply shortage.

The Rhode Island Financial Skills Initiative convenes employers, education providers, and a trade association, to provide Rhode Island’s Banking Industry with the training resources and talent needed to remain successful. Its first round solution focused on commercial lending and frontline banking through a customer-built credit-bearing training offered in partnership with the University of Rhode Island.

Train Current Workers

Achievements to Date

Employers Served to Date: Bank Newport, BankRI, Centreville Bank, Coastway Community Bank, Freedom National Bank, Home Loan Bank, Savings Institute & Trust, TD Bank, Washington Trust Bank, Webster Bank, Santander Bank, Bank of America, Citizens Bank

FOR MORE INFORMATION

Patricia Octeau
RI Bankers Association
pocteau@wafarrell.com
Partnership Profile

**Lead Applicant:** Skills for Rhode Island’s Future  
**Employers Partners:** Citizens Bank, and other board companies  
**Strategic Partners:** General Assembly

Objective Summary

The partnership’s goal is centered around the need to address the current and future workforce skills gaps resulting from the accelerating pace of technological changes in the financial services ecosystem. Through a pilot training program designed to upskill and promote a cohort of incumbent workers, the project will inform a larger initiative to build out universal trainings applicable across the finance industry.

Achievements to Date

New Grantee!  
*Programming has not begun*

FOR MORE INFORMATION

Nina Pande  
Skills for Rhode Island’s Future  
npande@skillforri.com
Partnership Profile

**Lead Applicant:** TSNE MissionWorks (RI Food Policy Council Project)

**Employers Partners:** Newport Restaurant Group, Sodexo, Avvio Restaurant, Hemenway’s Restaurant, Waterman Grille, Chi Kitchen, Wright’s Dairy Farm

**Strategic Partners:** Rhode Island Food Dealers Association, Farm Fresh Rhode Island, Rhode Island Community Food Bank, Rhode Island Nursery and Landscape Association, CCRI Division of Adult Education, RI DOH Health Equity Zone Initiative

Objective Summary

This partnership’s goal is to address the recent Rhode Island Innovates report, a transformative shift in the Rhode Island food economy is on the horizon and a targeted food workforce development system for engaged employer partners is necessary for the industry to thrive. Rhode Island Good Food, led by the Rhode Island Food Policy Council (RIFPC), will find job seekers and prepare them for food industry employment.

Aligned with Rhode Island economic development priorities, Rhode Island Good Food will focus on food manufacturing as a key growth area and grocery wholesaling, warehousing and storage as opportunity areas.

Achievements to Date

**New Grantee!**  
*Programming has not begun*

**FOR MORE INFORMATION**

Nessa Richman  
RI Food Council  
nessa@rifoodcouncil.org
Clínica Esperanza Navegantes

Partnership Profile

**Lead Applicant:** Clinica Esperanza/Hope Clinic

**Employers Partners:** Providence Community Health Centers, Family Services of RI, Dorcas International Institute, Lifespan Community Health Institute, Guatemalan Consulate

**Strategic Partners:** Susana Torres (Medical Interpreter Trainer, Community Health Worker Association of RI), Sabina Matos (Providence City Council)

Objective Summary

This partnership goal is to train bilingual and bicultural Community Health Workers (Navegantes) to be health coaches and medical interpreters. Navegantes are key to creating health equity for Spanish-speaking immigrants in our community, and the training will enable healthcare-oriented community members who have at least a GED to enter a growing workforce and earn a living wage.

Achievements to Date

**New Grantee!**

*Programming has not begun*

**FOR MORE INFORMATION**

Carlos Juartez  
Clinica Esperanza  
carlosj@aplaceetobehealthy.org
Partnership Profile

Lead Applicant: Care New England

Employers Partners: Kent Hospital and VNA, Butler Hospital, Women and Infants Hospital, The Providence Center, CNE Medical Group

Strategic Partners: SEIU 1199, UNAP, University of Rhode Island, Rhode Island College, Salve Regina

Objective Summary

This Partnership’s goal with the support of Real Jobs RI is to commit to the Institute of Medicine’s 80/20 plan for RNs to receive BSN degrees, developing LPN to BSN pathways, diversifying medical coding training, or creating youth internships opportunities for the next generation of healthcare professionals, CNE Career Advancement will enable both providers and employees to provide unparalleled care while expanding access for patients across the state.

Achievements to Date

New Grantee!
*Programming has not begun

FOR MORE INFORMATION

Vickie Walters
Care New England
vwalters@carene.org
Connecting for Quality Care

Partnership Profile

Lead Applicant: SEIU 1199 New England

Employers Partners: Rise & Shine Home Child Care, Carlizta Acosta, Marcela Arias, Onelda Home Day Care, Ramona Botello, Rosa Home Day Care, Child Care Home Family, Brendy Home Day Care, Happy Kids Home Childcare

Strategic Partners: SEIU Education and Support Fund, New England Health Care Employees Union District 1199 Training & Upgrading Fund, Department of Human Services

Objective Summary

This partnership is designed to enhance the ability for human service workers to thrive as well. With over 48 employer partners, Connecting For Quality Care will focus on meeting the workforce training needs of the human service sector, and ensuring stable and meaningful employment for workers statewide.

Achievements to Date

New Grantee!

*Programming has not begun

FOR MORE INFORMATION

C. Walker
SEIU 1199
cwalker@seiu1199ne.org
Every Person Initiates Change

Partnership Profile

Lead Applicant: American Safety Programs & Training INC.

Employers Partners: Riverview Healthcare Community, Roberts Health Centre, The Cedars, Right at Home Senior Care, South County Health

Strategic Partners: Foster Forward, Exeter Job Corps, RIPTA

Objective Summary

This partnerships goal is to address the increasing needs of Certified Nursing Assistants in Rhode Island. Every Person Initiates Change (EPIC) convened by American Safety Programs & Training, Inc., brings together industry and employer partners to provide training, education and the appropriate supports needed to give direct support workers the means and opportunity to further their education and enter a career in a high-growth industry.

Achievements to Date

New Grantee!
*Programming has not begun

FOR MORE INFORMATION
Albert Peterson
American Safety
apeterson@aspandtrinc.com
Partnership Profile

**Lead Applicant:** Rhode Island College

**Employers Partners:** Care New England, Gateway Healthcare, CharterCARE, Nalari Health, South County Hospital

**Strategic Partners:** Hospital Association of Rhode Island, Central Falls School District, Rhode Island Department of Behavioral Health, Developmental Disabilities and Hospitals, RI Department of Health, Welcome Back Center, Substance Abuse and Mental Health Leadership Council, Community Care Alliance, North Providence School Department

Objective Summary

This partnership has focused on enhancing skills in behavioral healthcare for job seekers and incumbent workers. The Healthcare Industry is tasked to integrate mental and behavioral healthcare with physical healthcare needs, which creates a demand for skilled healthcare professionals with specialized training in this area. Rhode Island College (RIC) has developed a training program to meet these needs.

Addressing another issue within the industry; the partnership recognized that there was no state certification program in Rhode Island for Community Health Workers (CHWs). In response, RIC created a state certification for the CHW positions and launched the first CHW training pilot earlier this year. Upon implementation, this program is intended to create a pool of skilled workers in the field. The new CHWs and partnering employers will also be supported by the revitalization of the Community Health Worker Association.

Achievements to Date

- **14** Job Seekers Placed into Employment
- **81** Incumbent Workers Trained

**Employers Served to Date:** Blackstone Valley Community Health, BVAP, Care New England, Perspectives, Blue Cross Blue Sheild, Lifespan

FOR MORE INFORMATION

Julie Hanavan  
Rhode Island College  
jhanavan@ric.edu
Partnership Profile

**Lead Applicant:** City of Providence / Office of Economic Opportunity

**Employers Partners:** Lifespan Corporation, Care New England, CVS Health, Providence Community Health Center, Groden Network, ReFocus, CCAP, CareLink

**Strategic Partners:** Workforce Solutions for Providence/Cranston, RIC-Institute for Education in Healthcare, Building Futures, Apprenticeship RI, Community College of Rhode Island, Genesis Center, Skills for Rhode Island’s Future, Rhode Island Nurses Institute Middle College, Greater Providence Chamber of Commerce

Objective Summary

This partnership plans to broker training pipelines, career pathways, and other training solutions to meet high demand employer needs, match qualified healthcare and social assistance professionals with employers looking for top talent, strategically connect partners around shared needs, and actively foster system solutions to minimize siloed efforts.

The first two industry-responsive programs supported by this partnership will be a Medical Assistant (MA) and Direct Support Professional (DSP) training.

Achievements to Date

33

Job Seekers Placed into Employment

FOR MORE INFORMATION

Brian Hull
City of Providence/EOE
bhull@providenceri.gov
Partnership Profile

**Lead Applicant:** Healthcentric Advisors

**Employers Partners:** Cortland Place, Kent Regency, Cherry Hill Manor, Trinity Health and Rehabilitation, Sunny View Nursing Home, Greenville Skilled Nursing & Rehabilitation, Berkshire Place, Grand Islander Center, West Shore Health Center, Elmwood Nursing and Rehabilitation Center

**Strategic Partners:** Rhode Island Health Care Association, New England Institute for Technology, Community College of Rhode Island, Genesis Center, The Rhode Island Department of Education, Providence Public Library: Rhode Island Family Literacy Initiative (RIFLI)

Objective Summary

This partnership’s overall goal is to bring together industry employers and strategic partners to create a sustainable long-term care workforce for the state. The goal is to meet the needs of a transforming long-term care industry through the continued growth in size and quality of the workforce by bringing supportive services to the jobseekers targeted.

Achievements to Date

**New Grantee!**

*Programming has not begun*

**FOR MORE INFORMATION**

Tammy Quattrocchi
Healthcentric Advisors
tquattrocchi@healthcentricadvisors.org
Workforce STAT Partnership

Partnership Profile

**Lead Applicant:** RI Hospital – Lifespan Partner

**Employers Partners:** RI Hospital, Newport Hospital, The Miriam Hospital, Lifespan Corporate Services, Homefront Health Care

**Strategic Partners:** Lifespan Workforce Development, Homefront Health Care

Objective Summary

This partnership will be providing new hire training for jobseekers entering into the CNA Workforce STAT program.

Through a process of recruiting, testing and interviewing, the participants will be chosen from a large pool of candidates. Certified Nursing Assistant (CNA) trainees will receive a clinical internship, a workforce readiness program, a credential upon program completion, and support services to insure stability. Five cohorts of CNA Workforce STAT trainings are planned over the next year.

Achievements to Date

**Employers Served to Date:** Rhode Island Hospital, The Miriam Hospital– Lifespan

FOR MORE INFORMATION

Alexis Devine
RI Hospital– Lifespan Partner
adevine@lifespan.org
Partnership Profile

Lead Applicant: Rhode Island Hospitality Association (RIHA)


Strategic Partners: RI Hospitality Education Foundation, National Restaurant Association Educational Foundation, Johnson & Wales University, Community College of Rhode Island, American Hotel & Lodging Educational Institute, Workforce Solutions of Providence Cranston, Providence Cranston Workforce Investment Board

Objective Summary

The Rhode Island Hospitality Association (RIHA) has created training programs for in-demand jobs in the Hospitality Industry, including a training program for mid-level foodservice managers and line-cooks, so that employers will have the trained workforce they need to be successful and competitive, and workers will have access to well-paying jobs.

Incumbent worker training programs are offered to obtain nationally-recognized industry certifications.

RIHA is also facilitating relations with employers, CTE/K-12 schools, higher education and community organizations, to inform students and job-seekers about the opportunities available in the hospitality and lodging industries.

Achievements to Date

Employers Served to Date: Chomp Kitchen & Drinks, Courtland Club, Horizon Beverage, Nara, Point Judith Country Club, Providence Biltmore Hotel, Providence Marriott Hotel, Russell Morin Fine Catering, Sakonnet Golf Club, Security RI, The Capital Grille, Twin River Casino, Zambarano Hospital, Anthony’s Coal Fire Pizza

For More Information

Heather Singleton
RI Hospitality Association
heather@rihospitality.org
Digital Economy Aspirations Lab

Partnership Profile

**Lead Applicant:** Community College of Rhode Island, Division of Workforce

**Employers Partners:** AAA Northeast, AMAC/Connect America, Amica Mutual Insurance Company, Bank of America, Beacon Mutual Insurance Company, Care New England, Hasbro, Infosys, Ocean State Job Lot

**Strategic Partners:** Advancing Workforce Excellence, Greater Providence Chamber of Commerce, URI Business Engagement Center

Objective Summary

The partnership will build, pilot and scale programming that will significantly impact those currently in and those seeking roles in the digital economy. The partnership’s goal is to create an ecosystem in which industry experts, employer partners and faculty convene to design and rapidly deploy education and training solutions to meet labor market demands in the digital sector at a state, regional and national scale.

Achievements to Date

*New Grantee!*  *Programming has not begun*

FOR MORE INFORMATION

Julian Alssid  
CCRI  
jalssid@ccri.edu
IT Real Jobs Partnership

Partnership Profile

**Lead Applicant:** Tech Collective

**Employers Partners:** AIPSO, Amica Insurance, Atrion Networking Corporation, Brave River Solutions, Computer Associates, Envision Technology Advisors LLC, IGT, OSHEAN, Rhode Island Quality Institute, Secure Future Tech Solutions, United Natural Foods Inc., Worldways Social Marketing

**Strategic Partners:** Opportunity@Work, General Assembly, Rhode Coders, Bryant University, Community College of RI, New England Institute of Technology, Rhode Island College – Adult Education, Charlestown Career and Technical Center, Coventry High School, Rhode Island Department of Education, Rhode Island STEM Center, Warwick Area Career and Tech, Junior Achievement of RI, pathidi, Providence After School Alliance, SkillsUSA RI, itSM Solutions, LaunchCode, New Horizons, Center for Women and Enterprise, MedMates, StartUp Community of Rhode Island

Objective Summary

This partnership seeks to map the education and training needs of the industry to create new programs to fill opportunity gaps. In the process, it will support Rhode Island’s technology ecosystem by training both incumbent workers and job-seekers for entry to mid-level jobs, primarily in coding. Tech Collective has partnered with General Assembly to continue the Web Development Immersive training for unemployed and underemployed Rhode Islanders based on the demands of the industry. The partnership is also supporting Rhode Coders, an introductory computer science training program based in the state’s public libraries.

Additionally, the partnership is working to support and expand pipeline education through the P-TECH program in the Providence Career and Technical School.

Achievements to Date

- **34** Job Seekers Placed
- **9** Incumbent Workers Trained
- **1** New CTE Program

Employers Served to Date: Upserve, Wayfair, Care New England, Marstone, AutoScribe Informatics

FOR MORE INFORMATION

Joe Devine
Tech Collective
Joe@bridge-talent.com
TechHire Rhode Island

Partnership Profile

**Lead Applicant:** Opportunity@Work.Inc.

**Employers Partners:** Atrion-A Carousel Co., Datarista, Envision Technology Advisors, Johnson & Johnson, Kenzan Media, Southeastern New England Defense Industry Alliance, Virgin Pulse

**Strategic Partners:** General Assembly, Providence Public Library, Skills for Rhode Island’s Future, Tech Collective

Objective Summary

To meet the needs of the rapidly changing Information Technology Industry, this partnership aims to train and place Rhode Islanders into entry-level technology jobs through an online marketplace that facilitates interactions between individuals, education providers, and employers.

The partnership endeavors to expand learning pathways, transform hiring practices, and build inclusive tech communities.

 Achievements to Date

FOR MORE INFORMATION
Leadership Development Partnership of Rhode Island

Partnership Profile

Lead Applicant: Toray Plastics (America), Inc.
Employer Partners: Toray, AstroNova, Inc., TACO Comfort Solutions, Dominion Diagnostics
Strategic Partners: University of Rhode Island Alan Shawn Feinstein College of Education and Professional Studies (CEPS)/Office of Strategic Initiatives (OSI), Polaris MEP

Objective Summary

This partnership came together to address the dire need to prepare future leaders to fill the positions of those exiting the workforce, as this is a paramount issue for many local manufacturers.

This partnership has launched two training programs, one for new and emerging leaders, and the other for experienced leaders to become mentors to those emerging. The programs are competency-based and include not only classroom training, but mentoring and on-the-job, project-based activities, with credits from the University of Rhode Island upon completion. This partnership is developing an online leadership curriculum, e-learning tools, resources and tutorials that can be used by participants and other stakeholders to refresh their learning.

Achievements to Date

Employers Served to Date: AstroNova, Chemart, Dominion Diagnostics, Meridian Printing, TACO Comfort Solutions, Toray Plastics America, Aspen Aerogels, Guill Tool

FOR MORE INFORMATION

Donna Malley
Toray Plastics
donna.malley@toraytpa.com
Phoenix Partnership

Partnership Profile

Lead Applicant: Hyman Brickle & Son, Inc.


Strategic Partners: Polaris MEP, New England Institute of Technology

Objective Summary

This partnership has successfully created the Manufacturing Center of Excellence (MCE) employee training program and is continuing to expand their training efforts.

Currently offered incumbent worker training programs provide employees with the knowledge and skills needed by local manufacturers to enhance their value and advance within their organization. Courses are uniquely tailored to meet the needs of the employers as well as employees. The goal is to create new jobs through a back-fill system of promotion. Courses were developed in collaboration with Phoenix employer partners and training partners, Polaris MEP and the New England Institute of Technology.

Achievements to Date

265 Incumbent Workers Trained

Employers Served to Date: BIT, ETCO, Lucas Milhapt, NGC, Inc. dba The Town Dock, Chemart, Hyman Brickle & Son, Inc., Aspen Aerogels

FOR MORE INFORMATION

Lindsey Brickle
Hyman Brickle & Son Inc.
lindsey.brickle@gmail.com
Rhode Island Manufacturing Growth Collaborative

Partnership Profile

Lead Applicant: Polaris MEP (University of Rhode Island Research Foundation)

Employers Partners: Chemart, Pilgrim Screw, Yushin, Hexagon Metrology, Guill Tool, Taylor Box Company, Steel Yard, Goodwin Bradley, East Bay Manufacturing

Strategic Partners: Rhode Island Manufacturers Association, Rhode Island Marine Trades Association, International Yacht Restoration School, Workforce Performance Solutions, University of Rhode Island, Community College of Rhode Island

Objective Summary

In an effort to meet the demands of the Manufacturing Industry, this partnership has rolled out a variety of training programs for job seekers that provide foundational skills, welding skills, and basic-to-advanced manufacturing skills.

An Advanced and Modern Manufacturing Pre-Apprenticeship (AMMPA) program is establishing a career pathway for high school students, a Weld-to-Work entry-level program provides a career pathway for unemployed adults, and a Fast Track to CNC Manufacturing program recently launched in partnership with the Community College of Rhode Island to fill the vacant positions of partnering employers while participants earn free college credits toward an Associate’s Degree in Advanced Manufacturing.

Incumbent worker training programs are also offered to help local manufacturers comply with evolving industry standards and sustain operational efficiency.

Achievements to Date


FOR MORE INFORMATION

Lindsey Brickle
Hyman Brickle & Son Inc.
lindsey.brickle@gmail.com
Partnership Profile

Lead Applicant: Rhode Island Marine Trades Association (RIMTA)

Employer Partners: This partnership serves the entire recreational boating and composites industries in RI (approximately 700 employers). Each year, the partnership works with approximately 30 employers on their individual workforce needs including Bristol Marine, Goetz Composites, Hunt Yachts, Jamestown Boatyard, New England Boatworks, Resolute Racing Shell, Ship to Shore, Symmetrix Composite Tooling, Newport Shipyard and many others

Strategic Partners: Composites Alliance of RI, Polaris MEP, MITTI, Confident Captain, International Yacht Restoration School of Technology and Trades, New England Institute of Technology, Workforce Solutions of Providence/Cranston, University of Rhode Island, Coventry High School, Warwick Area Career and Technical Center, Chariho Area Career and Technical Center, East Providence School Department, Bristol-Warren School District, Rhode Island Department of Education

Objective Summary

The partnership was built to address industry demand for a skilled workforce and create pathways to careers in Marine Trades for future generations. This partnership has created and executed multiple training programs. The Rhode Island Marine Trades Association (RIMTA) has established a pre-apprenticeship program to address the need for entry-level workers and incumbent worker training designed to skill-up Rhode Island’s existing marine and composites workforce. Other programming includes a Launch Driver program, which trains and certifies participants with in-demand skills and certifications, Charter Yacht training, which trains entry-level crew for the super yacht industry and greenhouse career readiness programming, which develops a pathway to careers in the Marine Trades by providing real work experiences to middle and high school students.

Achievements to Date

Employers Served to Date: Aquidneck Custom Composites, AVID Products, Bristol Marine, Bristol Yacht Club, Brooks Marine Group, Conanicut Marine Services, DC Hanso Welding, East Greenwich Yacht Club, Edgewood Yacht Club, Goetz Composites, Ichiban Paint, Ida Lewis Yacht, J Thompson Marine Carpentery, Maritime Solutions, Newport Shipyard, Norton’s Mooring, Ocean Link, Resolute Racing Shell, Rose Island Lighthouse Foundation, Save the Bay, Town of Narragansett, US Watercraft

FOR MORE INFORMATION

Jen Huber
RI Marine Trades Association
jen@rimta.org
Partnership Profile

Lead Applicant: Man Up, Inc.

Employers Partners: Craftmaster’s Professional Contractors, Pezzuco Construction, RI Carbide Tool Company, Office Recycling Solutions, General Dynamics Electric Boat

Strategic Partners: New England Institute of Technology, Rhode Island Training School, Rhode Island Adult Correctional Institution

Objective Summary

The goal of this partnership is to provide participants that are low income and/or ex-offenders with pre-vocational training, life skills training, counseling and support to help them build social, financial, career and legal stability.

In providing these services to ex-offenders, the program is designed to guide participants in making positive and informed choices about life and their careers. Participants are referred to additional industry-specific trainings based on their interests and aptitude. The most successful training referral relationship is with the New England Institute of Technology for enrollment in Welding and Machining programs designed to meet employer demand.

Achievements to Date


For More Information

Rhonda Price
Man Up, Inc.
rprice@manupri.org
Partnership Profile

Lead Applicant: Connecting for Children and Families

Employers Partners: Amica Insurance Company, Bank of America, Citizens Bank, Navigant Credit Union, Pawtucket Credit Union, Innovex

Strategic Partners: Northern Rhode Island Chamber of Commerce, Roger Williams University, Community College of Rhode Island

Objective Summary

The NRI Career Academy provides competency-based training that meets the goals, skills gaps, and real-time opportunities in banking, insurance, call centers, and bookkeeping/accounting positions identified by employer partners. The Career Academy will grow over time by providing training to meet demand and close skills gaps across an increasing variety of industries. The partnership seeks to place northern Rhode Island jobseekers into jobs that are in high-demand and are part of a career path that lead to family-sustaining wages.

Achievements to Date

Employers Served to Date: Alex and Ani, Agoda, Beacon Hospice, BJ’s, CCF -Coleman Elementary, Connecting for Children & Families, CVS Health, House of Hope, Naviagnt Credit Union, Price Rite, RI DOT (Transportation), RiteAide, Tunstall, Woodlawn Credit Union, AAA of Southern New England, The Agency Paiva, Santander Bank, Bank of America, Citizens Bank, LOW-E’S, Metlife, Lifespan, 3MK Inc., Citizens Bank, Tasca Buick, Agency Paiva. The Plastics Group

FOR MORE INFORMATION

Terese Curtin
Connecting for Children and Families
tcurtin@ccfcencenter.org
Partnership Profile

Lead Applicant: Opportunities Industrialization Center (OIC) of Rhode Island, Inc.

Employers Partners: Electric Boat, Thielsch Engineering, ACE Mattress Recycling, Providence Foundation (over 100 member firms)

Strategic Partners: Amos House, New England Institute of Technology, Rhode Island Public Transit Authority, Providence Career and Technical Academy, Workforce Solutions of Providence-Cranston

Objective Summary

The OIC has provided pre-vocational training, case management and career counseling to help participants build stability and provide employers with a pipeline of socioeconomically diverse talent.

Focused on the unique needs of businesses and job seekers in the Providence metro region, OIC provides comprehensive recruitment, career readiness, and job placement services to help individuals build social, financial, and career stability.

The services provided by OIC set a strong foundation for participants who are introduced to a number of career and training opportunities for subsequent referral to either industry-specific training programs or direct job placement.

Achievements to Date


FOR MORE INFORMATION

Michael Van Leesten
OIC of Rhode Island, Inc.
michael@oicri.org
Westerly Regional Real Jobs Partnership

Partnership Profile

**Lead Applicant:** Ocean Community Chamber of Commerce (OCCC)

**Employers Partners:** Westerly Hospital, Washington Trust Company, Darlington Fabrics/Moore Company, Westerly Public Schools, Ocean Community YMCA, Ocean House, Grey Sail Brewery, Valenti Toyota, Servpro of Washington County, Hauser Chocolatier, Professional Planning Group, Hoyt Fillipetti & Malaghan, UPS, Ivory Ella, Elms Assisted Living, Shoreline Painting, RCM Technologies, Davis Standard, McQuades Grocery Store, Neurorestorative, UBS, TJ Maxx, Biotech Pest Control, Tower Street Community Action Center, Alley Katz Bowling Center, and more

**Strategic Partners:** Operation Stand Down RI, Literacy Volunteers of Washington County, Education Exchange, Families Learning Together (WPS Family Literacy), Westerly Library and Wilcox Park, Westerly EDC, Johnny Cake Center and more

**Objective Summary**

The Westerly Regional Real Jobs Partnership has developed training designed to lead to employment across industries for successful participants. Participants train in essential skills, digital literacy, job readiness, and resume writing.

The OCCC also takes this training into the high schools for a BIZ Camp that is meant to establish these essential skills at a younger age and increase the employability of the students and the talent pipeline for employers.

**Achievements to Date**

- **115** Job Seekers Placed Into Employment
- **120+** High School Biz Camp Participants

**Employers Served to Date:** Alley Katz Bowling Center, Apple Rehab, Arrowhead Dental, Atlantic Bach Park, Bake Fresh, Biotech Pest Control, Bridge Restaurant, Buffums Cottage, Clark Farms, Davies Standards, Elms Assisted Living, Exceptions Consignments, First Physical Therapy, Flyhawk Parking, Frank Olean Center, Hauser Chocolates, Homestead Properties, Ivory Ella, JC Penny, Johnnycake Center, Mario’s Pizza, Matunuck Oyster Bar, Copart, Ashaway Line and Twine, Tower Street Community Center

**FOR MORE INFORMATION**

Lisa Konicki
Ocean Community Chamber
Ikonicki@oceanchamber.org
Social Enterprise Partnership

Partnership Profile

**Lead Applicant:** Social Enterprise Greenhouse

**Employers Partners:** Optimity Advisors, Blount Fine Foods, UNFI, Delta Dental, Blue Cross Blue Shield Rhode Island

**Strategic Partners:** Brown University, University of Rhode Island

Objective Summary

In order to support the startup community culture in Rhode Island by being a catalyst for entrepreneurs and early state ventures, this partnership will provide entrepreneurs with the networks, resources and expertise they need to grow their businesses.

Efforts will specifically focus on the Food, Health & Wellness and Environment industries.

Achievements to Date

45 Entrepreneurs Trained

FOR MORE INFORMATION

Kelly Ramirez
Social Enterprise Greenhouse
kramirez@segreenhouse.org
Teamsters Local 251 Driver Training

Partnership Profile

Lead Applicant: Teamsters Local 251 Driving School

Employers Partners: YRC Freight, New Penn Motor Express, ABF Freight, DMS, Centrex Distributors

Strategic Partners: IBEW Local 99

Objective Summary

This partnership seeks to train highly qualified, professional, safe commercial truck drivers to fill the demand of local employers in the Transportation Industry and IBEW Local 99 that are actively looking to employ these individuals.

Through a comprehensive eight-week training course, participants will be prepared for a successful career with wages that exceed Rhode Island’s median wage.

Achievements to Date

19 Job Seeker Placed into Employment

Employers Served to Date: Rose Construction, Gordon Food Service, McLaughlin and Moran, Centrix, YRC Freight

FOR MORE INFORMATION

Brian J. Palmer
Teamsters Local 251
brianpalmer.local251@gmail.com
Real Jobs RI Affiliate Program: Skills For Rhode Island’s Future

Impact Report

1218
Rhode Islanders placed in jobs and training programs

162
High School Interns Placed

$25.6M
Economic Impact
Based on 12-months of employment for placed candidates

4
Candidates have received career enhancement services

9

76
Employer Partners

48
Community Partners

Reporting Period: October 2016 – April 2019