

Davis Bacon Rates

Davis Bacon Wage Determinations are wages issued by the US Dept. of Labor under the Davis Bacon and related Acts. Contractors must pay the proper Prevailing Wage rate that is listed on the Davis Bacon Wage Determination applicable to the project.

In order to properly classify workers on a Prevailing Wage job site, contractors must confer with the wage determination in relationship to the actual work the worker is performing on that project.

Facts regarding Prevailing Wage rate:

There are two numbers that define each cost of trade labor. One refers to the base rate and the other refers to the fringe rate. These numbers must be added together to determine the cost of the prevailing wage rate per hour.

An employer may deduct bona fide fringe benefits from that rate. If there are no bona fide fringe benefits given, the employer must pay the full amount (the base plus the fringe benefit amount) in the hourly pay rate.

If a contractor has an apprentice registered with the State of Rhode Island in a bona fide indentured apprenticeship program, they may take a deduction from the base portion of the Prevailing Wage rate for they would be following the wage progression chart that has been established for that particular apprentice.



Pertinent Links for Prevailing Wage



Visit these sites for more information about Rhode Island Prevailing Wages

RI Prevailing Wage Section, RI DLT:
www.dlt.ri.gov/pw

Davis Bacon Reference Material:
www.dol.gov/esa/programs/dbra/index.htm

Davis Bacon Rates:
<http://www.wdol.gov/dba.aspx#0>

Archived Davis Bacon Rates:
www.wdol.gov/archdba.aspx



Additional Questions:

If you have any additional questions regarding RI Prevailing Wage, please contact:

Division of Workforce Regulation and Safety
Professional Regulation Unit
Prevailing Wage Section
(401) 462-8580, option #7 or
visit us online at: www.dlt.ri.gov/pw

For questions regarding Federal Prevailing Wage, you may contact:
US Department of Labor
380 Westminister Street, Providence, RI 02903
(401) 528-4431

DLT is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. TDD 401-462-8006
MDF 5/09

RI Department of Labor and Training
Division of Workforce Regulation and Safety

A Guide to Rhode Island Prevailing Wage



Rhode Island Dept. of Labor and Training
Division of Workforce Regulation and Safety
Professional Regulation Unit
Prevailing Wage Section
1511 Pontiac Avenue Building #70
Cranston, Rhode Island 02920
Phone: (401) 462-8580, Option #7
www.dlt.ri.gov/pw

What is Prevailing Wage?

Prevailing Wage means the per hour wages contractors are required to pay workers performing various and related trades on RI public works construction projects. Contractors must pay their workers the prevailing wage rate whenever state or municipal funds of \$1000 or more are used on the public works construction project.

Rhode Island General Law 37-13 mandates that any contractor who has been awarded a contract for a Public Works construction project over \$1000.00 must pay the applicable prevailing wage rates.

This includes any public work consisting of grading, cleaning, demolishing, improvement, completion, repair, alteration or construction of any public road or any bridge or portion thereof or any heavy construction or any public works projects of any nature or kind whatsoever.

Some requirements of RI Prevailing Wage:

- ✘ Prevailing Wage posters and rate schedules must be posted on Prevailing Wage job sites. Posters are free, and can be obtained on-line at www.dlt.ri.gov/lmi/business/post.htm or by calling 1-888-616-JOBS.
- ✘ Employees must be paid at weekly intervals.
- ✘ If an employee works in any one week greater than forty (40) hours or in any one day greater than eight (8) hours, they shall be compensated at the prevailing rate of wages for overtime.
- ✘ Contractors on Rhode Island Prevailing Wage projects are required to complete RI Certified Weekly Payroll forms.

What if You're Not Paid the Prevailing Wage Rate?



✘ You may contact this office to schedule a meeting to review the evidence you have to support your claim.

✘ All complaints must be filed within twenty-four (24) months of the completion of the project.

✘ The Prevailing Wage

Investigators will review all of the payroll records of the contractor being investigated for the prevailing wage project. These Investigators represent the worker through this process in speaking to the company on their behalf, verifying that their employer is complying with the law.

RI Certified Weekly Payroll forms and the Statement of Compliance can be found on the Prevailing Wage web site at: www.dlt.ri.gov/pw/Forms.htm

For more *Frequently Asked Questions*, visit us on-line at www.dlt.ri.gov/pw

Frequently Asked Questions about Prevailing Wage

Does the State make routine on-site inspections? Yes, state investigators conduct routine investigations on RI Prevailing Wage jobsites

to verify that the proper prevailing wage rates are being paid to employees working on the project.



Where can a contractor find the applicable Prevailing Wage cost per hour for the various trades that will be used when making a bid on a RI Public Works project? The contractor must refer to the applicable Davis Bacon Wage Determination rate schedule that can be found on the Federal Department of Labor and Training website at www.wdol.gov/dba.aspx#0. Note: previous Davis Bacon rate schedules may be found at www.wdol/archdba.aspx.

Do wage rates change every year? The trade rates may change at various times throughout the year. Contractors should check the Davis Bacon website - www.wdol.gov/dba.aspx#0 for the rate that is applicable to the prevailing wage project they are working on.

Do contractors and subcontractors need to have their workers OSHA-10 certified before working on Public Works construction projects of \$100,000.00 or more? In accordance with R.I.G.L. 37-23, all employees working on-site on Public Works construction project with a total cost of one hundred thousand (\$100,000) or more must have an OSHA ten-hour certification. A list of potential OSHA-10 trainers can be found at www.dlt.ri.gov/proffregs.