

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
DIVISION OF WORKFORCE REGULATION AND SAFETY

RULES AND REGULATIONS RELATING TO
EXEMPTIONS FOR WORK ON HOLIDAYS AND SUNDAYS

Public Notice of Proposed Rule-Making

The Division of Workforce Regulation within the Rhode Island Department of Labor and Training, under the authority granted by Chapter 3 of Title 25 of the General Laws of Rhode Island, 1956, as amended, adopts, amends, modifies and rejects general and special rules and regulations under Chapter 35 of Title 42 of the General Laws of Rhode Island, as amended, and proposes the following amendments:

The proposed amendment adds Regulation 12, which exempts private security guard businesses licensed under R.I.G.L. § 5-5.1-1 et seq., from the requirement of paying employees time and one half on Sundays and holidays.

Public comment will be solicited on the following proposal:

<http://www.dlt.ri.gov/pdf/SunRule112514.pdf>

The proposed amendment will be available for public examination on the Rhode Island Department of Labor and Training's website at the following address: <http://www.dlt.ri.gov/>, in person at the Rhode Island Department of Labor & Training, 1511 Pontiac Avenue, Cranston, RI 02920 between the hours of 9:00 a.m. and 3:00 p.m., requested by mail addressed to Joseph Degnan, Assistant Director, Department of Labor and Training, 1511 Pontiac Avenue, Cranston, RI 02920, or by calling 401-462-8000.

In the development of the proposed rule, consideration was given to: (1) alternative approaches; (2) overlap or duplication with other statutory and regulatory provisions; and (3) significant economic impact on small businesses. Based on available information, no significant economic impact was identified nor are there any alternative approaches, duplications or overlaps with other state regulations.

All interested parties are invited to submit written or oral comments concerning the proposed amendment within thirty (30) days of the date of publication of this notice. The comments should be addressed to Joseph Degnan, Assistant Director, Department of Labor and Training, 1511 Pontiac Avenue, Cranston, RI 02920, or 401-462-8000.

A public hearing, in accordance with Rhode Island General Law, Section 42-35-3, to consider the proposed amendments shall be held on Tuesday, January 6th, 2015 from 2:00 pm to 3:00 pm at the RI Department of Labor and Training, Building 73-1, 1511 Pontiac Avenue, Cranston, RI 02920 at which time and place all persons interested therein will be heard. The place of the public hearing is accessible to the handicapped. If communication assistance (readers/ interpreters/captioners) is needed, or any other accommodation to ensure equal participation, please call 401-462-8000 or RI Relay 711 at least three (3) business days prior to the meeting so arrangements can be made to provide such assistance at no cost to the person requesting.

Date Notice was Posted: November 25, 2014