

# WAGE CONVERSIONS



Mapping a Course to

Conversions are based on a 40-hour work week, 2,080 hours per year

Per Hour	Per Week	Per Month	Per Year
\$8.00	\$320	\$1,387	\$16,640
8.50	340	1,473	17,680
9.00	360	1,560	18,720
9.50	380	1,647	19,760
10.00	400	1,733	20,800
10.50	420	1,820	21,840
11.00	440	1,907	22,880
11.50	460	1,993	23,920
12.00	480	2,080	24,960
12.50	500	2,167	26,000
13.00	520	2,253	27,040
13.50	540	2,340	28,080
14.00	560	2,427	29,120
14.50	580	2,513	30,160
15.00	600	2,600	31,200
15.50	620	2,687	32,240
16.00	640	2,773	33,280
16.50	660	2,860	34,320
17.00	680	2,947	35,360
17.50	700	3,033	36,400
18.00	720	3,120	37,440
18.50	740	3,207	38,480
19.00	760	3,293	39,520
19.50	780	3,380	40,560
20.00	800	3,467	41,600
20.50	820	3,553	42,640
21.00	840	3,640	43,680
21.50	860	3,727	44,720
22.00	880	3,813	45,760
22.50	900	3,900	46,800
23.00	920	3,987	47,840
23.50	940	4,073	48,880
24.00	960	4,160	49,920
24.50	980	4,247	50,960
25.00	1,000	4,333	52,000

CAREER SUCCESS



## MAPPING A COURSE TO CAREER SUCCESS



(401) 462-8740 | www.dlt.ri.gov/lmi | lmi@dlt.ri.gov

Special Thanks to the Texas Workforce Network, LMI Department

DLT is an equal opportunity employer/program. Auxilliary aids & services are available on request to individuals with disabilities. TTY via RI Relay: 711

Rev.1/14 MDF

# TIPS FOR FINDING A GOOD JOB



Mapping a Course to

CAREER SUCCESS



### Know yourself; evaluate your skills.

Analyze your abilities, and rate your school and leisure experiences.

### Consider your interests.

Look at activities you enjoy doing, and apply them to an occupation.

### Research the occupations that interest you.

How do they pay? What skills are needed? Is there projected growth or decline? It is important to determine if an occupation is worthy of your time and efforts.

### Use EmployRI online job matching system.

Use EmployRI to research industry and occupational data, analyze your skills, search and apply to job postings. The web address is [www.employri.org](http://www.employri.org).

### Spend time searching for a job.

Spend several hours per day looking for a job. Use the Internet, help wanted ads, social media and network through family and friends. Attend job fairs and recruitments. Looking for a job IS a full-time job.

### Set up informational interviews.

Visit people who work in the field you're interested in. Tour companies that offer jobs matching your field of interest. Talk to people who know the business.

### Visit RI's netWORKri Career Centers.

Register with them; take advantage of the free services they provide, including:

- Résumé and cover letter writing
- Training seminars
- Job fairs and recruitments
- Personal support and job counseling services
- Access to computers, fax and copy machines, phones for job search

### Be organized.

Keep track of résumés you've sent, interviews you've gone on and any responses you've received. Keep good records.

### Keep a positive attitude. Be confident. Have faith in yourself.

Employers look for people with good skills and great attitude. Try to shine.

### Rejection is part of the process.

Try not to get discouraged when you're rejected for a potential job. Look at rejections as extensions of time until the perfect job is offered to you. Your efforts will eventually pay off.

A RESOURCE GUIDE FROM



# SECRETS TO A SUCCESSFUL JOB INTERVIEW



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## **Dress appropriately; dress conservatively.**

- Two or three-piece business suit, gray or blue is best
- Conservative long-sleeve shirt/blouse, white or light color
- Look clean, neatly groomed hair and nails, fresh breath, and minimal cologne or perfume
- Briefcase or portfolio, if available
- No gum, candy or cigarettes
- No visible body piercing

## **Be well rested; get a good night's sleep.**

Be alert, make a conscious effort to put your best foot forward.

## **Do some research on the company and the job before the interview.**

- Know what the company does, have an idea of their goals and policies, try to acquire information about the company's recent events.
- Visit your local library for information.
- Check the Internet, if they have a web site, visit it. Conduct a web search.
- Read any available media articles about the company.

## **Arrive a few minutes early.**

Know where the interview is being conducted. Be punctual. It shows the interviewer you are a serious candidate for the job, and it shows that you're reliable. **Never arrive late for an interview.**

## **Have your résumé handy.**

The interviewer may not have it or may want another copy.

## **Have a snack shortly before the interview to stop stomach grumbling.**

## **Go alone - no friends or children with you.**

## **Offer a firm hand shake when meeting the interviewer.**

## **Have references available.**

## **Actively participate in the interview; ask questions; give direct and honest answers when questioned.**

## **Be yourself, be positive, confident and courteous.**

## **Send a thank you letter after your interview.**

# YOU GOT THE JOB! NOW WHAT?



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## **Be on time. It is important to be punctual.**

- Do not take off work unless absolutely necessary.
- Call your supervisor if an emergency arises and you can't make it to work.
- Be ready to start the day when you arrive.
- Be well rested.

## **Schedule vacation time in advance, with your supervisor's approval.**

## **Dress appropriately for work; adhere to company dress codes.**

## **Do your work timely and accurately.**

## **Be a team player.**

Collaborate with your co-workers, make friends with your colleagues.

## **Work ethic is critical.**

- When you're at work, do your work, don't just socialize or play.
- Never cheat, steal, lie or commit any illegal activity.
- Don't gossip about your co-workers, be trustworthy and honest.
- Treat others as you want to be treated yourself.

## **Adapt to any changes that may occur in the company.**

## **Be a good listener.**

## **Work well independently; require as little supervision as possible.**

## **Ask for what you want.**

Don't be afraid to make requests of your employer, back up your requests with facts.

## **Take advantage of constructive criticism.**

Review comments to improve what you do and how it's done.

## **Maintain your skill levels; take advantage of education benefits.**

- Continue to improve your skills.
- Ask your employer what educational benefits are available and use them.
- Stay current with technology.
- A good rule to follow: the more you learn, the more you earn.

## **Offer your assistance and volunteer for additional work when time permits.**