

R.I. DEPARTMENT OF LABOR AND TRAINING

2016 UI AND TDI QUICK REFERENCE

(Effective January 1, 2016 - July 2, 2016)

	UNEMPLOYMENT INSURANCE	TEMPORARY DISABILITY INSURANCE
TAXABLE WAGE BASE For Employers with tax rates of 9.79%	\$22,000 \$23,500	\$66,300
TAX SCHEDULES/ TAX RATES Employment Security Job Development Assessment (JDA)	Schedule I: 1.90% to 10.0% 1.69% to 9.79% 0.21%	1.2% Deducted from Employee's Wages
NEW EMPLOYER RATE	2.27% (+0.21%JDA)	NONE (Employee Tax)
EMPLOYEE WAGE DEDUCTION	NONE (employer payroll tax)	1.2% of first \$66,300 earned
WAITING PERIOD	7 days - beginning on a Sunday	No waiting period as of 7/1/12, but must have been unemployed due to sickness for at least 7 days.
BASE PERIOD	The first four of the last five completed calendar quarters prior to claim; or last 4 completed quarters if needed to meet minimum earnings requirement.	
ELIGIBILITY - MONETARY Based on a Minimum Wage of \$9.60/hour.	\$11,520 in base period wages; or \$1,920 in one of the base period quarters and total base period wages of at least 1.5 times the highest quarter earnings, and total base period earnings of at least \$3,840	
ELIGIBILITY - NONMONETARY	Worked for a subject employer and unemployed through no fault.	Worked for a subject employer and have medically certified disability.
WEEKLY BENEFIT RATE	3.85% of average of 2 highest quarter wages in base period.	4.62% of total high quarter wages in base period.
MIN. WEEKLY BENEFIT AMOUNT Based on minimum wage of \$9.60/hour	\$49 per week	\$89 per week
MAX. WEEKLY BENEFIT AMOUNT Based on 2014 average weekly wage of \$935.02	\$566 per week Max of \$566 or 57.5% of AWW	\$795 per week
DEPENDENT'S ALLOWANCE	Greater of \$15 or 5% of weekly benefit rate (up to 5 deps.)	Greater of \$10 or 7% of weekly benefit rate (up to 5 deps.)
MAX. WEEKLY BENEFIT AMOUNT WITH MAX. 5 DEPENDENTS	\$707 per week	\$1,073 per week
MAXIMUM DURATION	26 weeks	30 weeks
REASONS FOR DENIAL OF BENEFITS	Quit without good cause; fired for misconduct; refusal of suitable work; labor dispute (except lock-out); insufficient earnings in base period.	No medical certification; insufficient earnings in the base period. Receipt of unemployment or workers' compensation benefits.
BENEFIT APPLICATIONS	Call (401) 243-9100 to file.	Call (401) 462-8420 for application