

## R.I. DEPARTMENT OF LABOR AND TRAINING

### 2012 UI AND TDI QUICK REFERENCE

(Effective July 1, 2012 - December 31, 2012)

	UNEMPLOYMENT INSURANCE	TEMPORARY DISABILITY INSURANCE
<b>TAXABLE WAGE BASE</b> For Employers with tax rates of 9.79%	\$19,600 \$21,100	\$60,000
<b>TAX SCHEDULES/TAX RATES</b> Employment Security Job Development Assessment (JDA) *(Includes 0.3% Interest Assessment)	Schedule I: 1.90% to 10.0% 1.69% to 9.79% 0.51%*	1.2% Deducted from Employee's Wages
<b>NEW EMPLOYER RATE</b>	2.64% (+0.51%JDA)	NONE (Employee Tax)
<b>EMPLOYEE WAGE DEDUCTION</b>	NONE (employer payroll tax)	1.2% of first \$60,000 earned
<b>WAITING PERIOD</b>	7 days - beginning on a Sunday	No waiting period as of 7/1/12. Must be unemployed for at least 7 days due to non-job related illness or injury .
<b>BASE PERIOD</b>	The first four of the last five completed calendar quarters prior to claim; or last 4 completed quarters if needed to meet minimum earnings requirement.	
<b>ELIGIBILITY - MONETARY</b> Based on a Minimum Wage of \$7.40/hour.	\$8,880 in base period wages; or \$1,480 in one of the base period quarters and total base period wages of at least 1.5 times the highest quarter earnings, and total base period earnings of at least \$2,960.	
<b>ELIGIBILITY - NONMONETARY</b>	Worked for a subject employer and unemployed through no fault.	Worked for a subject employer and have medically certified disability.
<b>WEEKLY BENEFIT RATE</b>	4.38% of average of 2 highest quarter wages in base period.	4.62% of total high quarter wages in base period.
<b>MIN. WEEKLY BENEFIT AMOUNT</b> Based on minimum wage of \$7.40/hour	\$43 per week	\$69 per week
<b>MAX. WEEKLY BENEFIT AMOUNT</b> Based on 2011 average weekly wage of \$864.81.	\$566 per week Max of \$566 or 57.5% of AWW	\$736 per week
<b>DEPENDENT'S ALLOWANCE</b>	Greater of \$15 or 5% of weekly benefit rate (up to 5 depts.)	Greater of \$10 or 7% of weekly benefit rate (up to 5 depts.)
<b>MAX. WEEKLY BENEFIT AMOUNT WITH MAX. 5 DEPENDENTS</b>	\$707 per week	\$993 per week
<b>MAXIMUM DURATION</b>	26 weeks	30 weeks
<b>REASONS FOR DENIAL OF BENEFITS</b>	Quit without good cause; fired for misconduct; refusal of suitable work; labor dispute (except lock-out); insufficient earnings in base period.	No medical certification; insufficient earnings in the base period. Receipt of unemployment or workers' compensation benefits.
<b>SEVERANCE PAY</b>	Eligibility delayed by number of weeks of severance pay (max. of 26 weeks)	Not applicable
<b>BENEFIT APPLICATIONS</b>	Call (401) 243-9100 to file.	Call (401) 462-8420 for application