

# R.I. DEPARTMENT OF LABOR AND TRAINING

## 2012 UI AND TDI QUICK REFERENCE

(Effective January 1, 2012 - June 30, 2012)

	<b>UNEMPLOYMENT INSURANCE</b>	<b>TEMPORARY DISABILITY INSURANCE</b>
<b>TAXABLE WAGE BASE</b> For Employers with tax rates of 9.79%	\$19,600 \$21,100	\$60,000
<b>TAX SCHEDULES/TAX RATES</b> Employment Security Job Development Assessment (JDA) *(Includes 0.3% Interest Assessment)	Schedule I: 1.90% to 10.0% 1.69% to 9.79% 0.51%*	1.2% Deducted from Employee's Wages
<b>NEW EMPLOYER RATE</b>	2.64% (+0.51%JDA)	NONE (Employee Tax)
<b>EMPLOYEE WAGE DEDUCTION</b>	NONE (employer payroll tax)	1.2% of first \$60,000 earned
<b>WAITING PERIOD</b>	7 days - beginning on a Sunday	7 days - beginning on a Sunday (paid retroactively if customer is out for 28 consecutive days or more from the effective date of the claim)
<b>BASE PERIOD</b>	The first four of the last five completed calendar quarters prior to claim; or last 4 completed quarters if needed to meet minimum earnings requirement.	
<b>ELIGIBILITY - MONETARY</b> Based on a Minimum Wage of \$7.40/hour.	\$8,880 in base period wages; or \$1,480 in one of the base period quarters and total base period wages of at least 1.5 times the highest quarter earnings, and total base period earnings of at least \$2,960.	
<b>ELIGIBILITY - NONMONETARY</b>	Worked for a subject employer and unemployed through no fault.	Worked for a subject employer and have medically certified disability.
<b>WEEKLY BENEFIT RATE</b>	4.62% of total high quarter wages in base period.	
<b>MIN. WEEKLY BENEFIT AMOUNT</b> Based on minimum wage of \$7.40/hour	\$68 per week	\$69 per week
<b>MAX. WEEKLY BENEFIT AMOUNT</b> Based on the 2010 average weekly wage of \$844.94.	\$566 per week	\$719 per week
<b>DEPENDENT'S ALLOWANCE</b>	Greater of \$15 or 5% of weekly benefit rate (up to 5 depts.)	Greater of \$10 or 7% of weekly benefit rate (up to 5 depts.)
<b>MAX. WEEKLY BENEFIT AMOUNT WITH MAX. 5 DEPENDENTS</b>	\$707 per week	\$970 per week
<b>MAXIMUM DURATION</b>	26 weeks	30 weeks
<b>REASONS FOR DENIAL OF BENEFITS</b>	Quit without good cause; fired for misconduct; refusal of suitable work; labor dispute (except lock-out); insufficient earnings in base period.	No medical certification; insufficient earnings in the base period. Receipt of unemployment or workers' compensation benefits.
<b>BENEFIT APPLICATIONS</b>	Call (401) 243-9100 to file.	Call (401) 462-8420 for application