

R.I. DEPARTMENT OF LABOR AND TRAINING
2012 UI AND TDI QUICK REFERENCE
(Effective January 1, 2012)

	UNEMPLOYMENT INSURANCE	TEMPORARY DISABILITY INSURANCE
TAXABLE WAGE BASE For Employers with tax rates of 9.79%	\$19,600 \$21,100	\$60,000
TAX SCHEDULES/TAX RATES Employment Security Job Development Assessment (JDA) *(Includes 0.3% Interest Assessment)	Schedule I: 1.90% to 10.0% 1.69% to 9.79% 0.51%*	1.2% Deducted from Employee's Wages
NEW EMPLOYER RATE	2.64% (+0.51%JDA)	NONE (Employee Tax)
EMPLOYEE WAGE DEDUCTION	NONE (employer payroll tax)	1.2% of first \$60,000 earned
WAITING PERIOD	7 days - beginning on a Sunday	7 days - beginning on a Sunday (paid retroactively if customer is out for 28 consecutive days or more from the effective date of the claim)
BASE PERIOD	The first four of the last five completed calendar quarters prior to claim; or last 4 completed quarters if needed to meet minimum earnings requirement.	
ELIGIBILITY - MONETARY Based on a Minimum Wage of \$7.40/hour.	\$8,880 in base period wages; or \$1,480 in one of the base period quarters and total base period wages of at least 1.5 times the highest quarter earnings, and total base period earnings of at least \$2,960.	
ELIGIBILITY - NONMONETARY	Worked for a subject employer and unemployed through no fault.	Worked for a subject employer and have medically certified disability.
WEEKLY BENEFIT RATE	4.62% of total high quarter wages in base period.	
MIN. WEEKLY BENEFIT AMOUNT Based on minimum wage of \$7.40/hour	\$68 per week	\$69 per week
MAX. WEEKLY BENEFIT AMOUNT Based on the 2010 average weekly wage of \$844.94.	\$566 per week	\$719 per week
DEPENDENT'S ALLOWANCE	Greater of \$15 or 5% of weekly benefit rate (up to 5 depts.)	Greater of \$10 or 7% of weekly benefit rate (up to 5 depts.)
MAX. WEEKLY BENEFIT AMOUNT WITH MAX. 5 DEPENDENTS	\$707 per week	\$970 per week
MAXIMUM DURATION	26 weeks	30 weeks
REASONS FOR DENIAL OF BENEFITS	Quit without good cause; fired for misconduct; refusal of suitable work; labor dispute (except lock- out); insufficient earnings in base period.	No medical certification; insufficient earnings in the base period. Receipt of unemployment or workers' com- pensation benefits.
BENEFIT APPLICATIONS	Call (401) 243-9100 to file.	Call (401) 462-8420 for application