



Nursing & Residential Care Facilities

The Health Care & Social Assistance industry sector, the largest private industry sector in the state, is divided into four subsectors: Ambulatory Health Care Services, Hospitals, Nursing & Residential Care Facilities, and Social Assistance. In 2010, Nursing & Residential Care Facilities accounted for nearly one-quarter (23.6%) of the employment in the Health Care & Social Assistance sector.

Nursing & Residential Care Facilities is comprised of four industry groups: Nursing Care Facilities, Residential Mental Health Facilities, Community Care Facilities for the Elderly, and Other Residential Care Facilities. These industries provide residential care combined with either nursing, supervisory, or other types of care as required by the residents. In this subsector, the facilities are a significant part of the production process and the care provided is a mix of health and social services with the health services being mainly some level of nursing care.

Industry Cluster Profile

In 2011, the state's 433 Nursing & Residential Care Facilities employed an average of 18,352 workers and paid nearly \$510 million in wages. Nursing & Residential Care Facilities account for 4.7 percent of the state's private sector employment and 3.0 percent of total private sector wages in 2011. Workers employed by Nursing & Residential Care Facilities earned an annual average wage of \$27,788 in 2011, significantly lower than the private sector average (\$43,526).

Between 2002 and 2011, employment in the Ocean State's Nursing & Residential Care Facilities subsector increased by 6.5 percent, while total private sector employment decreased by 3.7 percent during the period. Within the industry, Community Care Facilities for the Elderly, which includes "assisted-living," experienced the largest increase with the addition of 829 (+43.1%) jobs, while employment at Other Residential Care Facilities fell by 19 (-1.5%) jobs.

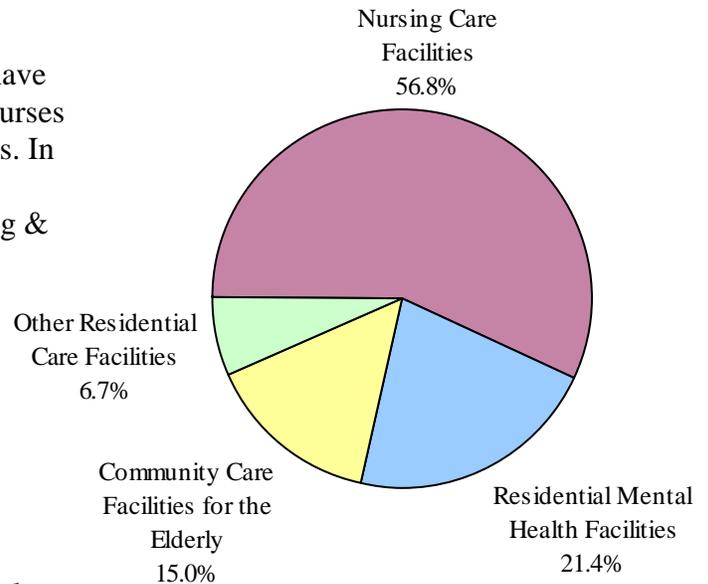
In recent years, while the "Great Recession" has taken its toll on private sector jobs in the state, employment in Nursing & Residential Care Facilities has experienced a slight gain. Between 2006 and 2010, private sector employment in Rhode Island declined by 6.8 percent, resulting in a loss of 28,466 jobs. In comparison, Nursing & Residential Care Facilities added 368 jobs during the same period, a gain of 2.0 percent.

Nursing & Residential Care Facilities Employment in Rhode Island

Industry	Annual Average Employment			2002-2011		2006-2011	
	2002	2006	2011	Change	% Change	Change	% Change
Total Private & Government	468,451	480,589	448,532	-19,919	-4.3%	-32,057	-6.7%
Total Private Only	404,079	417,706	389,240	-14,839	-3.7%	-28,466	-6.8%
Total for Nursing & Residential Care Facilities	17,230	17,984	18,352	1,122	6.5%	368	2.0%
Nursing Care Facilities	10,400	10,124	10,431	31	0.3%	307	3.0%
Residential Mental Health Facilities	3,649	4,011	3,931	282	7.7%	-80	-2.0%
Community Care Facilities for the Elderly	1,923	2,324	2,752	829	43.1%	428	18.4%
Other Residential Care Facilities	1,257	1,525	1,238	-19	-1.5%	-287	-18.8%

Nursing & Residential Care Facilities Employment by Industry Group, 2011

Nursing Care Facilities includes establishments, such as nursing homes, which are primarily engaged in providing inpatient nursing and rehabilitative services. The care is generally provided for an extended period of time to individuals requiring nursing care. These establishments have a permanent core staff of registered or licensed practical nurses who provide nursing and continuous personal care services. In 2011, these businesses employed an average of 10,431 workers and accounted for over half (56.8%) of all Nursing & Residential Care Facilities employment in Rhode Island. Workers in this industry group earned an average of \$31,073, the highest annual wage in the Nursing & Residential Care subsector, yet still below the state's private sector annual average wage of \$43,526.



Residential Mental Health Facilities includes establishments, such as group homes, rehabilitation facilities or half-way houses, which are primarily engaged in providing residential care and treatment (but not licensed hospital care) to people with mental retardation, mental illness, or substance abuse problems. These facilities provide room, board, supervision, counseling and a wide range of social services. In 2011, these businesses employed an average of 3,931 workers, or 21.4 percent of Nursing & Residential Care Facilities employment. Residential Mental Health Facilities paid an annual average wage of \$22,332 in 2011.

Community Care Facilities for the Elderly includes establishments, such as assisted-living facilities and homes for the elderly, which are primarily engaged in providing residential and personal care services for the elderly and other persons who are unable to fully care for themselves and/or who do not desire to live independently. The care provided includes room, board, supervision and assistance in daily living, such as housekeeping. In 2011, Community Care Facilities for the Elderly employed an average of 2,752 workers, accounting for 15.0 percent of the state's Nursing & Residential Care Facilities jobs. Community Care facilities employees earned an annual average wage of \$23,865 in 2011.

Other Residential Care Facilities comprises establishments primarily engaged in providing residential care not described above. These establishments, such as child group foster homes or halfway group homes for delinquents or ex-offenders, also provide supervision and personal care services. In 2011, these firms employed 1,238 workers and comprised 6.7 percent of Rhode Island's Nursing & Residential Care Facilities jobs. Other Residential Care Facilities employees earned an annual average wage of \$26,149 in 2011.

Nursing & Residential Care Facilities in Rhode Island 2011

Industry	Number of Units	Average Employment	Total Wages	Average Wage
Total Private & Government	34,942	448,532	\$20,498,159,788	\$45,701
Total Private Only	34,225	389,240	\$16,942,221,360	\$43,526
Total for Nursing & Residential Care Facilities	433	18,352	\$509,962,959	\$27,788
Nursing Care Facilities	88	10,431	\$324,125,979	\$31,073
Residential Mental Health Facilities	233	3,931	\$87,789,033	\$22,332
Community Care Facilities for the Elderly	53	2,752	\$65,675,498	\$23,865
Other Residential Care Facilities	60	1,238	\$32,372,449	\$26,149

Nursing & Residential Care Facilities Employment as Percent of Private Sector Employment, 2011

Industry	US	CT	MA	ME	NH	RI	VT
Total Private & Government	129,408,962	1,612,372	3,187,984	579,745	605,713	448,532	295,449
Total Private Only	108,165,289	1,374,880	2,776,765	482,391	520,206	389,240	243,123
Total for Nursing & Residential Care Facilities	2.9%	4.5%	3.6%	4.9%	2.9%	4.7%	2.8%
Nursing Care Facilities	1.5%	2.8%	2.1%	2.2%	1.6%	2.7%	1.6%
Residential Mental Health Facilities	0.5%	0.9%	0.7%	1.2%	0.4%	1.0%	0.3%
Community Care Facilities for the Elderly	0.7%	0.6%	0.6%	1.2%	0.7%	0.7%	0.8%
Other Residential Care Facilities	0.1%	0.2%	0.2%	0.2%	0.2%	0.3%	0.1%

Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages

In 2011, Rhode Island's Nursing & Residential Care employment averaged 4.7 percent of total private employment in the state, 1.8 percentage points higher than the national average of 2.9 percent. In New England, only Maine's (4.9%) Nursing & Residential Care Facilities employment comprised a larger share of their state's total private sector employment than in Rhode Island.

Occupations Profile



Nursing & Residential Care Facilities offer numerous opportunities for new and re-entrants to the labor market in both patient and non-patient care positions. Nursing Aides, Orderlies & Attendants and Home Health Aides account for over 40 percent of the employment in Nursing & Residential Care Facilities. Vocational training is the usual educational requirement for Nursing Aides, Orderlies & Attendants, while Home Health Aides generally required the skills needed on-the-job in short-term training programs.

Overall, 36 percent of the workers in Nursing & Residential Care Facilities are employed in occupations requiring short-term on-the-job training, on par with the percentage of private sector workers employed in occupations requiring short-term on-the-job training (35%). A greater percentage of Nursing & Residential Care Facilities workers require post secondary vocational training (29%) than private sector workers (6%), while a greater percentage of private sector workers are employed in occupations requiring at least a bachelor's degree (21%) than are Nursing & Residential Care Facilities (12%) workers.

The 2010 median wage for Nursing Aides, Orderlies & Attendants in Rhode Island was \$13.17 per hour on par with the Massachusetts median (\$13.53), but less than Connecticut (\$14.49). Nationally, Nursing Aides, Orderlies & Attendants were paid a medium wage of \$11.54 per hour in 2010.

Employment by Education/Training Requirements

	Cluster Share	Private Sector
Short-Term OJT	36%	35%
Moderate-Term OJT	9%	17%
Long-Term OJT	0%	7%
Work Exp. in Related Occ.	2%	8%
Post Sec. Vocational Training	29%	6%
Associate Degree	11%	5%
Bachelor's Degree or Higher	12%	21%



Occupations Commonly Found in Nursing & Residential Care Facilities

<u>Occupations</u>	<u>Estimated RI Employment</u>	<u>Education & Training Code</u>	<u>US</u>	<u>Median Wages</u>		
				<u>RI</u>	<u>MA</u>	<u>CT</u>
Bookkeeping, Accounting, & Auditing Clerks	90	10	16.36	17.50	18.72	18.93
Child, Family, & School Social Workers	270	5	19.33	26.02	19.00	31.04
Childcare Workers	250	11	9.28	9.95	11.26	10.69
Combined Food Preparation & Serving Workers	n/a	11	8.63	8.67	9.17	9.14
Cooks, Institution & Cafeteria	310	10	10.93	16.60	14.41	15.37
Dishwashers	140	11	8.73	8.87	9.76	9.57
First-Line Supervisors of Food Preparation & Serving Workers	110	8	14.21	16.08	17.77	17.17
First-Line Supervisors of Office & Administrative Support Workers	90	8	22.82	25.76	25.52	25.34
Food Preparation Workers	570	11	9.18	10.25	10.75	10.92
Food Servers, Nonrestaurant	250	11	9.34	10.94	10.39	12.33
General & Operations Managers	90	4	45.38	51.79	48.58	57.87
Healthcare Social Workers	140	5	22.71	27.67	24.96	28.09
Home Health Aides	3,150	11	9.89	12.16	12.54	13.33
Laundry & Dry-Cleaning Workers	180	10	9.4	10.90	10.82	12.21
Licensed Practical & Licensed Vocational Nurses	730	7	19.42	24.66	23.80	25.78
Maids & Housekeeping Cleaners	480	11	9.28	10.56	11.74	10.93
Medical & Health Services Managers	180	4	40.52	46.08	48.69	44.40
Medical Records & Health Information Technicians	100	6	15.55	17.42	17.95	17.37
Mental Health & Substance Abuse Social Workers	300	3	18.56	24.89	18.55	23.52
Mental Health Counselors	220	3	18.34	14.34	19.00	18.00
Nursing Aides, Orderlies, & Attendants	4,480	7	11.54	13.17	13.53	14.49
Office Clerks, General	n/a	11	12.79	13.81	15.41	15.00
Physical Therapists	n/a	3	36.69	38.64	36.06	37.72
Receptionists & Information Clerks	180	11	12.14	13.39	13.45	14.78
Recreation Workers	320	11	10.7	10.87	11.65	12.41
Registered Nurses	1,760	6	31.1	33.75	38.59	34.70
Rehabilitation Counselors	90	3	15.55	20.31	15.61	16.73
Social & Community Service Managers	70	5	27.86	39.12	28.01	27.03
Social & Human Service Assistants	840	10	13.56	13.52	13.46	18.89
Substance Abuse & Behavioral Disorder Counselors	90	5	18.33	18.22	19.25	20.53
Waiters & Waitresses	n/a	11	8.81	8.90	12.49	9.10

Education & Training Code & Description: 1 First professional degree; 2 Doctoral degree; 3 Master's degree; 4 Bachelor's or higher degree, plus work experience; 5 Bachelor's degree; 6 Associate degree; 7 Postsecondary vocational training; 8 Work experience in a related occupation 9 Long-term on-the-job training; 10 Moderate-term on-the-job training; 11 Short-term on-the-job training

Wages are from May 2010 OES Survey. Annual salaries reported for occupations with non-standard work weeks.

n/a: Wage or Employment Not Available

