



## Rhode Island Department of Labor & Training Providence/Cranston Workforce Investment Area



The Providence/Cranston Workforce Investment Area (WIA) includes the capital city of Providence and the state's third largest city, Cranston. Together, these two cities had a combined Census population of 258,429 in 2010. This represented a +2.2 percent increase (+5,542) in estimated total population between Census 2000 and Census 2010. In comparison, the state's population as a whole increased by 4,248 residents (+0.4%) during this period. Approximately 24.6 percent of all Rhode Islanders lived in the Providence/Cranston WIA in April 2010.

Between 2000 and 2010, the labor force of Providence/Cranston increased by 7,027 people (+6.0%). During this period, resident employment declined by 3,456 (-3.1%), while the number of unemployed in the area increased by 10,483 (+185.4%). Providence/Cranston had an annual average unemployment rate of 13.1 percent for 2010, notably higher than the statewide annual average unemployment rate of 11.6 percent.

### Providence - Cranston WIA Annual Average Labor Force Statistics

*Not Seasonally Adjusted*

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2000 - 2010	
												Change	% Change
Labor Force	116,464	116,836	118,306	120,372	118,813	119,925	122,529	122,418	122,081	121,213	123,491	7,027	6.0%
Employment	110,809	110,577	111,474	112,886	111,732	112,831	115,314	114,950	111,420	106,431	107,353	-3,456	-3.1%
Unemployment	5,655	6,259	6,832	7,486	7,081	7,094	7,215	7,468	10,661	14,800	16,138	10,483	185.4%
Unemployment Rate	4.9	5.4	5.8	6.2	6.0	5.9	5.9	6.1	8.7	12.2	13.1	8.2	---

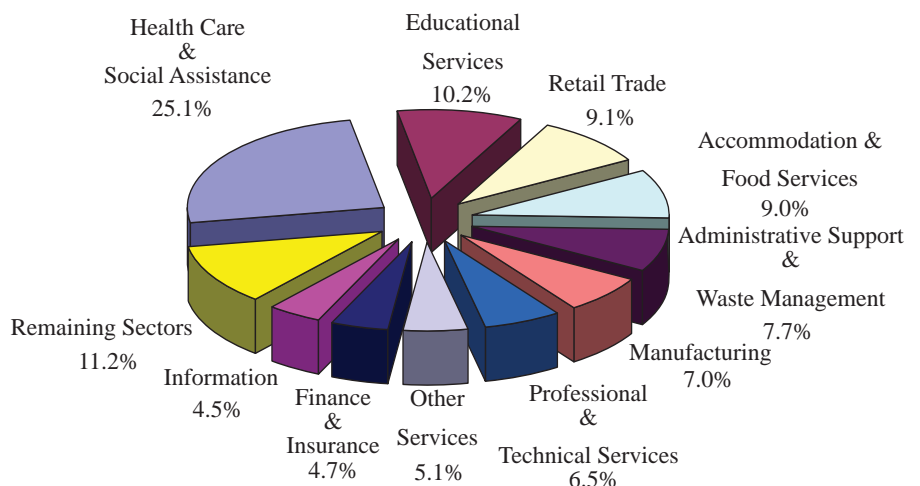
With an annual average of 139,280 private sector and government jobs in 2010, Providence/Cranston-based employers accounted for 31.1 percent of all Ocean State employment. Approximately 25 percent of all private sector employment in the WIA was in the Health Care & Social Assistance industry sector, followed by Educational Services (10.2%), Retail Trade (9.1%), Accommodation & Food Services (9.0%), Administrative Support & Waste Management (7.7%), and Manufacturing (7.0%).

Overall, 7,643 private sector jobs were lost in the Providence/Cranston area between 2002 and 2010, a 6.1 percent decline compared to the 4.2 percent (-17,074) decline experienced statewide. Despite this loss, local employment gains occurred in two economic sectors, with the largest growth reported in Health Care & Social Assistance (+3,982) and Educational Services (+2,291).

Nearly 63 percent of the state's Educational Services jobs were located in Providence/Cranston in 2010.

Job growth was also reported in Professional, Scientific & Technical Services (+319), Management of Companies (+131) and Accommodation & Food Services (+116) between 2002 and 2010.

### Total Private Sector Employment in the Providence/Cranston WIA by Industry Sector



On a percentage basis, industry sector job growth in Providence/Cranston generally lagged behind statewide growth. Employment in the Management of Companies sector grew by 8.0 percent between 2002 and 2010, significantly less than industry sector growth throughout the Ocean State (+45.4%). The Professional, Scientific & Technical Services sector increased their total employment by 4.4%, a rate of growth well below the 10.3% increase experienced statewide in this industry sector. Similarly, the rate of job growth in the Providence/Cranston's Accommodation & Food Services (+1.1%) sector was below that of the state (3.6%). On a more positive note, local job growth in Educational Services (+23.5%) and Health Care & Social Assistance (+15.5%) outpaced industry sector job growth throughout Rhode Island (+22.9% and +14.8%, respectively) between 2002 and 2010.

As was the trend statewide, Manufacturing firms in Providence/Cranston shed nearly 6,600 jobs between 2002 and 2010. Manufacturing jobs currently account for 7.0 percent of total private sector employment in the area, down from 11.8 percent in 2002. Significant job losses were also reported in Finance & Insurance (-2,164), Administrative & Waste Services (-1,724), Construction (-1,454), Retail Trade (-1,130), and Wholesale Trade (-506).

Of the private industry sectors that reported job losses in Providence/Cranston between 2002 and 2010, most experienced percentage declines greater than the state as a whole. For example, local Finance & Insurance employment dipped by 28.1 percent during this period, while throughout Rhode Island, Finance & Insurance firms shed 6.1 percent of their employment. Likewise, the Transportation & Warehousing sector in Providence/Cranston shed 22.1 percent of their employment compared to a statewide decline of just 6.0 percent. Also, Construction sector jobs in the area fell by 32.0 percent, while the state as a whole lost 17.5 percent of this sector's employment.

In addition, Arts, Entertainment & Recreation employment in Providence/Cranston dropped by 2.3 percent, while the Ocean State as a whole increased industry sector employment by 6.4 percent.

In 2010, Providence/Cranston's annual average private sector wage was \$45,477. This was \$2,947 higher than the statewide private sector average of \$42,530. Management of Companies & Enterprises led all of Providence/Cranston's economic sectors with an annual average wage of \$100,663, followed by Utilities (\$87,182), Finance & Insurance (\$86,390), and Professional & Technical Services (\$67,701). The lowest annual average wages were reported in Accommodation & Food Services (\$17,635), Arts, Entertainment & Recreation (\$22,483), and Retail Trade (\$25,030), industry sectors that generally rely upon part-time help and require limited previous work experience and skill sets.

### Providence/Cranston WIA Covered Employment

	Annual Average Employment									2002 - 2010	
	2002	2003	2004	2005	2006	2007	2008	2009	2010	Change	% Change
Total, Private Sector & Government	151,880	152,638	150,458	149,207	149,799	149,517	146,189	139,572	139,280	(12,600)	-8.3%
Total, Private Sector only	125,797	126,897	126,965	126,522	127,402	127,238	124,548	118,600	118,154	(7,643)	-6.1%
Construction	4,537	4,771	4,478	4,583	4,812	4,364	4,178	3,453	3,083	(1,454)	-32.0%
Manufacturing	14,849	13,135	12,366	11,900	11,344	10,633	9,923	8,663	8,255	(6,594)	-44.4%
Wholesale Trade	4,105	4,177	4,148	4,012	4,131	4,280	4,127	3,832	3,599	(506)	-12.3%
Retail Trade	11,865	12,331	11,855	11,675	11,652	11,566	11,230	10,547	10,735	(1,130)	-9.5%
Transportation & Warehousing & Utilities	2,240	2,176	2,022	1,954	2,059	1,997	1,965	1,755	1,744	(496)	-22.1%
Information	5,341	5,476	5,276	5,441	5,692	5,573	5,440	5,348	5,302	(39)	-0.7%
Finance & Insurance	7,700	7,995	7,489	7,208	6,974	7,039	6,395	5,945	5,536	(2,164)	-28.1%
Real Estate & Rental & Leasing	1,967	2,036	2,113	2,016	2,172	2,146	2,035	1,826	1,732	(235)	-11.9%
Professional, Scientific & Technical Svcs.	7,329	7,383	7,408	7,602	7,778	8,464	8,352	7,931	7,648	319	4.4%
Management of Companies	1,632	2,012	2,376	2,243	2,283	2,281	2,131	2,022	1,763	131	8.0%
Administrative & Waste Services	10,786	10,198	11,125	11,145	10,926	10,373	9,524	8,579	9,062	(1,724)	-16.0%
Educational Services	9,748	10,019	10,511	10,797	11,362	11,502	11,884	11,892	12,039	2,291	23.5%
Health Care & Social Assistance	25,663	26,710	27,334	27,321	27,647	28,173	28,601	28,876	29,645	3,982	15.5%
Arts, Entertainment & Recreation	1,258	1,285	1,345	1,351	1,384	1,395	1,389	1,188	1,229	(29)	-2.3%
Accommodation & Food Services	10,539	10,918	11,042	11,224	11,132	11,329	11,289	10,716	10,655	116	1.1%
Other Services	6,151	6,226	6,015	6,019	6,022	6,089	6,058	5,970	6,076	(75)	-1.2%
Government	26,083	25,741	23,493	22,684	22,396	22,280	21,641	20,973	21,126	(4,957)	-19.0%

Employment changes may be influenced by non-economic code changes resulting from industry revisions and/or changes in employers' reporting methods. Data is subject to revision and may not add due to rounding.

At years end, 41.5 percent of the 17,894 individuals collecting unemployment insurance benefits in the state were residents of the Providence/Cranston WIA. Numbering 7,422, these “insured unemployed” workers accounted for 49.8 percent of all unemployed Providence/Cranston area residents.. In comparison, 28.6 percent of unemployed Rhode Island residents were eligible to collect unemployment insurance benefits in December 2010.

Long-term unemployed, that is, unemployment spells of fifteen weeks or longer, was slightly higher (25.7%) among Providence/Cranston area residents than in the state (24.9%) as a whole. Workers 65 or over and between the ages of 60 and 64 living in the Providence/Cranston area were more likely to face long-term unemployment (31.8% and 34.5%, respectively) than their counterparts statewide (30.4% and 31.1%, respectively).

Twenty-four percent of the Providence/Cranston area residents collecting unemployment insurance benefits were between the ages of 25 and 34, and an additional 23.3 percent were between 45 and 54 years of age.

Over one-quarter of the unemployed Providence/Cranston residents collecting benefits in December 2010 were previously employed as Office & Administrative Support (16.4%) or Production (10.6%) workers and over one-third were previously employed by Administrative & Waste Services (14.3%), Construction (13.8%) or Manufacturing (10.5%) establishments. Over one-third of the Finance & Insurance (43.4%), Health Care & Social Assistance (37.2%) and Manufacturing (36.2%) sector employees had been unemployed for fifteen weeks or longer.

## Characteristics of the Insured Unemployed Living in the Providence/Cranston WIA December 2010

	<i>Total</i>	<i>Percent of Total</i>	<i>Long Term</i>	<i>Percent Long-Term</i>
Total	7,422	100.0%	1,909	25.7%
Male	4,257	57.4%	888	20.9%
Female	3,165	42.6%	1,021	32.3%
Age	7,422	100.0%	1,909	25.7%
Under 24	791	10.7%	147	18.6%
25 - 34	1,780	24.0%	457	25.7%
35 - 44	1,662	22.4%	404	24.3%
45 - 54	1,730	23.3%	455	26.3%
55 - 59	656	8.8%	179	27.3%
60 - 64	444	6.0%	153	34.5%
65 or over	359	4.8%	114	31.8%
Education	7,422	100.0%	1,909	25.7%
Less than 9th grade	338	4.6%	58	17.2%
9th to 12th, no diploma	707	9.5%	134	19.0%
High School Graduate	3,011	40.6%	715	23.7%
Some College	1,578	21.3%	447	28.3%
Bachelor's Degree	711	9.6%	228	32.1%
Beyond Bachelor's	758	10.2%	238	31.4%
Unknown	319	4.3%	89	27.9%
Industry	7,422	100.0%	1,909	25.7%
Construction	1,024	13.8%	123	12.0%
Manufacturing	776	10.5%	281	36.2%
Administrative & Waste Services	1,062	14.3%	152	14.3%
Retail Trade	593	8.0%	17	30.0%
Accommodation & Food Services	710	9.6%	144	20.3%
Health Care & Social Assistance	716	9.6%	266	37.2%
Finance & Insurance	410	5.5%	178	43.4%
Wholesale Trade	283	3.8%	85	30.0%
Arts, Entertainment & Recreation	242	3.3%	21	8.7%
Professional & Tech. Services	287	3.9%	84	29.3%
All Other Industries	1,319	17.8%	397	30.1%
Occupations	7,422	100.0%	1,909	25.7%
Office & Administrative Support	1,215	16.4%	411	33.8%
Management	663	8.9%	187	28.2%
Production	786	10.6%	219	27.9%
Construction & Extraction	498	6.7%	70	14.1%
Building & Grounds Cleaning & Maint.	485	6.5%	42	8.7%
Food Preparation & Serving Related	505	6.8%	109	21.6%
Transportation & Material Moving	452	6.1%	102	22.6%
Sales & Related	404	5.4%	112	27.7%
Installation, Maintenance & Repair	221	3.0%	53	24.0%
Business & Financial Operations	187	2.5%	6	33.7%
Education, Training & Library	158	2.1%	86	54.4%
Arts, Design, Ent., Sports & Media	105	1.4%	25	23.8%
Healthcare Support	201	2.7%	71	35.3%
Personal Care & Service	153	2.1%	38	24.8%
Healthcare Practitioner & Technical	120	1.6%	36	30.0%
Computer & Mathematical	112	1.5%	35	31.3%
Architecture & Engineering	86	1.2%	30	34.9%
All Other Industries	1,071	14.4%	220	20.5%

According to the 2010 American Community Survey (ACS), Whites account for only 59.8 percent of Providence/Cranston's household population compared to roughly 81.4 percent of the state's total household population.

Over four out of ten individuals residing in the Providence/Cranston WIA are minorities.

Nearly 30 percent of Providence/Cranston residents are of Hispanic or Latino origin, while Hispanics/Latinos make up approximately 12.4 percent of the state's total household population.

The ACS indicates 24.6 percent of Providence/Cranston's household population (age 25 and older) have a high school diploma or equivalent, while 16 percent have some college-level courses. However, 25 percent of Providence/Cranston residents do not have a high school diploma, compared to 16.5 percent statewide.

The most recent data on commuting patterns (Census 2000) show that approximately 57 percent of Providence/Cranston residents held jobs that were located in the Providence/Cranston WIA.

Nearly 90 percent of Providence/Cranston residents worked within Rhode Island borders, while nine percent commuted to a job in neighboring Massachusetts.

Nearly 41 percent of the jobs located in the Providence/Cranston WIA were held by individuals residing in the WIA. Rhode Islanders held roughly 92 percent of the jobs located in Providence/Cranston, while Massachusetts residents accounted for 7.2 percent of the WIA workers.

<b>Providence/Cranston WIA Race &amp; Ethnicity, 2010</b>		
<b>Total Population</b>	<b>258,429</b>	<b>100.0%</b>
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One race (of any origin)	244,661	94.7%
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White	154,481	59.8%
Black or African American	32,783	12.7%
American Indian and Alaska Native	2,668	1.0%
Asian	15,536	6.0%
Native Hawaiian and Other Pacific Islander	273	0.1%
Some other race	38,920	15.1%
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Two or more races (of any origin)	13,768	5.3%
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Hispanic or Latino (of any race)	76,544	29.6%
<b>Educational Attainment, 2010</b>		
<b>Total Population (Age 25+)</b>	<b>155,401</b>	<b>100.0%</b>
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Less than 9th grade	22,194	14.3%
9th to 12th grade, no diploma	16,623	10.7%
High school graduate (includes equivalency)	38,257	24.6%
Some college, no degree	24,420	15.7%
Associate's degree	10,387	6.7%
Bachelor's degree	24,134	15.5%
Graduate or professional degree	19,386	12.5%
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Source: American Community Survey, 2010		

<b>Where Providence/Cranston WIA Residents Work</b>			<b>Where Providence/Cranston WIA Residents Live</b>		
<b>Total</b>	<b>103,160</b>	<b>100.0%</b>	<b>Total</b>	<b>145,362</b>	<b>100.0%</b>
Providence, RI	43,948	42.6%	Providence, RI	40,210	27.7%
Cranston, RI	14,980	14.5%	Cranston, RI	18,718	12.9%
Warwick, RI	8,360	8.1%	Warwick, RI	11,820	8.1%
Pawtucket, RI	3,797	3.7%	Pawtucket, RI	6,989	4.8%
East Providence, RI	3,400	3.3%	East Providence, RI	6,145	4.2%
Johnston, RI	2,768	2.7%	North Providence, RI	5,912	4.1%
Lincoln, RI	1,878	1.8%	Johnston, RI	4,613	3.2%
North Providence, RI	1,612	1.6%	Coventry, RI	3,286	2.3%
Woonsocket, RI	1,521	1.5%	West Warwick, RI	3,057	2.1%
Boston, MA	1,467	1.4%	Smithfield, RI	2,963	2.0%
Other Communities	19,429	18.8%	Other Communities	41,649	28.7%
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<b>Providence/Cranston WIA Residents Work in the State of:</b>			<b>Providence/Cranston WIA Workers Live in the State of:</b>		
<b>Total</b>	<b>103,160</b>	<b>100.0%</b>	<b>Total</b>	<b>145,362</b>	<b>100.0%</b>
Rhode Island	92,519	89.7%	Rhode Island	133,222	91.6%
Massachusetts	9,314	9.0%	Massachusetts	10,428	7.2%
Connecticut	661	0.6%	Connecticut	683	0.5%
Other State/Country	666	0.6%	Other State/Country	1,029	0.7%

Source: US Census Bureau, Census 2000