



## Rhode Island Department of Labor & Training

### *Providence/Cranston Workforce Investment Area*



The Providence/Cranston Workforce Investment Area (WIA) includes the capital city of Providence and the state's second largest city, Cranston. Together, these two cities had a combined estimated population of 261,595 in 2017. This represented a +1.2 percent increase (+3,166) in estimated total population between Census 2010 and 2017. In comparison, the state's population as a whole increased by 7,072 residents (+0.7%) during this period. Approximately 24.7 percent of all Rhode Islanders lived in the Providence/Cranston WIA in 2017.

Between 2006 (peak RI employment) and 2017, the labor force in the Providence/Cranston WIA increased by 5,355 people (+4.4%). During this period, resident employment increased by 5,941 (+5.1%), while the number of unemployed in the area decreased by 586 (-8.4%). The Providence/Cranston area had an annual average unemployment rate of 5.0 percent for 2017, higher than the statewide annual average unemployment rate of 4.5 percent. During the height of the recession, the area's unemployment rate was 11.9 percent with 15,427 unemployed residents.

During the recession, large numeric job losses in the Providence/Cranston WIA were reported in the Manufacturing (-3,089), Administrative & Waste Services (-1,864) and Construction (-1,729) sectors. Three employment sectors did report job growth between 2006 and 2010, led by Health Care & Social Assistance which added 1,998 jobs. Educational Services (+677) and Other Services (+54) were the remaining private sectors to report job gains during the economic downturn.

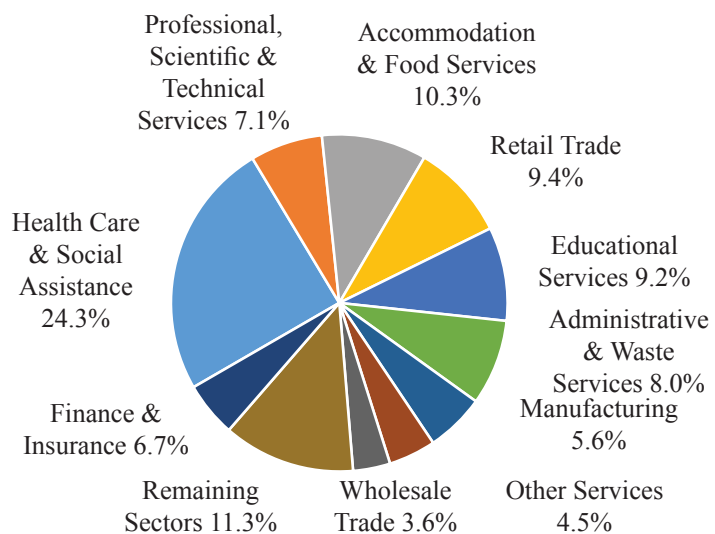
#### Providence - Cranston WIA Annual Average Labor Force Statistics *Not Seasonally Adjusted*

	<u>2006</u>	<u>2010</u>	<u>2016</u>	<u>2017</u>	<u>2006-2010</u>		<u>2010-2017</u>	
					<u>Change</u>	<u>% Change</u>	<u>Change</u>	<u>% Change</u>
Total Population	253,283	258,429	261,019	261,595	5,146	2.0%	3,166	1.2%
Labor Force	122,411	130,092	127,592	127,766	7,681	6.3%	-2,326	-1.8%
Employment	115,395	114,665	120,158	121,336	-730	-0.6%	6,671	5.8%
Unemployment	7,016	15,427	7,434	6,430	8,411	119.9%	-8,997	-58.3%
Unemployment Rate	5.7	11.9	5.8	5.0	6.2	---	-6.9	---

The number of jobs located in the Providence/Cranston WIA averaged 149,708 in 2017, accounting for 31.4 percent of all Ocean State employment. Private sector employment averaged 128,484 in 2017, representing 85.8 percent of the employment in Providence/Cranston. Within the private sector, the Health Care & Social Assistance sector (24.3%) accounted for the most jobs, followed by Accommodation & Food Services (10.3%), Retail Trade (9.4%), Educational Services (9.2%), Administrative & Waste Services (8.0%) and Professional, Scientific & Technical Services (7.1%).

In 2006, the Providence/Cranston WIA established a private peak employment level of 127,402. Shortly thereafter, the nation entered into an economic recession and in 2010, the Providence/Cranston area reached a low employment level of 118,154. Overall, Providence/Cranston lost 9,248 (-7.3%) private sector jobs between the peak and low periods, while statewide private sector employment as a whole fell by 7.3 percent during this period.

#### Total Private Sector Employment in the Providence/Cranston WIA by Industry Sector



During the recession, large numeric job losses in the Providence/Cranston WIA were reported in the Manufacturing (-3,089), Administrative & Waste Services (-1,864) and Construction (-1,729) sectors. Three employment sectors did report job growth between 2006 and 2010 led by Health Care & Social Assistance which added 1,998 jobs. Educational Services (+677) and Other Services (+54) also added jobs during the economic downturn.

In 2017, over 10,300 (+8.7%) private sector jobs were added back to the Providence/Cranston area from the low point in 2010. The Finance & Insurance (+3,072) sector added the most private sector jobs followed by the Accommodation & Food Services (+2,627), Management of Companies (+1,980) and Health Care & Social Assistance (+1,530) sectors. Four private sectors were still feeling the effects of the recession as the Information (-3,191), Manufacturing (-1,114), Other Services (-328) and Educational Services (-215) sectors were still posting job losses between 2010 (the low employment level) and 2017.

Statewide, nearly 31,000 (+8.0%) private sector jobs were added between the low employment level in 2010 and 2017.

In 2017, private sector employment in the Providence/Cranston WIA averaged 128,484, an increase of 668 (+0.5%) from the 2016 employment level. Statewide, private sector employment grew by 0.8 percent during this period.

Between 2016 and 2017, the Finance & Insurance sector added 1,874 jobs, the largest numerical increase among all employment sectors. The Accommodation & Food Services (+390) and Educational Services (+337) sectors also added sizable gains. On a percentage basis, the Finance & Insurance sector rose by 27.8 percent, the largest percentage increase during this period. The Transportation & Warehousing (+5.8%) and Real Estate & Rental & Leasing (+3.7%) sectors reported the second and third largest employment percentage gains.

Between 2016 and 2017, Information (-1,866), Health Care & Social Assistance (-398), Administrative & Waste Services (-239), Manufacturing (-88) and Other Services (-49) were the only sectors to post year over year job losses in the Providence/Cranston area.

The 2017 annual average private sector wage was \$54,411 in the Providence/Cranston WIA, an increase of \$1,262 (+2.4%) from the 2016 annual wage. Utilities led all of the Providence/Cranston area employment sectors with a 2017 annual wage of \$114,234. The Management of Companies & Enterprises sector reported the second largest private sector annual wage of \$108,991, followed by Finance & Insurance (\$103,651), Professional, Scientific & Technical Services (\$83,037) and Construction (\$72,504). The lowest annual average private sector wages were reported in Accommodation & Food Services (\$21,437), Arts, Entertainment & Recreation (\$26,416), Retail Trade (\$28,490) and Administrative & Waste Services (\$33,965), industry sectors that generally rely upon part-time employment and require limited previous work experience and skill sets.

The 2017 Providence/Cranston annual private sector wage was \$54,411, or \$3,482 (+6.8%) more than the statewide private sector wage of \$50,929.

### Providence/Cranston WIA Covered Employment Annual Average Employment

	2006	2010	2016	2017	2006-2010		2010-2017	
					Change	% Change	Change	% Change
Total, Private Sector & Government	149,799	139,280	148,947	149,708	-10,519	-7.0%	10,428	7.5%
Total, Private Sector only	127,402	118,154	127,816	128,484	-9,248	-7.3%	10,330	8.7%
Construction	4,812	3,083	3,459	3,539	-1,729	-35.9%	456	14.8%
Manufacturing	11,344	8,255	7,229	7,141	-3,089	-27.2%	-1,114	-13.5%
Wholesale Trade	4,131	3,599	4,565	4,567	-532	-12.9%	968	26.9%
Retail Trade	11,652	10,735	11,859	12,044	-917	-7.9%	1,309	12.2%
Transportation & Warehousing	1,476	1,232	1,304	1,380	-244	-16.5%	148	12.0%
Information	5,692	5,302	3,977	2,111	-390	-6.9%	-3,191	-60.2%
Finance & Insurance	6,974	5,536	6,734	8,608	-1,438	-20.6%	3,072	55.5%
Real Estate & Rental & Leasing	2,172	1,732	1,922	1,993	-440	-20.3%	261	15.1%
Professional, Scientific & Technical Svcs.	7,778	7,648	8,905	9,078	-130	-1.7%	1,430	18.7%
Management of Companies	2,283	1,763	3,625	3,743	-520	-22.8%	1,980	112.3%
Administrative & Waste Services	10,926	9,062	10,499	10,260	-1,864	-17.1%	1,198	13.2%
Educational Services	11,362	12,039	11,487	11,824	677	6.0%	-215	-1.8%
Health Care & Social Assistance	27,647	29,645	31,573	31,175	1,998	7.2%	1,530	5.2%
Arts, Entertainment & Recreation	1,384	1,229	1,387	1,393	-155	-11.2%	164	13.3%
Accommodation & Food Services	11,132	10,655	12,892	13,282	-477	-4.3%	2,627	24.7%
Other Services	6,022	6,076	5,797	5,748	54	0.9%	-328	-5.4%
Government	22,396	21,126	21,131	21,224	-1,270	-5.7%	98	0.5%

Employment changes may be influenced by non-economic code changes resulting from industry revisions and/or changes in employers' reporting methods. Data is subject to revision and may not add due to rounding.

In December 2017, 24.5 percent of the 8,351 individuals collecting unemployment insurance benefits in the state were residents of the Providence/Cranston WIA. Twenty-five percent (510) of the Providence-Cranston WIA insured unemployed faced long-term unemployment.

Long-term unemployment, that is, unemployment spells of fifteen weeks or longer, was higher among Providence/Cranston area residents (25.0%) than in the state (21.6%) as a whole. Workers under 25 years of age living in the Providence/Cranston area were more likely to face long-term unemployment (25.0%) than their counterparts statewide (18.4%).

More than a quarter (27.9%) of the Providence/Cranston area residents collecting unemployment insurance benefits were between the ages of 25 and 34, and an additional 22.6 percent were between 35 and 44 years of age.

Nearly twenty-two percent of the unemployed Providence-Cranston WIA residents collecting benefits were previously employed in Administrative & Waste Services (21.9%), followed by Health Care & Social Assistance (11.2%), Retail Trade (10.7%) and Accommodation & Food Services (9.7%).

Over 14 percent of the unemployed Providence/Cranston residents collecting benefits in December 2017 were previously employed as Office & Administrative Support (14.1%), followed by Production (12.1%) and Building & Grounds Cleaning & Maint. (10.7%). Over a third of the Business & Financial Operations (47.2%), Education, Training & Library (43.8%), Healthcare Practitioner & Technical (38.7%), Sales & Related (37.8%) and Office & Administrative Support (35.6%) had been unemployed for over fifteen weeks or longer.

## Characteristics of the Insured Unemployed

### *Living in the Providence/Cranston WIA*

*December 2017*

	<i>Total</i>	<i>Percent of Total</i>	<i>Long Term</i>	<i>Percent Long-Term</i>
<b>Total</b>	<b>2,043</b>	<b>100%</b>	<b>510</b>	<b>25.0%</b>
Male	1,119	54.8%	211	18.9%
Female	924	45.2%	299	32.4%
<b>Age</b>	<b>2,043</b>	<b>100%</b>	<b>510</b>	<b>25.0%</b>
Under 25	192	9.4%	48	25.0%
25 - 34	570	27.9%	137	24.0%
35 - 44	461	22.6%	119	25.8%
45 - 54	393	19.2%	93	23.7%
55 - 59	193	9.4%	48	24.9%
60 - 64	129	6.3%	31	24.0%
65 or over	105	5.1%	34	32.4%
<b>Education</b>	<b>2,043</b>	<b>100%</b>	<b>510</b>	<b>25.0%</b>
Less than 9th Grade	166	8.1%	14	8.4%
9th to 12th, no diploma	221	10.8%	47	21.3%
High School Graduate	790	38.7%	193	24.4%
Some College	444	21.7%	124	27.9%
Bachelor's Degree	166	8.1%	47	28.3%
Beyond Bachelor's	229	11.2%	78	34.1%
Unknown	27	1.3%	7	25.9%
<b>Industry</b>	<b>2,043</b>	<b>100%</b>	<b>510</b>	<b>25.0%</b>
Construction	185	9.1%	9	4.9%
Manufacturing	182	8.9%	42	23.1%
Wholesale Trade	68	3.3%	32	47.1%
Retail Trade	218	10.7%	67	30.7%
Transportation & Warehousing	44	2.2%	16	36.4%
Finance & Insurance	74	3.6%	33	44.6%
Professional & Tech. Services	75	3.7%	23	30.7%
Administrative & Waste Services	448	21.9%	69	15.4%
Educational Services	47	2.3%	16	34.0%
Health Care & Social Assistance	229	11.2%	85	37.1%
Arts, Entertainment & Recreation	61	3.0%	7	11.5%
Accommodation & Food Services	198	9.7%	48	24.2%
Other Services	65	3.2%	25	38.5%
All Other Industries	149	7.3%	38	25.5%
<b>Occupation</b>	<b>2,043</b>	<b>100%</b>	<b>510</b>	<b>25.0%</b>
Management	154	7.5%	39	25.3%
Business & Financial Operations	53	2.6%	25	47.2%
Education, Training & Library	32	1.6%	14	43.8%
Healthcare Practitioner & Technical	31	1.5%	12	38.7%
Healthcare Support	63	3.1%	20	31.7%
Food Preparation & Serving Related	115	5.6%	32	27.8%
Building & Grounds Cleaning & Maint.	219	10.7%	9	4.1%
Personal Care & Service	42	2.1%	12	28.6%
Sales & Related	119	5.8%	45	37.8%
Office & Administrative Support	289	14.1%	103	35.6%
Construction & Extraction	87	4.3%	6	6.9%
Installation, Maintenance & Repair	45	2.2%	11	24.4%
Production	247	12.1%	55	22.3%
Transportation & Material Moving	149	7.3%	40	26.8%
All Other Occupations	398	19.5%	87	21.9%

According to the 2016 American Community Survey (ACS) 1-Year Estimates, Whites account for 62.3 percent of Providence/Cranston's household population compared to 80.5 percent of the state's total household population.

Over half (54.3%) of the individuals residing in the Providence/Cranston WIA are minorities.

Over 36 percent (36.1%) of Providence/Cranston residents are of Hispanic or Latino origin, while Hispanics/Latinos make up approximately 14.9 percent of the state's total household population.

The ACS indicates 29.9 percent of Providence/Cranston's household population (age 25 and older) have a high school diploma or equivalent, while 16.7 percent have some college-level courses. However, 15.8 percent of Providence/Cranston residents do not have a high school diploma, compared to 11.5 percent statewide.

The ACS 2009-2013 commuting pattern data show that approximately 57.1 percent of Providence/Cranston residents held jobs that were located in the Providence/Cranston WIA.

Nearly 89 percent of Providence/Cranston residents worked within Rhode Island borders, while 9.4 percent commuted to a job in neighboring Massachusetts.

Approximately 41.9 percent of the jobs located in the Providence/Cranston WIA were held by individuals residing in the WIA. Rhode Islanders held 89.2 percent of the jobs located in Providence/Cranston, while Massachusetts residents accounted for 9.2 percent of the WIA workers.

### Providence/Cranston WIA

#### Race & Ethnicity, 2016

Total Population	260,239	100.0%
One race (of any origin)	249,754	96.0%
White	162,204	62.3%
Black or African American	27,881	10.7%
American Indian and Alaska Native	3,416	1.3%
Asian	14,555	5.6%
Native Hawaiian and Other Pacific Islander	223	0.1%
Some other race	41,475	15.9%
Two or more races (of any origin)	10,485	4.0%
Hispanic or Latino (of any race)	94,026	36.1%

#### Educational Attainment, 2016

Total Population (Age 25+)	164,361	100.0%
Less than 9th grade	13,937	8.5%
9th to 12th grade, no diploma	11,995	7.3%
High school graduate (includes equivalency)	49,152	29.9%
Some college, no degree	27,457	16.7%
Associate's degree	10,048	6.1%
Bachelor's degree	29,251	17.8%
Graduate or professional degree	22,521	13.7%

Source: American Community Survey 1-Year Estimates, 2016

#### Where Providence/Cranston WIA Residents Work

Total	113,445	100.0%
Providence, RI	50,289	44.3%
Cranston, RI	14,492	12.8%
Warwick, RI	7,978	7.0%
Pawtucket, RI	4,170	3.7%
East Providence, RI	3,381	3.0%
Johnston, RI	2,743	2.4%
Lincoln, RI	2,110	1.9%
Smithfield, RI	1,986	1.8%
North Providence, RI	1,801	1.6%
Woonsocket, RI	1,785	1.6%
Other Communities	22,710	20.0%

#### Providence/Cranston WIA Residents Work in the State of:

Total	113,445	100.0%
Rhode Island	100,893	88.9%
Massachusetts	10,713	9.4%
Connecticut	891	0.8%
Other State/Country	948	0.8%

#### Where Providence/Cranston WIA Workers Live

Total	154,711	100.0%
Providence, RI	45,623	29.5%
Cranston, RI	19,158	12.4%
Warwick, RI	10,503	6.8%
Pawtucket, RI	7,032	4.5%
East Providence, RI	6,043	3.9%
North Providence, RI	5,978	3.9%
Johnston, RI	4,915	3.2%
West Warwick, RI	3,116	2.0%
Smithfield, RI	3,094	2.0%
Coventry, RI	3,084	2.0%
Other Communities	46,165	29.8%

#### Providence/Cranston WIA Workers Live in the State of:

Total	154,711	100.0%
Rhode Island	137,955	89.2%
Massachusetts	14,161	9.2%
Connecticut	1,472	1.0%
Other State/Country	1,123	0.7%

Source: US Census Bureau, American Community Survey 2009-2013