



OCCUPATIONAL OUTLOOK 2024

THE BIG PICTURE

Rhode Island employment in 2024 is projected to reach 542,400 an increase of 36,000 (7.1%) from our 2014 employment. Much of this growth is attributed to the increased demand for the products and services provided by the Health Care & Social Assistance; Accommodation & Food Services and Professional, Scientific & Technical Services sectors.

Several occupational groups are expected to grow at above average (7.1%) rates. Among the fastest growing occupational groups are Computer & Mathematical (16.1%), Construction & Extraction (14.1%), Business & Financial Operations (12.5%) and Healthcare Support (11.3%). These occupational groups are expected to generate nearly 11,000 new jobs during the projection period.

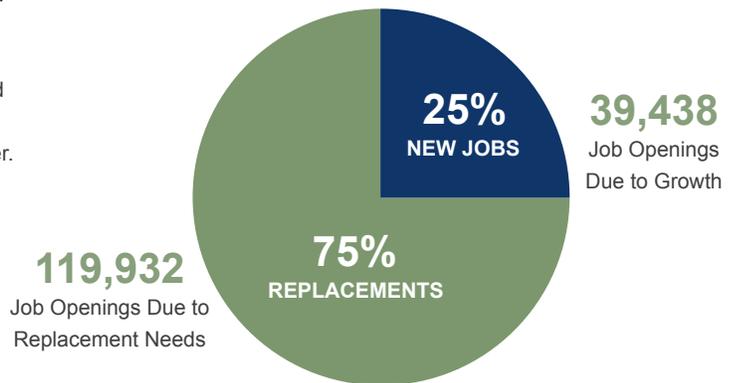


A CLOSER LOOK AT PROJECTED EMPLOYMENT FOR RHODE ISLAND IN YEAR 2024

Occupational Group ▼	Employment			Openings Due To		Total
	2014	2024	% Change	Growth	Turnover	
Statewide	506,324	542,400	7.1%	39,438	119,932	159,370
Architecture & Engineering	7,708	8,304	7.7%	604	1,864	2,468
Arts, Design, Entertainment, Sports, & Media	8,474	8,644	2.0%	274	2,077	2,351
Building & Grounds, Cleaning & Maintenance	18,369	19,503	6.2%	1,134	3,621	4,755
Business & Financial Operations	25,983	29,230	2 12.5%	3,349	5,259	8,608
Community & Social Service	9,621	10,354	7.6%	733	2,087	2,820
Computer & Mathematical	13,892	16,131	1 16.1%	2,290	2,075	4,365
Construction & Extraction	20,487	23,370	14.1%	2,887	3,137	6,024
Education, Training, & Library	32,125	33,411	4.0%	1,303	6,813	8,116
Farming, Fishing, & Forestry	542	550	1.5%	14	142	156
Food Preparation & Serving Related	9 48,902	53,383	9.2%	4,637	18,877	1 23,514
Healthcare Practitioners & Technical	36,274	39,675	9.4%	3,420	8,067	11,487
Healthcare Support	20,812	23,165	3 11.3%	2,391	4,626	7,017
Installation, Maintenance, & Repair	15,752	16,830	6.8%	1,222	3,698	4,920
Legal	6,314	6,684	5.9%	393	1,060	1,453
Life, Physical, & Social Science	3,254	3,560	9.4%	306	842	1,148
Management	25,719	27,743	7.9%	2,068	5,949	8,017
Office & Administrative Support	1 76,116	77,932	2.4%	3,237	15,109	2 18,346
Personal Care & Service	19,007	20,726	9.0%	1,724	4,162	5,886
Production	31,501	32,911	4.5%	2,534	6,851	9,385
Protective Service	11,883	12,361	4.0%	493	2,920	3,413
Sales & Related	2 49,448	51,663	4.5%	2,285	14,796	3 17,081
Transportation & Material Moving	24,141	26,270	8.8%	2,140	5,900	8,040

JOB OPENINGS: DUE TO GROWTH & REPLACEMENTS

Job openings result from the need to replace workers who leave an occupation and the need to fill vacancies created by business expansion. During the 2014-2024 projection period, it is estimated that employers will need to find workers to fill nearly 160,000 job openings. Nearly one-quarter of the job openings are attributed to the economic growth expected to occur during the projection period while over three-fourths of the jobs openings are due to replacement needs resulting from employee turnover.



TOP 50 OCCUPATIONS WITH THE MOST JOB OPENINGS DUE TO GROWTH

The top 50 occupations with the greatest number of openings due to growth represent openings created by new or expanding businesses during the projection period.

Occupation	Growth
Food Prep & Serving Workers, Incl. Fast Food	1,493
Registered Nurses	1,472
Nursing Assistants	1,124
Retail Salespersons	1,103
Customer Service Representatives	1,065
Personal Care Aides	830
Management Analysts	748
Home Health Aides	726
Cooks, Restaurant	695
Accountants & Auditors	607
General & Operations Managers	596
Laborers & Freight, & Material Movers, Hand	546
Welders, Cutters, Solderers, & Brazers	537
Waiters & Waitresses	531
Supervisors: Office & Admin Support Workers	529
Electricians	507
Janitors & Cleaners	470
Software Developers, Systems Software	459
Construction Laborers	449
Carpenters	441
Bartenders	437
Software Developers, Applications	423
Computer Systems Analysts	416
Supervisors: Food Prep & Serving Workers	403
Maintenance & Repair Workers, General	397

Occupation	Growth
Stock Clerks & Order Fillers	361
Counter Attendants, Cafeteria, Concession, & Coffee Shop	358
Personal Financial Advisors	346
Landscaping & Groundskeeping Workers	345
Financial Managers	332
Plumbers, Pipefitters, & Steamfitters	316
Market Research Analysts & Marketing Specialists	308
Physical Therapists	289
Machinists	276
Office Clerks, General	272
Supervisors of Construction Trades & Extraction Workers	267
Heavy & Tractor-Trailer Truck Drivers	263
Computer & Information Systems Managers	256
Lawyers	247
Light Truck or Delivery Services Drivers	247
Maids & Housekeeping Cleaners	236
Security Guards	226
Packers & Packagers, Hand	221
Sales Reps, Wholesale & Mfg., Except Tech & Science	218
Social & Human Service Assistants	216
Financial Analysts	203
Cashiers	200
Computer User Support Specialists	196
Secretaries & Admin Assistants, Not Legal, Medical, & Exec	193
Team Assemblers	188

50 FASTEST GROWING OCCUPATIONS

The fastest growing occupations in Rhode Island are considered to be those with both a projected 2024 employment level of 500 or more and a growth rate of at least 10 percent.

Occupation	Employment		Openings Due To		Total ▼
	2014	2024	Growth	Turnover	
Combined Food Preparation & Serving Workers, Including Fast Food	10,795	12,288	1,493	3,489	4,982
Registered Nurses	12,777	14,249	1,472	3,015	4,487
Customer Service Representatives	9,028	10,093	1,065	2,223	3,288
Nursing Assistants	9,440	10,564	1,124	2,132	3,256
Accountants & Auditors	4,450	5,057	607	1,188	1,795
Cooks, Restaurant	4,004	4,699	695	1,059	1,754
Bartenders	3,365	3,802	437	1,265	1,702
Home Health Aides	3,873	4,599	726	875	1,601
First-Line Supervisors of Food Preparation & Serving Workers	3,239	3,642	403	962	1,365
Management Analysts	4,257	5,005	748	590	1,338
Personal Care Aides	4,607	5,437	830	373	1,203
Construction Laborers	3,106	3,555	449	620	1,069
Financial Managers	3,014	3,346	332	714	1,046
Welders, Cutters, Solderers, & Brazers	1,363	1,900	537	391	928
Carpenters	3,984	4,425	441	458	899
Electricians	2,225	2,732	507	340	847
Software Developers, Systems Software	1,865	2,324	459	267	726
Personal Financial Advisors	1,311	1,657	346	329	675
Machinists	1,304	1,580	276	377	653
Software Developers, Applications	1,599	2,022	423	229	652
Computer Systems Analysts	1,759	2,175	416	226	642
Physical Therapists	1,285	1,574	289	344	633
Plumbers, Pipefitters, & Steamfitters	2,126	2,442	316	281	597
Financial Analysts	1,365	1,568	203	281	484
Market Research Analysts & Marketing Specialists	1,370	1,678	308	163	471
Computer User Support Specialists	1,668	1,864	196	215	411
First-Line Supervisors of Construction Trades & Extraction Workers	1,773	2,040	267	141	408
Paralegals & Legal Assistants	1,164	1,303	139	256	395
Cooks, Institution & Cafeteria	1,049	1,158	109	278	387
Computer & Information Systems Managers	1,093	1,349	256	129	385
Bakers	1,052	1,193	141	230	371
Bus Drivers, School or Special Client	1,502	1,667	165	197	362
Industrial Truck & Tractor Operators	967	1,080	113	241	354
Food Servers, Non-restaurant	879	1,002	123	216	339
Industrial Machinery Mechanics	642	790	148	167	315
Loan Interviewers & Clerks	1,034	1,178	144	159	303
Civil Engineers	726	814	88	214	302
Clinical, Counseling, & School Psychologists	891	993	102	191	293
Loan Officers	922	1,046	124	153	277
Mental Health Counselors	778	877	99	163	262
Medical & Clinical Laboratory Technicians	670	768	98	160	258
Sheet Metal Workers	537	677	140	116	256
Operating Engineers & Other Construction Equipment Operators	872	982	110	145	255
Taxi Drivers & Chauffeurs	765	871	106	145	251
Pharmacy Technicians	1,236	1,364	128	122	250
Computer-Controlled Machine Tool Operators, Metal & Plastic	437	531	94	133	227
Physical Therapist Aides	427	522	95	124	219
Healthcare Social Workers	610	679	69	147	216
Operations Research Analysts	386	529	143	69	212
Cost Estimators	464	541	77	132	209

50 OCCUPATIONS WITH THE LARGEST NUMBER OF OPENINGS

Occupation	Total
Retail Salespersons	6,378
Waiters & Waitresses	5,177
Cashiers	5,035
Food Preparation & Serving Workers, Including Fast Food	4,982
Registered Nurses	4,487
Customer Service Representatives	3,288
Nursing Assistants	3,256
Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	2,544
Stock Clerks & Order Fillers	2,392
Office Clerks, General	2,300
Laborers & Freight, Stock, & Material Movers, Hand	2,273
General & Operations Managers	2,222
Janitors & Cleaners, Except Maids & Housekeepers	1,899
Accountants & Auditors	1,795
Cooks, Restaurant	1,754
Bartenders	1,702
Home Health Aides	1,601
Maintenance & Repair Workers, General	1,520
Supervisors of Office & Administrative Support Workers	1,449
Supervisors of Food Preparation and Serving Workers	1,365
Management Analysts	1,338
Landscaping & Groundskeeping Workers	1,334
Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	1,304
First-Line Supervisors of Retail Sales Workers	1,279
Personal Care Aides	1,203

Occupation	Total
Food Preparation Workers	1,187
Receptionists & Information Clerks	1,177
Teacher Assistants	1,159
Dining Room & Cafeteria Attendants & Bartender Helpers	1,142
Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	1,119
Secondary School Teachers, Except Special & Career/Technical Education	1,080
Construction Laborers	1,069
Childcare Workers	1,065
Maids & Housekeeping Cleaners	1,047
Financial Managers	1,046
Dishwashers	986
Team Assemblers	951
Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	941
Elementary School Teachers, Except Special Education	929
Welders, Cutters, Solderers, & Brazers	928
Carpenters	899
Automotive Service Technicians & Mechanics	883
Lawyers	863
Electricians	847
Physicians & Surgeons, All Other	846
Packers & Packers, Hand	834
Hairdressers, Hairstylists, & Cosmetologists	833
Heavy & Tractor-Trailer Truck Drivers	783
Light Truck or Delivery Services Drivers	780
Software Developers, Systems Software	726

The occupations with the most total openings will be the ones most in demand over the projection period. The 50 occupations listed are projected to have 88,000 job openings and account for more than half of the total openings through 2024. For most of the occupations listed, the need to replace workers leaving an occupation is projected to create more openings than openings created by new/expanding businesses.

Visit www.dlt.ri.gov/lmi/proj.htm for additional data and tables.



A publication of the Labor Market Information Unit

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