Attention Employees

MINIMUM WAGE - RHODE ISLAND

Effective January 1, 2017

THIS LAW PROVIDES.....

HOURLY MINIMUM WAGE FOR ALL EMPLOYEES

$9.60

as of 1/1/16

EXCEPT: Full time students under 19 years of age working in

a non-profit religious, educational, librarial or

community services organization.

Minors 14 and 15 years of age working

not more than 24 hours in a week

Employees receiving gratuities (as of Jan. 1, 2017):

$8.64

(90% of Minimum Wage)

$7.20

(75% of Minimum Wage)

$3.89

OVERTIME PAY - At least 1 1/2 times your regular rate of pay for all hours worked over

40 in any one work week. Note: The law contains exemptions from the minimum wage and/or overtime pay requirements for certain occupations or establishments.

*Learners and Handicapped workers may be paid less than the applicable minimum but only

under certificate issued at the discretion of the Director of Labor and Training.

ENFORCEMENT - The Rhode Island Department of Labor and Training may bring

criminal action against any employer who pays substandard wages to an employee and

seek, upon conviction, a penalty up to $500.00 and/or imprisonment of up to 90 days. Each

week an employer fails to pay the applicable minimum wage constitutes a separate violation.

Any employer who hinders or delays the Director or his/her authorized representative in the performance of his/her duties in the enforcement of the law, refuses to admit the Director or said representative to any place of employment, or fails to make, keep, and preserve any records as required, or falsifies any such record, or refuses to make such record accessible to the Director or said representative upon demand, or refuses to furnish a sworn statement of such record or any other information needed for the proper enforcement of this law shall be deemed in violation of the law and subject to a fine of up to $500.00. Each day such violation occurs constitutes a separate offense.

THE LAW REQUIRES EMPLOYERS TO DISPLAY THIS POSTER WHERE EMPLOYEES CAN READILY SEE IT.

For more information on the Rhode Island Minimum Wage Law
Call (401) 462-8550 or visit www.dlt.ri.gov

Labor Standards Unit
Rhode Island Department of Labor and Training

DLT is an equal opportunity employer/program, auxiliary aids and services are available on request to individuals with disabilities. TTY via RI Relay 711

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