

Rhode Island State Holidays

<u>Holiday</u>	<u>Date in 2009</u>	<u>Date in 2010</u>	<u>Date in 2011</u>	<u>Date in 2012</u>
New Year's Day January 1st	1/1	1/1	1/1	1/1
Memorial Day Last Monday in May	5/25	5/31	5/30	5/28
Independence Day 4th of July	7/4	7/4*	7/4	7/4
Victory Day Second Monday in August	8/10	8/9	8/8	8/13
Labor Day First Monday in September	9/7	9/6	9/5	9/3
Columbus Day Second Monday in October	10/12	10/11	10/10	10/8
Armistice Day / Veteran's Day November 11th	11/11	11/11	11/11	11/11*
Thanksgiving Day Fourth Thursday in November	11/26	11/25	11/24	11/22
Christmas Day December 25th	12/25	12/25	12/25*	12/25

Time and one half is not required on Martin Luther King Jr's Birthday, Washington's Birthday, RI Independence Day, and Election Day.

*When any legal holiday falls on a Sunday, the day following it is a full holiday. (G.L. 25-1)

Schedule subject to change by Legislation. Please contact Labor Standards for more information at 401-462-8550.