

What is the difference between Establishment Employment and Resident Employment?

In our monthly news release, we publish both establishment employment and resident employment figures; however, these totals don't necessarily agree. Why? The biggest difference is that establishment employment is based on the place of work, while resident employment is based on the place of residence. For example, if a person works at a RI business, that person is counted as a job filled in the establishment employment total whether he/she **lives in RI or out-of-state**. To be counted in the resident employment total, a person **must** be an employed Rhode Island resident, but could work anywhere – **in state or out-of-state**.

Establishment employment also pertains to number of jobs filled, so a person could be included in the total more than once if he/she holds more than one job. Resident employment pertains to persons, so that a person is included in the total only once even if he/she has more than one job.

Another difference in the two employment series involves inclusion of worker groups. Resident employment includes **all** employed persons, those covered by Unemployment Insurance plus the self-employed, unpaid family, domestic and agricultural workers. Establishment employment does not include self-employed, domestic and unpaid family workers. It does include some agricultural workers (veterinary and landscape workers).



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