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# Employment Bulletin

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## Rhode Island's Unemployment Rate Rises to 11.6 percent in November

- ◆ RI's seasonally adjusted unemployment rate for November was 11.6 percent, up two-tenths of a percentage point from October and the first over-the-month increase since December 2009 .
- ◆ RI's November unemployment rate is down nine-tenths of a percentage point from last year's figure of 12.5 percent.
- ◆ The national rate was 9.8 percent, up two-tenths of a percentage point from October and down two-tenths from the previous year.
- ◆ In November 2010, Rhode Island had the 5th highest unemployment rate in the nation, trailing Nevada (14.3%), Michigan (12.4%), California (12.4%) and Florida (12.0%).
- ◆ The November 2010 unemployment rate increased in twenty-one states, including Rhode Island (+0.2) and Massachusetts (+0.1). Fifteen states, including Maine (-0.1) and Connecticut (-0.1), saw their rates decrease. Vermont and New Hampshire were unchanged. In all, nine states have unemployment rates in the double digits, with four states having a rate of 12.0 percent or higher.
- ◆ Rates in other New England States for November 2010— Connecticut 9.0 percent, Massachusetts 8.2 percent, Maine 7.3 percent, Vermont 5.7 percent and New Hampshire 5.4 percent.
- ◆ The number of employed RI residents totaled 506,200 in November 2010, unchanged from the previous month. Between November 2009 and November 2010, the number of employed RI residents grew by 4,800.
- ◆ In November, the number of unemployed Rhode Island residents increased by 800 to 66,100. From November 2009 to November 2010, the number of unemployed residents decreased by 5,500.

## Rhode Island's Hot Jobs

It is projected that during the 2008-2018 period, employers will need to fill over 162,000 jobs resulting from employee turnover and economic growth. Job openings result from the need to replace workers who leave an occupation and from the need to fill vacancies created by business expansion. Nearly 30 percent of the projected job openings are due to the economic growth that is expected to occur during the projection period. The remaining job openings are due to replacement needs resulting from employee turnover.

Rhode Island's **Hot Jobs** are considered to be jobs that are projected to grow at rates above the state average rate of 7.8 percent, expected to generate at least fifty jobs openings each year and currently paying wages above the private sector state average wage of \$41,320.

Jobs meeting these criteria are considered to be Rhode Island's **Hot Jobs**. They are the state's high-growth, high-demand and high-wage jobs. Together, these jobs will account for 1,830 job openings each year, or one out of every ten job openings expected to occur during the projection period.

Commitment is a major factor in securing a **Hot Job**. Skills learned on the job, in instruction programs or knowledge gained through post-secondary education programs are a necessary requirement for entry into one of these jobs.

Leading the list of **Hot Jobs** is Registered Nurses, which is expected to have over 400 job openings each year. While many Registered Nurses have bachelor's degrees, an associate degree is the minimum requirement for entry into this occupation.

Also on the list are Accountants & Auditors; Elementary & Middle School Teachers; Computer Systems Analysts; Software Engineers (Applications and System Software); Child, Family & School Social Workers; Financial Manager; Management Analyst; Carpenters; Electricians; and Plumbers, Pipefitters & Steamfitters.

For more information on Rhode Island Hot Jobs, visit [www.dlt.ri.gov/lmi/proj/hotjobs.htm](http://www.dlt.ri.gov/lmi/proj/hotjobs.htm).

### Seasonally Adjusted Labor Force Statistics

	(in thousands)					
	Rhode Island			United States		
	Nov 10	Oct 10	Nov 09	Nov 10	Oct 10	Nov 09
Civilian Labor Force	572.3	571.5	573.0	154,007	153,904	153,720
Resident Employment	506.2	506.2	501.4	138,888	139,061	138,381
Unemployment	66.1	65.3	71.6	15,119	14,843	15,340
Unemployment Rate	11.6%	11.4%	12.5%	9.8%	9.6%	10.0%

## Rhode Island Jobs Decrease by 1,200 in November

Estimated nonfarm payroll in Rhode Island totaled 449,900 in November, reflecting a loss of 1,200 jobs from the revised October employment figure. The November decrease in payroll employment included small job losses across several industry sectors.

The largest over-the month decline was noted in the Construction sector, which reported 400 fewer jobs in November, due mainly to job losses among the specialty trade contractors industry and the construction of buildings industry. The Manufacturing sector and the Arts, Entertainment & Recreation sector each reported a decline of 200 jobs from October. Also, eight industry sectors—Retail Trade, Transportation & Utilities, Educational Services, Health Care & Social Assistance, Government, Wholesale Trade, Accommodation & Food Services and Other Services—each reported an employment decline of 100 over the month.

However, the Financial Activities sector and the Information sector each added 200 jobs over the month. Employment in the Professional & Business Services sector and the Natural Resources & Mining sector was unchanged.

The number of Rhode Island-based jobs decreased by 3,200 (-0.7%) between November 2009 on November 2010. Over-the-year job losses were noted in several economic sectors including Professional & Business Services (-1,300), Educational Services (-1,300), Manufacturing (-1,200), Retail Trade (-700), Wholesale Trade (-500), Construction (-500), Arts, Entertainment & Recreation (-300), Health Care & Social Assistance (-200) and Government (-100).

	Net Change From				
	Nov-10	Oct-10	Nov-09	Oct-10	Nov-09
<b>Total Nonfarm</b>	<b>449.9</b>	<b>451.1</b>	<b>453.1</b>	<b>-1.2</b>	<b>-3.2</b>
Natural Resources & Mining	0.3	0.3	0.2	0.0	0.1
Construction	16.2	16.6	16.7	-0.4	-0.5
Manufacturing	39.4	39.6	40.6	-0.2	-1.2
Wholesale Trade	15.4	15.5	15.9	-0.1	-0.5
Retail Trade	44.9	45.0	45.6	-0.1	-0.7
Transportation & Utilities	10.2	10.3	9.9	-0.1	0.3
Information	10.3	10.1	9.9	0.2	0.4
Financial Activities	30.8	30.6	30.2	0.2	0.6
Professional & Business Services	50.4	50.4	51.7	0.0	-1.3
Educational Services	22.9	23.0	24.2	-0.1	-1.3
Health Care & Social Assistance	77.5	77.6	77.7	-0.1	-0.2
Arts, Entertainment & Recreation	6.8	7.0	7.1	-0.2	-0.3
Accommodation & Food Services	40.7	40.8	40.2	-0.1	0.5
Other Services	22.7	22.8	21.7	-0.1	1.0
Government	61.4	61.5	61.5	-0.1	-0.1

	Employment				
	(in thousands)			Net Change From:	
	Nov 10	Oct 10	Nov 09	Oct 10	Nov 09
<b>Manufacturing</b>	<b>40.0</b>	<b>40.3</b>	<b>41.2</b>	<b>-300</b>	<b>-1200</b>
<b>Durable Goods</b>	<b>25.1</b>	<b>25.4</b>	<b>26.5</b>	<b>-300</b>	<b>-1400</b>
Fabricated Metal Product Mfg.	5.5	5.5	5.6	0	-100
Computer & Electronic Product Mfg.	3.8	3.8	3.8	0	0
Miscellaneous Manufacturing	6.3	6.4	6.9	-100	-600
Jewelry & Silverware	4.0	4.1	4.6	-100	-600
<b>Non-Durable Goods</b>	<b>14.9</b>	<b>14.9</b>	<b>14.7</b>	<b>0</b>	<b>200</b>
Chemical Manufacturing	2.9	2.9	3.0	0	-100

However, employment in six sectors—Other Services (+1,000), Financial Activities (+600), Accommodation & Food Services (+500), Information (+400), Transportation & Utilities (+300) and Natural Resources & Mining (+100)—was up over the year.

**MANUFACTURING:** In November 2010, production workers in the Manufacturing sector earned \$14.87 per hour. The average hourly production wage was up three cents from October 2010 and up 53 cents from November 2009. Manufacturing employees worked an average of 39.2 hours per week in November, up three-tenths of an hour from October, and up an hour and six-tenths over the year.

*The employment figures in this section are derived from a survey of businesses in Rhode Island and measure the number of jobs in the state. Not seasonally adjusted total nonfarm employment data is available at: [www.dlt.ri.gov/lmi/ces.htm](http://www.dlt.ri.gov/lmi/ces.htm). Current month's figures are preliminary and subject to change.*



## Census 2010 Population Released

The US Department of Commerce, Bureau of the Census, recently released state population figures for Census 2010. Between 2000 and 2010, the population increased in every state except Michigan. Rhode Island gained 4,248 residents over the 2000's. The number of Rhode Island residents grew from 1,048,319 in 2000 to 1,052,567 in 2010. The State's growth rate of 0.4 percent for the decade was the second slowest growth rate in the country, trailing only Michigan's declining growth rate of -0.6 percent.

Nevada was the fastest-growing state, climbing 35.1 percent to 2.7 million residents. Arizona (+24.6%), Utah (23.8%), Idaho (+21.1%) and Texas (+20.6%) all had population growth rates above 20 percent over the decade. The nation, as a whole, grew by 9.7 percent to 308.7 million between 2000 and 2010.

All New England states had population growth rates lower than the national rate 9.7 percent. New Hampshire was the fastest-growing new England state, climbing 6.5 percent to 1.3 million residents, followed by Connecticut (4.9%) and Maine (4.2%).

Six states; Texas (+4.3 million), California (+3.4 million), Florida (+2.8 million), Georgia (+1.5 million), North Carolina (+1.5 million) and Arizona (+1.3 million), added over one million residents over the decade. Rhode Island was the only state to add less than 5,000 residents. Michigan lost 54,804 residents.

Population counts for all states can be found on the enclosed label page.

### New England Population 2000 - 2010

Area	2010	2000	Change	
	Census	Census	Numeric	Percent
United States	308,745,538	281,421,906	27,323,632	9.7
Connecticut	3,574,097	3,405,565	168,532	4.9
Maine	1,328,361	1,274,923	53,438	4.2
Massachusetts	6,547,629	6,349,097	198,532	3.1
New Hampshire	1,316,470	1,235,786	80,684	6.5
<b>Rhode Island</b>	<b>1,052,567</b>	<b>1,048,319</b>	<b>4,248</b>	<b>0.4</b>
Vermont	625,741	608,827	16,914	2.8

Source: US Department of Commerce, Census Bureau

## Characteristics of the Insured Unemployed

A total of 14,649 individuals were eligible to collect "regular" Unemployment Insurance benefits in November 2010, down 2,541 (-14.8%) from the 16,738 collecting these benefits in November 2009. In addition, 13,562 individuals collected Emergency Unemployment Compensation and 3,748 collected Extended Benefits. In all, 49.7 percent of Rhode Island's unemployed workers were eligible to collect unemployment benefits in November.

Of the 14,649 individuals collecting "regular" Unemployment Insurance benefits, 30.6 percent faced long-term unemployment (defined as collecting unemployment insurance for fifteen weeks or more), down from 32.7 percent in November 2009.

On an industry basis, 12.9 percent (1,893) of the State's insured unemployed workers came from the Construction sector. There were also 1,656 individuals with an attachment to the Manufacturing sector, accounting for 11.3 percent of all insured unemployed workers. An additional 11.0 percent (1,606) of those collecting UI benefits in November had worked in the Health Care & Social Assistance sector. Large numbers of insured unemployed were also reported in Administrative & Waste Services (1,405), Accommodation & Food Services (1,353) and Retail Trade (1,338). For more information, go to [www.dlt.ri.gov/lmi/uiadmin/characteristics.htm](http://www.dlt.ri.gov/lmi/uiadmin/characteristics.htm).

### Characteristics of the Insured Unemployed, November 2010

	Percent		
	Total	Long-Term	Long-Term
<b>Total</b>	<b>14,649</b>	<b>4,486</b>	<b>30.6%</b>
Male	7,791	1,989	25.5%
Female	6,858	2,497	36.4%
<b>Selected Industries</b>	<b>14,649</b>	<b>4,486</b>	<b>30.6%</b>
Construction	1,893	325	17.2%
Manufacturing	1,656	627	37.9%
Wholesale Trade	606	203	33.5%
Retail Trade	1,338	467	34.9%
Transportation & Warehousing	368	108	29.3%
Information	194	68	35.1%
Finance & Insurance	869	388	44.6%
Real Estate	315	108	34.3%
Professional & Tech. Services	721	251	34.8%
Administrative & Waste Services	1,405	307	21.9%
Educational Services	588	308	52.4%
Health Care & Social Assistance	1,606	585	36.4%
Arts, Entertainment & Recreation	375	59	15.7%
Accommodation & Food Services	1,353	331	24.5%
Other Services	545	156	28.6%
Public Administration	236	68	28.8%

**Consumer Price Index for  
All Urban Consumers**

			% Change	
	Nov 10	Oct 10	Nov 09	Prev. Year
All Items	218.8	218.7	216.3	1.1%

Source: U.S. Dept. of Labor, Bureau of Labor Statistics

**Employer Demand for Workers  
in Rhode Island**

The *Conference Board Help Wanted OnLine* (HWOL) data series reported that there were 20,200 advertisements for Rhode Island based jobs this month, a decrease of 200 (-1.0%) from the October 2010 postings, and an increase of 4,700 (+30.3%) from the 15,500 advertised vacancies posted online in November 2009. There were an estimated 3.53 advertised vacancies for every 100 persons in Rhode Island's labor force.

**Help Wanted OnLine  
Advertised Job Vacancies**

	Nov 10	Oct 10	Nov 09
RI Vacancies	20,200	20,400	15,500
<i>Labor Demand Rate *</i>			
Rhode Island	3.53	3.58	2.71
US	2.90	2.87	2.22
Connecticut	3.58	3.51	2.80
Massachusetts	4.13	4.08	3.36
Maine	3.00	2.87	2.40
New Hampshire	3.23	3.16	2.48
Vermont	3.53	3.64	2.76
<i>Supply/Demand Rate **</i>			
Rhode Island	3.27	3.19	4.62
US	3.39	3.37	4.50

\* Number of advertised vacancies per 100 persons in labor force

\*\* Number of unemployed persons in state per advertised vacancy

Source: The Conference Board

**City & Town**

**Unadjusted Unemployment Rates for November**

	2010	2009		2010	2009
Barrington	8.7	9.4	Newport	11.0	11.2
Bristol	10.1	10.8	North Kingstown	9.2	9.1
Burrillville	10.9	11.6	North Providence	11.1	11.3
Central Falls	14.2	13.6	North Smithfield	10.0	11.4
Charlestown	11.3	10.8	Pawtucket	12.0	13.5
Coventry	10.0	11.5	Portsmouth	9.3	9.2
Cranston	11.2	11.9	Providence	13.4	13.7
Cumberland	10.3	10.6	Richmond	8.2	8.7
East Greenwich	10.4	10.7	Scituate	10.7	11.0
East Providence	12.4	12.1	Smithfield	10.1	11.3
Exeter	11.0	10.4	South Kingstown	10.0	8.8
Foster	13.1	11.6	Tiverton	11.5	11.5
Glocester	8.9	9.2	Warren	9.8	12.7
Hopkinton	9.3	11.0	Warwick	10.7	11.1
Jamestown	8.1	9.0	West Greenwich	9.9	10.2
Johnston	12.0	12.1	West Warwick	12.1	12.6
Lincoln	10.2	10.6	Westerly	8.4	8.5
Little Compton	9.2	9.6	Woonsocket	12.8	14.5
Middletown	10.4	11.2			
Narragansett	8.4	7.8	State of R.I.	11.2	11.6
New Shoreham	16.8	16.6	United States	9.3	9.4

Nationally, there were an estimated 2.90 advertised vacancies for every 100 persons in labor force. Among the New England states, only Massachusetts (4.13) and Connecticut (3.58) had a higher vacancy rate than Rhode Island.

There were an estimated 3.27 unemployed Rhode Island residents for every advertised job in November, up from 3.19 unemployed residents estimated per October advertisements. Nationally, there were 3.39 unemployed persons for every job opening advertised in November, up from 3.37 in October.

**Unemployment Insurance Claims Activity**

	Nov.	Oct.	Nov.	% Change		Year-to-Date		
	2010	2010	2009	Oct 10	Nov 09	2010	2009	% Change
<b>Regular Claims</b>								
Initial Claims	7,893	6,153	7,264	28.3%	8.7%	87,444	105,342	-17.0%
Number of Payments	62,122	48,872	71,447	27.1%	-13.1%	800,212	1,036,938	-22.8%
Amount of Payments (gross millions)	\$22.5	\$17.8	\$26.7	26.4%	-15.7%	\$292.0	\$384.2	-24.0%
Exhaustions (Final Payments)	2,223	1,945	2,939	14.3%	-24.4%	25,772	32,186	-19.9%
<b>Emergency Unemployment Compensation</b>								
Initial Claims	3,722	3,128	5,208	19.0%	-28.5%	33,481	95,729	
Number of Payments	67,714	46,881	78,042	44.4%	-13.2%	737,664	1,553,201	
Amount of Payments (gross millions)	\$24.8	\$17.1	\$28.8	45.0%	-13.9%	\$272.1	\$565.1	
<b>Extended Benefits</b>								
Initial Claims	613	596	608	2.9%	0.8%	14,990	26,000	
Number of Payments	19,203	26,485	14,380	-27.5%	33.5%	192,339	322,795	
Amount of Payments (gross millions)	\$7.2	\$10.0	\$5.0	-28.0%	44.0%	\$71.2	\$117.0	
Exhaustions (Final Payments)	3,278	1,996	759	64.2%	331.9%	9,583	15,075	

**Resident Population of the United States  
Census 2000 and Census 2010**

Area	Census 2010 April 1, 2010	Census 2000 April 1, 2000	Numeric Change	Percent Change	State Rank Based on Numeric Change	State Rank Based on Percent Change
United States*	308,745,538	281,421,906	27,323,632	9.7	---	---
Alabama	4,779,736	4,447,100	332,636	7.5	23	27
Alaska	710,231	626,932	83,299	13.3	40	14
Arizona	6,392,017	5,130,632	1,261,385	24.6	6	2
Arkansas	2,915,918	2,673,400	242,518	9.1	28	22
California	37,253,956	33,871,648	3,382,308	10.0	2	20
Colorado	5,029,196	4,301,261	727,935	16.9	9	9
Connecticut	3,574,097	3,405,565	168,532	4.9	32	35
Delaware	897,934	783,600	114,334	14.6	38	11
District of Columbia	601,723	572,059	29,664	5.2	---	---
Florida	18,801,310	15,982,378	2,818,932	17.6	3	8
Georgia	9,687,653	8,186,453	1,501,200	18.3	4	7
Hawaii	1,360,301	1,211,537	148,764	12.3	34	17
Idaho	1,567,582	1,293,953	273,629	21.1	27	4
Illinois	12,830,632	12,419,293	411,339	3.3	16	42
Indiana	6,483,802	6,080,485	403,317	6.6	18	31
Iowa	3,046,355	2,926,324	120,031	4.1	36	40
Kansas	2,853,118	2,688,418	164,700	6.1	33	33
Kentucky	4,339,367	4,041,769	297,598	7.4	26	28
Louisiana	4,533,372	4,468,976	64,396	1.4	43	48
Maine	1,328,361	1,274,923	53,438	4.2	45	39
Maryland	5,773,552	5,296,486	477,066	9.0	14	23
Massachusetts	6,547,629	6,349,097	198,532	3.1	30	43
Michigan	9,883,640	9,938,444	-54,804	-0.6	50	50
Minnesota	5,303,925	4,919,479	384,446	7.8	21	26
Mississippi	2,967,297	2,844,658	122,639	4.3	35	38
Missouri	5,988,927	5,595,211	393,716	7.0	20	29
Montana	989,415	902,195	87,220	9.7	39	21
Nebraska	1,826,341	1,711,263	115,078	6.7	37	30
Nevada	2,700,551	1,998,257	702,294	35.1	10	1
New Hampshire	1,316,470	1,235,786	80,684	6.5	41	32
New Jersey	8,791,894	8,414,350	377,544	4.5	22	37
New Mexico	2,059,179	1,819,046	240,133	13.2	29	15
New York	19,378,102	18,976,457	401,645	2.1	19	46
North Carolina	9,535,483	8,049,313	1,486,170	18.5	5	6
North Dakota	672,591	642,200	30,391	4.7	47	36
Ohio	11,536,504	11,353,140	183,364	1.6	31	47
Oklahoma	3,751,351	3,450,654	300,697	8.7	25	24
Oregon	3,831,074	3,421,399	409,675	12.0	17	18
Pennsylvania	12,702,379	12,281,054	421,325	3.4	15	41
<b>Rhode Island</b>	<b>1,052,567</b>	<b>1,048,319</b>	<b>4,248</b>	<b>0.4</b>	<b>49</b>	<b>49</b>
South Carolina	4,625,364	4,012,012	613,352	15.3	12	10
South Dakota	814,180	754,844	59,336	7.9	44	25
Tennessee	6,346,105	5,689,283	656,822	11.5	11	19
Texas	25,145,561	20,851,820	4,293,741	20.6	1	5
Utah	2,763,885	2,233,169	530,716	23.8	13	3
Vermont	625,741	608,827	16,914	2.8	48	44
Virginia	8,001,024	7,078,515	922,509	13.0	7	16
Washington	6,724,540	5,894,121	830,419	14.1	8	13
West Virginia	1,852,994	1,808,344	44,650	2.5	46	45
Wisconsin	5,686,986	5,363,675	323,311	6.0	24	34
Wyoming	563,626	493,782	69,844	14.1	42	12

\*Includes the resident population of the 50 states and the District of Columbia.  
Source : US Census Bureau