



RI Department of Labor and Training
Labor Market Information

Rhode Island Employment & Wage Analysis by County



2012

Private Sector Employment by City & Town

| | AVERAGE EMPLOYMENT | | DIFFERENCE | | 2012 ANNUAL AVERAGE WAGE |
|--------------------------|--------------------|----------------|--------------|--------------|-----------------------------|
| | 2011 | 2012 | NUMERIC | PERCENTAGE | |
| RHODE ISLAND | 389,240 | 392,758 | 3,518 | 0.9% | \$44,581 |
| BRISTOL COUNTY | 11,544 | 11,490 | -54 | -0.5% | \$34,421 |
| Barrington | 2,232 | 2,338 | 106 | 4.7% | \$32,576 |
| Bristol | 5,963 | 5,877 | -86 | -1.4% | \$36,127 |
| Warren | 3,349 | 3,275 | -74 | -2.2% | \$32,676 |
| KENT COUNTY | 64,908 | 65,245 | 337 | 0.5% | \$41,525 |
| Coventry | 6,095 | 6,224 | 129 | 2.1% | \$32,370 |
| East Greenwich | 6,230 | 6,314 | 84 | 1.3% | \$42,666 |
| Warwick | 43,333 | 43,416 | 83 | 0.2% | \$40,675 |
| West Greenwich | 2,646 | 2,667 | 21 | 0.8% | \$73,144 |
| West Warwick | 6,604 | 6,624 | 20 | 0.3% | \$41,874 |
| NEWPORT COUNTY | 30,797 | 30,628 | -169 | -0.5% | \$38,952 |
| Jamestown | 916 | 976 | 60 | 6.6% | \$39,590 |
| Little Compton | 508 | 516 | 8 | 1.6% | \$31,054 |
| Middletown | 10,116 | 9,738 | -378 | -3.7% | \$42,656 |
| Newport | 12,450 | 12,349 | -101 | -0.8% | \$32,840 |
| Portsmouth | 4,806 | 4,999 | 193 | 4.0% | \$50,507 |
| Tiverton | 2,001 | 2,050 | 49 | 2.4% | \$31,689 |
| NORTHERN RI | 77,152 | 78,144 | 992 | 1.3% | \$49,027 |
| Burrillville | 2,351 | 2,432 | 81 | 3.4% | \$33,401 |
| Central Falls | 2,174 | 2,310 | 136 | 6.3% | \$31,726 |
| Cumberland | 8,361 | 8,597 | 236 | 2.8% | \$43,698 |
| Glocester | 1,044 | 1,054 | 10 | 1.0% | \$27,460 |
| Lincoln | 11,175 | 11,132 | -43 | -0.4% | \$45,379 |
| North Smithfield | 3,928 | 4,205 | 277 | 7.1% | \$32,430 |
| Pawtucket | 21,651 | 21,451 | -200 | -0.9% | \$44,151 |
| Smithfield | 13,493 | 14,248 | 755 | 5.6% | \$68,545 |
| Woonsocket | 12,975 | 12,715 | -260 | -2.0% | \$55,586 |
| PROVIDENCE METRO | 155,939 | 157,247 | 1,308 | 0.8% | \$45,744 |
| Cranston | 27,484 | 28,390 | 906 | 3.3% | \$39,365 |
| East Providence | 18,891 | 18,858 | -33 | -0.2% | \$42,494 |
| Foster | 353 | 352 | -1 | -0.3% | \$30,101 |
| Johnston | 10,058 | 10,316 | 258 | 2.6% | \$41,015 |
| North Providence | 5,956 | 5,994 | 38 | 0.6% | \$31,057 |
| Providence | 92,236 | 92,379 | 143 | 0.2% | \$50,090 |
| Scituate | 961 | 958 | -3 | -0.3% | \$28,264 |
| WASHINGTON COUNTY | 40,121 | 40,805 | 684 | 1.7% | \$38,457 |
| Charlestown | 1,298 | 1,257 | -41 | -3.2% | \$38,286 |
| Exeter | 1,354 | 1,391 | 37 | 2.7% | \$36,882 |
| Hopkinton | 1,045 | 1,095 | 50 | 4.8% | \$38,000 |
| Narragansett | 3,239 | 3,429 | 190 | 5.9% | \$28,518 |
| New Shoreham | 753 | 788 | 35 | 4.6% | \$32,216 |
| North Kingstown | 13,090 | 13,387 | 297 | 2.3% | \$45,059 |
| Richmond | 1,161 | 1,207 | 46 | 4.0% | \$28,813 |
| South Kingstown | 9,686 | 9,698 | 12 | 0.1% | \$39,042 |
| Westerly | 8,495 | 8,553 | 58 | 0.7% | \$33,723 |
| STATEWIDE** | 8,779 | 9,199 | 420 | 4.8% | \$67,208 |

**Employment in multiple towns, unknown locations or outside Rhode Island

Rhode Island Employment & Wage Analysis by County 2012

Summary of Findings

The annual report entitled “Rhode Island Employment and Wage Analysis” provides a brief overview of the employment situations in Bristol, Kent, Newport and Washington Counties, as well as two distinct areas of Providence County — Northern Rhode Island* and Providence Metro.**

Key findings for 2012 include:

- The Rhode Island economy added 3,518 (+0.9%) private sector jobs between 2011 and 2012; marking the largest over-the-year employment gain since 2003, as 3,756 (+0.9%) jobs were added between 2002 and 2003. The two Providence County areas, the Providence Metro Area (+1,308) and the Northern Rhode Island area (+992) combined to add 2,300 jobs during this period. Washington County (+684) and Kent County (+337) also reported job gains between 2011 and 2012, while Newport County (-169) and Bristol County (-54) reported job losses.

- Nearly 60 percent of the 392,758 Rhode Island-based private sector jobs were located in Providence County, with Providence Metro accounting for 40.0 percent and Northern Rhode Island accounting for 19.9 percent of the state’s employment. Kent County accounted for 16.6 percent of the state’s private sector workforce, followed by Washington County (10.4%), Newport County (7.8%) and Bristol County (2.9%).

- The City of Cranston reported the greatest numeric increase in private sector employment between 2011 and 2012 with an addition of 906 (+3.3%) jobs reported. The town’s of Smithfield (+755) and North Kingstown (+297) also reported large numeric employment gains during this period.

- In all, twenty-eight of thirty-nine Rhode Island cities and towns reported job growth between 2011 and 2012, while eleven cities and towns experienced negative job growth.

- The statewide average annual wage in the private sector increased 2.4 percent, or \$1,055, from the \$43,526 earned in 2011 to the \$44,581 earned in 2012.

- Between 2011 and 2012, private sector wages in the Northern RI area experienced an annual wage increase of 3.2 percent, the largest increase among all Rhode Island counties and the Providence Metro area. The annual wage increase in Kent County was 2.8 percent, followed by Washington County (+2.4%), Bristol County (+2.2%), Providence Metro area (+1.6%) and Newport County (+1.1%).



Rhode Island

**2012 Annual Average
Private Employment:
392,758 (+3,518 from 2011)**

**28 of the 39 RI cities and
towns reported job growth
from 2011-2012**

**Statewide Private Annual
Average Wage in 2012:
\$44,581 (+\$1,055 from 2011)**

*Northern Rhode Island includes: Burrillville, Central Falls, Cumberland, Gloucester, Lincoln, North Smithfield, Pawtucket, Smithfield and Woonsocket.

**Providence Metro includes: Cranston, East Providence, Foster, Johnston, North Providence, Providence and Scituate.



Bristol County Employment & Wage Analysis 2012

The 1,387 private business establishments in Bristol County employed 11,490 workers and paid over \$395 million in wages in 2012.

INDUSTRIES

The Health Care & Social Assistance (2,061) sector employed the most workers and accounted for 17.9 percent of the county's private sector employment. Other sectors with significant portions of the county employment include Manufacturing (14.2%), Accommodation & Food Services (14.0%), private Educational Services (13.2%), and Retail Trade (10.3%).

EMPLOYMENT

Overall, Bristol County accounted for 2.9 percent of Rhode Island's 392,758 private sector jobs in 2012 and 2.3 percent (\$395 million) of the \$17.5 billion earned in 2012.

Between 2011 and 2012, Bristol County employment decreased by a mere 54 jobs or 0.5 percent. Statewide, employment reported a 0.9 percent employment increase during this period. The Manufacturing sector in the tri-town county experienced the largest job loss, losing 67 (-3.9%) workers, followed by a loss of 45 positions in the private Educational Services sector. The Finance & Insurance (-8.7%) sector experienced the largest employment loss on a percentage basis, followed by Administrative & Waste Services (-5.1%) and Construction (-4.4%).

Positive job gains were reported in nine industry sectors, led by Accommodation & Food Services which added 102 positions since 2011.

Between 2011 and 2012, the town's of Bristol (-86) and Warren (-74) reported jobs losses in Bristol County. Bristol lost 48 (-5.3%) private sector jobs in the Health Care & Social Assistance sector, while 80 (-12.3%) Manufacturing positions were lost in the town of Warren.

Bristol County at a Glance 2012

Municipalities:

Barrington
Bristol
Warren

Private Employers:

1,387 businesses

Private Employment:

11,490 workers

Annual Average Wage:

\$34,421

Top Industries:

Health Care & Social
Assistance

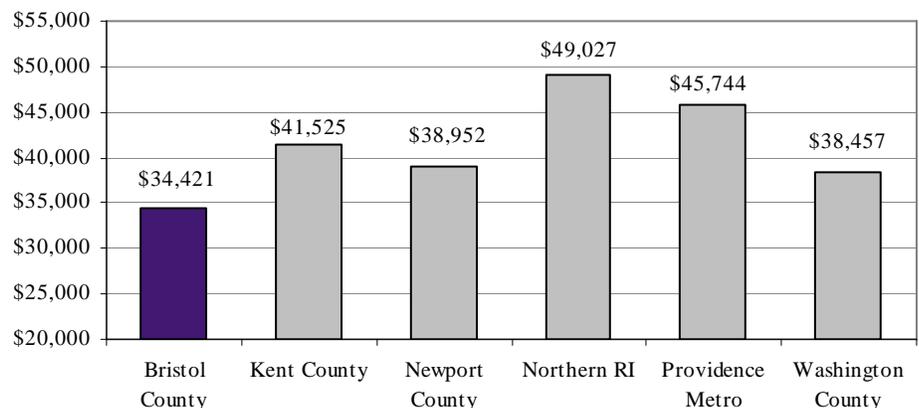
Manufacturing

Accommodation & Food
Services

Quarterly bonuses and exercised stock options are included in the calculation of wages and therefore may impact the average annual wage and annual wage increase.

Employment changes may be influenced by industry code revisions and / or modifications to employers reporting methods.

2012 Annual Average Wages



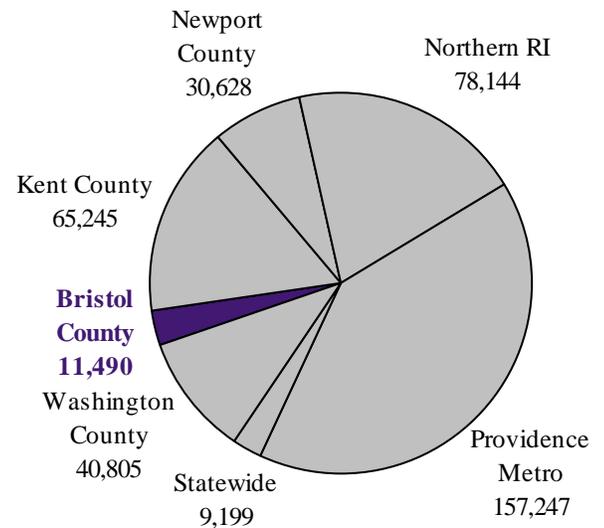
The town of Barrington (+106) did add private sector jobs within the tri-town county, as 80 jobs were added in the Health Care & Social Assistance sector, a 15.3 percent increase from 2011.

WAGES

The 2012 average annual private sector wage in Bristol County was \$34,421. The Wholesale Trade (\$75,311) sector paid the highest annual wage, followed by the Professional & Technical Services (\$59,190), Information (\$54,981), and Management of Companies & Enterprises (\$49,891) sectors.

Over the year, the average annual private sector wage in Bristol County increased by \$742, or 2.2 percent, when compared to the annual wage in 2011. The statewide annual wage increased by 2.4 percent during this reference period. The largest annual wage increase was reported in the Information sector (+\$8,034) followed by Wholesale Trade (+\$4,392) and Educational Services (+\$2,665).

RI Regions by Private Employment 2012



| BRISTOL COUNTY | | | | | | |
|---|----------------------------|----------------------|---------------------|------------------------------------|--------------------|---------------------|
| NAICS Sector | 2012 Employment Statistics | | | Over-the-Year Difference 2011-2012 | | |
| | Average Employment | Total Wages | Annual Average Wage | Average Employment | Total Wages | Annual Average Wage |
| Total Private Only | 11,490 | \$395,493,955 | \$34,421 | -54 | \$6,702,285 | \$742 |
| Construction | 560 | \$24,505,719 | \$43,760 | -26 | -\$3,518 | \$1,936 |
| Manufacturing | 1,633 | \$70,341,187 | \$43,075 | -67 | -\$820,045 | \$1,215 |
| Wholesale Trade | 277 | \$20,861,183 | \$75,311 | 4 | \$1,500,149 | \$4,392 |
| Retail Trade | 1,182 | \$28,780,430 | \$24,349 | -12 | \$470,318 | \$639 |
| Transportation & Warehousing | 300 | \$7,131,088 | \$23,770 | 3 | \$117,575 | \$156 |
| Information | 98 | \$5,388,168 | \$54,981 | -4 | \$599,540 | \$8,034 |
| Finance & Insurance | 369 | \$17,949,061 | \$48,642 | -35 | -\$2,257,139 | -\$1,373 |
| Real Estate & Rental & Leasing | 102 | \$3,641,141 | \$35,697 | 4 | \$256,058 | \$1,156 |
| Professional & Technical Services | 324 | \$19,177,449 | \$59,190 | 6 | \$254,326 | -\$317 |
| Management of Companies & Enterprises | 43 | \$2,145,315 | \$49,891 | 3 | -\$169,191 | -\$7,972 |
| Administrative Support & Waste Management | 350 | \$11,097,212 | \$31,706 | -19 | -\$106,881 | \$1,343 |
| Educational Services | 1,522 | \$72,806,258 | \$47,836 | -45 | \$2,023,346 | \$2,665 |
| Health Care & Social Assistance | 2,061 | \$65,812,941 | \$31,933 | 21 | \$2,661,711 | \$976 |
| Arts, Entertainment, & Recreation | 374 | \$9,673,213 | \$25,864 | 15 | \$705,885 | \$886 |
| Accommodation & Food Services | 1,612 | \$21,820,585 | \$13,536 | 102 | \$1,288,988 | -\$61 |
| Other Services | 678 | \$14,168,174 | \$20,897 | -3 | \$173,038 | \$346 |
| All Remaining Sectors* | 11 | \$194,831 | \$17,712 | 2 | \$21,285 | -\$1,571 |

*Remaining sectors include Agriculture, Forestry, Fishing & Hunting; Mining; and Utilities. Unclassified data is not included, therefore totals may not add.



Kent County Employment & Wage Analysis 2012

The 5,221 private business establishments in Kent County employed 65,245 workers and paid over \$2.7 billion in wages during 2012.

INDUSTRIES

The Health Care & Social Assistance sector accounted for 18.6 percent of the counties employment, followed by the Retail Trade (16.9%), Accommodation & Food Services (12.5%) and Manufacturing (9.5%) sectors.

EMPLOYMENT

Overall, Kent County accounted for 16.6 percent of Rhode Island's 392,758 private sector employment in 2012, and 15.5 percent (\$2.7 billion) of the \$17.5 billion earned in 2012.

Between 2011 and 2012, Kent County employment increased by 337 or 0.5 percent. Statewide employment reported an increase of 0.9 percent during this period. Sizable job gains were reported in the Professional & Technical Services (+177), Accommodation & Food Services (+168), Construction (+108), Administrative & Waste (+108) and Finance & Insurance (+105) sectors. The Professional & Technical Services (+5.7%) sector experienced the largest employment increase on a percentage basis, followed by the Information (+5.1%) and Administrative & Waste Services (+4.1%) sectors.

Offsetting the private sector job gains in Kent County was a loss of 444 (-6.7%) jobs in the Manufacturing sector during this period. Smaller job losses within the county were reported in the Wholesale Trade (-86), Retail Trade (-53) and Arts, Entertainment & Recreation (-44) sectors.

Between 2011 and 2012, all five Kent County municipalities experienced private employment gains. Coventry added 129 (+2.1%) jobs, the largest employment increase within the county. Job growth in Coventry was reported in the Health Care & Social Assistance (+69), Accommodation & Food Services (+57), Professional & Technical Services (+26) and Wholesale Trade (+20) sectors. East Greenwich and Warwick also added employment during this period, adding 84 and 83 workers, respectively.

Kent County at a Glance 2012

Municipalities:

Coventry
East Greenwich
Warwick
West Greenwich
West Warwick

Private Employers:

5,221 businesses

Private Employment:

65,245 workers

Annual Average Wage:

\$41,525

Top Industries:

Health Care & Social
Assistance

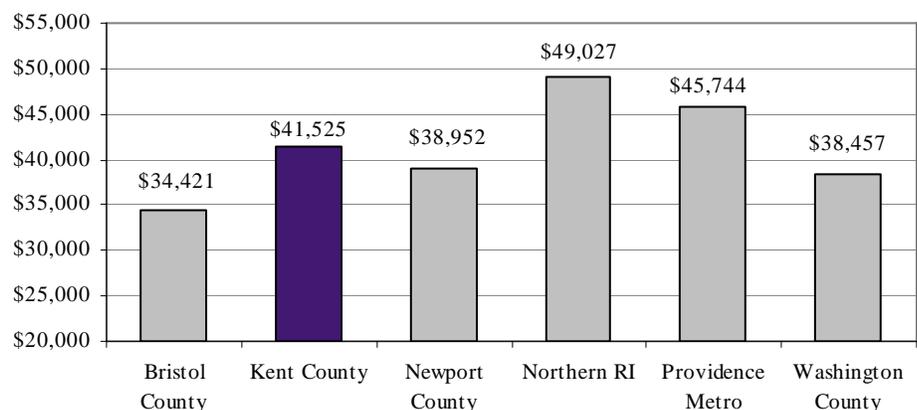
Retail Trade

Accommodation & Food
Services

Quarterly bonuses and exercised stock options are included in the calculation of wages and therefore may impact the average annual wage and annual wage increase.

Employment changes may be influenced by industry code revisions and / or modifications to employers reporting methods.

2012 Annual Average Wages



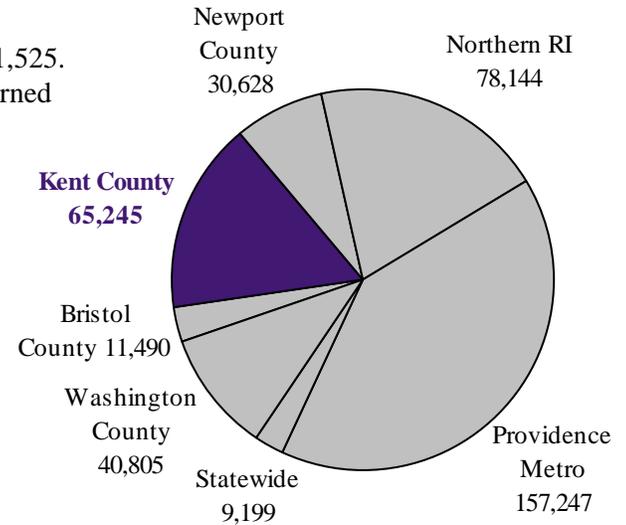
Smaller but positive over-the-year job gains were also reported in West Greenwich (+21) and West Warwick (+20).

RI Regions by Private Employment 2012

WAGES

The 2012 average annual private sector wage in Kent County was \$41,525. Employees of the Management of Companies & Enterprises sector earned \$77,995, the highest annual wage among all industry sectors. The Information (\$62,990), Finance & Insurance (\$62,429), Wholesale Trade (\$61,612) and Manufacturing (\$61,600) sectors also reported sizable annual earnings.

Between 2011 and 2012, the average annual wage in Kent County increased by \$1,130 (+2.8%), representing the second largest numeric and percentage wage increase among all Rhode Island counties. The Management of Companies & Enterprises sector experienced a \$5,166 (+7.1%) annual wage increase, followed by the Finance & Insurance (+\$4,038), Manufacturing (+\$2,230) and Information (+\$1,635) sectors.



| KENT COUNTY | | | | | | |
|---|----------------------------|------------------------|---------------------|------------------------------------|---------------------|---------------------|
| NAICS Sector | 2012 Employment Statistics | | | Over-the-Year Difference 2011-2012 | | |
| | Average Employment | Total Wages | Annual Average Wage | Average Employment | Total Wages | Annual Average Wage |
| Total Private Only | 65,245 | \$2,709,266,818 | \$41,525 | 337 | \$87,314,449 | \$1,130 |
| Construction | 2,816 | \$148,950,499 | \$52,894 | 108 | \$10,790,868 | \$1,875 |
| Manufacturing | 6,222 | \$383,274,601 | \$61,600 | -444 | -\$12,482,451 | \$2,230 |
| Wholesale Trade | 2,610 | \$160,806,113 | \$61,612 | -86 | -\$5,581,131 | -\$105 |
| Retail Trade | 11,022 | \$302,230,860 | \$27,421 | -53 | \$1,717,339 | \$286 |
| Transportation & Warehousing | 2,802 | \$111,190,093 | \$39,682 | 81 | \$5,754,871 | \$934 |
| Information | 1,443 | \$90,894,074 | \$62,990 | 70 | \$6,654,771 | \$1,635 |
| Finance & Insurance | 4,313 | \$269,257,713 | \$62,429 | 105 | \$23,548,739 | \$4,038 |
| Real Estate & Rental & Leasing | 1,327 | \$48,594,910 | \$36,620 | 15 | \$1,338,275 | \$601 |
| Professional & Technical Services | 3,305 | \$203,564,823 | \$61,593 | 177 | \$15,415,610 | \$1,443 |
| Management of Companies & Enterprises | 1,612 | \$125,727,993 | \$77,995 | 40 | \$11,241,456 | \$5,166 |
| Administrative Support & Waste Management | 2,764 | \$95,823,749 | \$34,669 | 108 | \$4,160,015 | \$157 |
| Educational Services | 1,330 | \$49,582,862 | \$37,280 | 5 | \$1,883,115 | \$1,281 |
| Health Care & Social Assistance | 12,105 | \$499,260,842 | \$41,244 | 84 | \$15,130,761 | \$970 |
| Arts, Entertainment, & Recreation | 712 | \$16,356,775 | \$22,973 | -44 | -\$159,786 | \$1,126 |
| Accommodation & Food Services | 8,152 | \$133,051,778 | \$16,321 | 168 | \$5,462,841 | \$341 |
| Other Services | 2,663 | \$69,525,947 | \$26,108 | 8 | \$2,453,277 | \$845 |
| All Remaining Sectors* | 43 | \$1,058,569 | \$24,618 | -9 | -\$20,775 | \$3,862 |

*Remaining sectors include Agriculture, Forestry, Fishing & Hunting; Mining; and Utilities. Unclassified data is not included, therefore totals may not add.



Newport County Employment & Wage Analysis 2012

The 3,150 private business establishments in Newport County employed 30,628 workers and paid nearly \$1.2 billion in wages during 2012.

INDUSTRIES

The Accommodation & Food Services sector employed 6,486 workers and accounted for 21.2 percent of the county's employment. Other sectors with significant portions of Newport County employment include Health Care & Social Assistance (14.2%), Retail Trade (13.1%) and Professional, Scientific & Technical Services (9.2%).

EMPLOYMENT

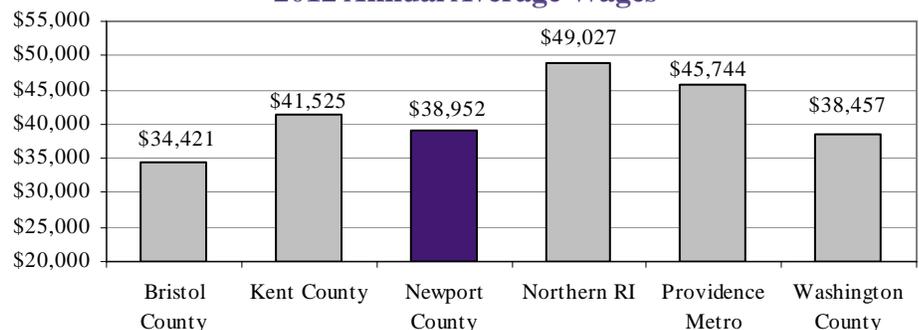
Overall, Newport County accounted for 7.8 percent of Rhode Island's 392,758 private sector employment in 2012, and 6.8 percent (\$1.1 billion) of the \$17.5 billion earned in 2012.

Between 2011 and 2012, Newport County employment decreased by a 169 (-0.5%) jobs, while statewide employment increased by 0.9 percent during this period. Professional & Technical Services (-160), Administrative & Waste Services (-98), Manufacturing (-83) and private Educational Services (-72) were among the Newport County industry sectors to report job declines during this period. The Administrative & Waste Services (-9.7%) sector led all sectors in employment loss on a percentage basis, followed by private Educational Services (-5.6%) and Professional & Business Services (-5.4%).

Over the year, Middletown lost 378 (-3.7%) private sector jobs from 2011, the largest employment drop among Newport County municipalities. The Health Care & Social Assistance and Professional & Technical Services sectors reported the largest job loss in Newport County, shedding 220 and 134 jobs, respectively. Newport lost 101 jobs between 2011 and 2012 as the Administrative & Waste Services (-93), Educational Services (-57) and Management of Companies & Enterprises (-28) sectors, reported the largest job losses.

Portsmouth added 193 private sector jobs, due to growth reported in the Health Care & Social Assistance (+228) sector. In addition, Jamestown (+60), Tiverton (+49) and Little Compton (+8) also reported job gains in Newport County between 2011 and 2012.

2012 Annual Average Wages



Newport County at a Glance 2012

Municipalities:

Jamestown
Little Compton
Middletown
Newport
Portsmouth
Tiverton

Private Employers:
3,150 businesses

Private Employment:
30,628 workers

Annual Average Wage:
\$38,952

Top Industries:

Accommodation &
Food Services

Health Care &
Social Assistance

Quarterly bonuses and exercised stock options are included in the calculation of wages and therefore may impact the average annual wage and annual wage increase.

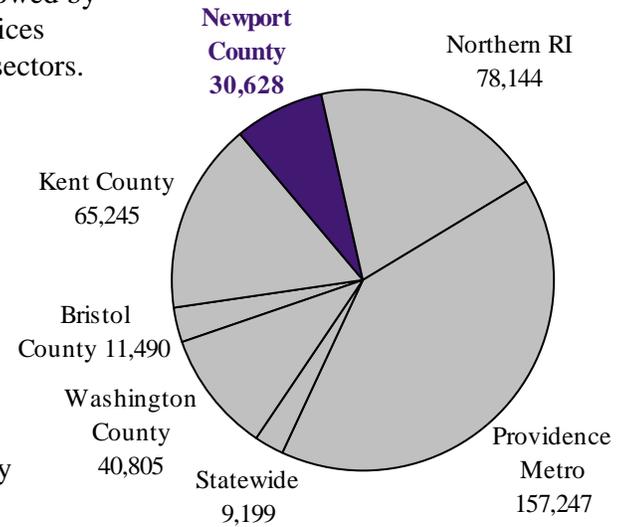
Employment changes may be influenced by industry code revisions and / or modifications to employers reporting methods.

WAGES

The 2012 average annual wage in Newport County was \$38,952. The Manufacturing (\$78,342) sector paid the highest annual wage, followed by the Finance & Insurance (\$72,663), Professional & Technical Services (\$66,525), Wholesale Trade (\$62,304) and Information (\$61,928) sectors.

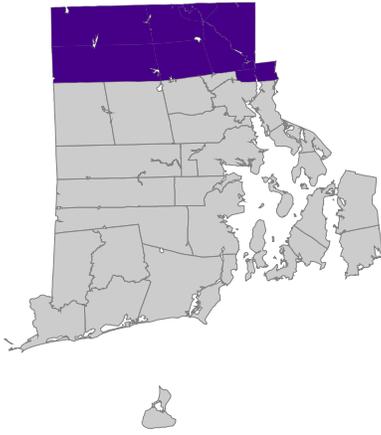
Over the year, the average annual wage in Newport County increased by \$427, or 1.1 percent, when compared to 2011. The county's annual wage growth fell below that of the statewide annual wage increase of 2.4 percent during this period. The average annual wage in the Finance & Insurance sector rose by \$10,125 between 2011 and 2012, followed by the Real Estate, Rental & Leasing (+\$2,948), Educational Services (+\$2,857) and Manufacturing(+\$2,524) sectors. The Finance & Insurance sector experienced the largest annual wage gain on a percentage basis, with the annual wage increasing by 16.2 percent, followed by the Real Estate, Rental & Leasing (+8.8%) sector.

RI Regions by Private Employment 2012



| NEWPORT COUNTY | | | | | | |
|---|----------------------------|------------------------|---------------------|------------------------------------|--------------------|---------------------|
| NAICS Sector | 2012 Employment Statistics | | | Over-the-Year Difference 2011-2012 | | |
| | Average Employment | Total Wages | Annual Average Wage | Average Employment | Total Wages | Annual Average Wage |
| Total Private Only | 30,628 | \$1,193,034,968 | \$38,952 | -169 | \$6,554,239 | \$427 |
| Construction | 1,397 | \$67,876,107 | \$48,587 | 29 | \$3,251,412 | \$1,347 |
| Manufacturing | 2,160 | \$169,219,504 | \$78,342 | -83 | -\$841,776 | \$2,524 |
| Wholesale Trade | 562 | \$35,014,605 | \$62,304 | -9 | -\$985,858 | -\$745 |
| Retail Trade | 4,026 | \$109,425,163 | \$27,180 | -16 | -\$138,644 | \$73 |
| Transportation & Warehousing | 588 | \$17,273,399 | \$29,377 | 15 | \$1,300,371 | \$1,500 |
| Information | 645 | \$39,943,581 | \$61,928 | 28 | \$1,294,649 | -\$712 |
| Finance & Insurance | 920 | \$66,850,036 | \$72,663 | 18 | \$10,440,562 | \$10,125 |
| Real Estate & Rental & Leasing | 663 | \$24,082,412 | \$36,323 | -13 | \$1,520,614 | \$2,948 |
| Professional & Technical Services | 2,827 | \$188,065,073 | \$66,525 | -160 | -\$16,725,007 | -\$2,036 |
| Management of Companies & Enterprises | 474 | \$22,679,115 | \$47,846 | -11 | -\$262,924 | \$543 |
| Administrative Support & Waste Management | 912 | \$30,384,896 | \$33,317 | -98 | -\$4,988,306 | -\$1,706 |
| Educational Services | 1,219 | \$51,037,526 | \$41,868 | -72 | \$673,413 | \$2,857 |
| Health Care & Social Assistance | 4,343 | \$149,684,553 | \$34,466 | -23 | \$2,584,372 | \$773 |
| Arts, Entertainment, & Recreation | 1,387 | \$36,619,484 | \$26,402 | 22 | \$1,227,316 | \$474 |
| Accommodation & Food Services | 6,486 | \$128,957,425 | \$19,882 | 181 | \$5,939,407 | \$371 |
| Other Services | 1,744 | \$46,366,429 | \$26,586 | 19 | \$2,287,643 | \$1,033 |
| All Remaining Sectors* | 275 | \$9,536,608 | \$34,679 | -3 | -\$42,057 | \$223 |

*Remaining sectors include Agriculture, Forestry, Fishing & Hunting; Mining; and Utilities. Unclassified data is not included, therefore totals may not add.



Northern RI (Providence County) Employment & Wage Analysis 2012

The 5,770 private business establishments in the Northern Rhode Island area of Providence County employed 78,144 workers and paid over \$3.8 billion in wages in 2012.

INDUSTRIES

The Health Care & Social Assistance (19.0%) sector represented the largest portion of the area's private employment, followed by the Manufacturing (14.5%), Retail Trade (9.9%), Financial Activities (8.6%) and Accommodation & Food Services (8.5%) sectors.

EMPLOYMENT

Overall, Northern Rhode Island accounted for 19.9 percent of Rhode Island's 392,758 private sector jobs in 2012, and 21.9 percent (\$3.8 billion) of the \$17.5 billion earned in 2012.

Between 2011 and 2012, Northern Rhode Island employment increased by 992, or 1.3 percent, surpassing the statewide private employment growth rate of 0.9 percent during this period. Significant job gains were reported in the Management of Companies & Enterprises (+283), Manufacturing (+264), Financial Activities (+240) and Construction (+195) sectors. The Management of Companies & Enterprises sector increased its workforce by 6.0 percent, the largest increase on a percentage basis, followed by Construction (+4.9%) and Educational Services (+4.4%).

Over the year, Smithfield added 755 (+5.6%) jobs from 2011, the largest private sector employment gain among the Northern Rhode Island communities. Significant job gains within the town were reported in the Financial Activities (+417) sector, while smaller gains were reported in Health Care & Social Assistance (+130) and Wholesale Trade (+84). North Smithfield (+277) experienced a large private sector employment increase as well as 190 new jobs were reported in the Retail Trade sector. Cumberland (+236), Central Falls (+136), Burrillville (+81) and Gloucester (+10) also increased their private sector workforce during this period.

Job declines were reported in three Northern RI municipalities, as Woonsocket reported a loss of 260 jobs between 2011 and 2012. Large employment losses were reported in the Retail Trade (-195), sector, followed by a loss of 63 jobs in the Health Care & Social Assistance sector. The city of Pawtucket experienced a loss of 200 jobs during

Northern RI at a Glance 2012

Municipalities:

Burrillville
Central Falls
Cumberland
Glocester
Lincoln
North Smithfield
Pawtucket
Smithfield
Woonsocket

Private Employers:

5,770 businesses

Private Employment:

78,144 workers

Annual Average Wage:

\$49,027

Top Industries:

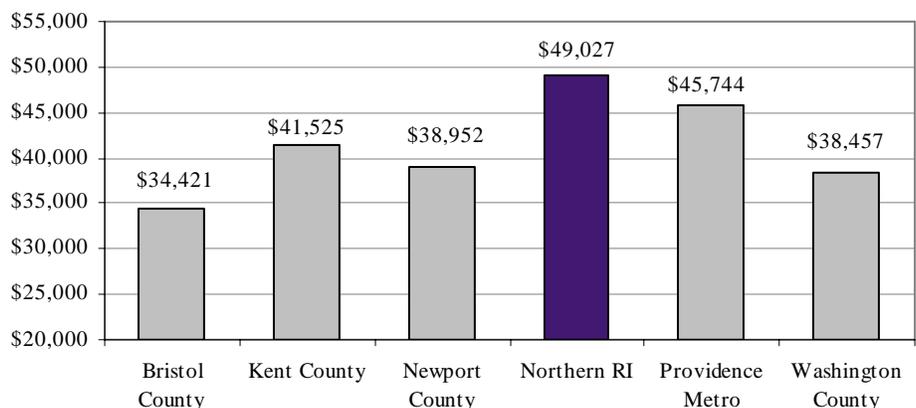
Health Care &
Social Assistance

Manufacturing

Quarterly bonuses and exercised stock options are included in the calculation of wages and therefore may impact the average annual wage and annual wage increase.

Employment changes may be influenced by industry code revisions and / or modifications to employers reporting methods.

2012 Annual Average Wages



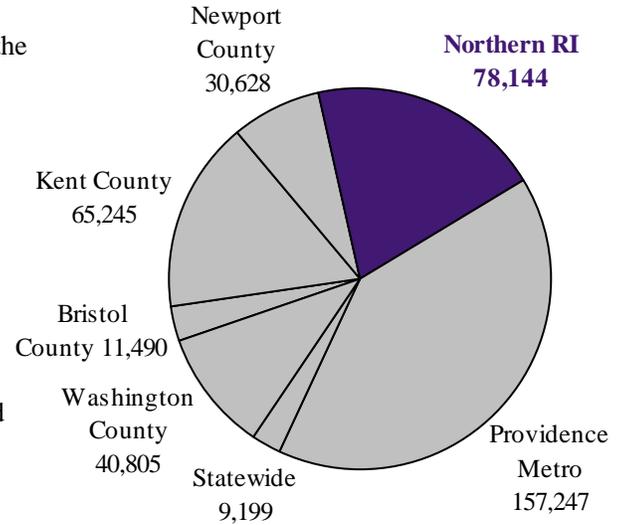
this period as the Finance & Insurance (-199) and Health Care & Social Assistance (-193) reported steep declines. Lincoln lost a mere 43 jobs between 2011 and 2012.

RI Regions by Private Employment 2012

WAGES

The 2012 average annual wage in Northern Rhode Island was \$49,027, the highest average annual wage among all Rhode Island counties and the Providence Metro region. The Management of Companies & Enterprises (\$135,141) sector paid the highest annual wage, followed by the Finance & Insurance (\$101,051) and Professional & Technical Services (\$64,261) sectors.

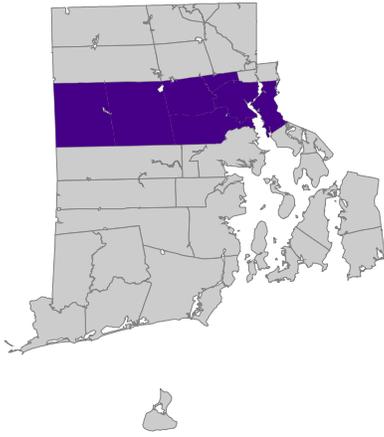
The 2012 average annual wage in Northern Rhode Island increased by \$1,541 or 3.2 percent when compared to the annual wage earned in 2011. The area's annual wage increase fell well above the statewide growth rate of 2.4 percent and represented the largest numeric and percentage gain among all counties during this period. Between 2011 and 2012, the Management of Companies & Enterprises (+\$6,883) sector reported the largest annual wage increase, followed by Finance & Insurance (+\$4,322) and Information (+\$2,425).



NORTHERN RI (PROVIDENCE COUNTY)

| NAICS Sector | 2012 Employment Statistics | | | Over-the-Year Difference 2011-2012 | | |
|---|----------------------------|------------------------|---------------------|------------------------------------|----------------------|---------------------|
| | Average Employment | Total Wages | Annual Average Wage | Average Employment | Total Wages | Annual Average Wage |
| Total Private Only | 78,144 | \$3,831,128,712 | \$49,027 | 992 | \$167,536,635 | \$1,541 |
| Construction | 4,190 | \$223,097,286 | \$53,245 | 195 | \$8,773,192 | -\$403 |
| Manufacturing | 11,350 | \$514,842,786 | \$45,361 | 264 | \$16,328,493 | \$393 |
| Wholesale Trade | 3,336 | \$199,961,603 | \$59,941 | -108 | -\$5,303,166 | \$340 |
| Retail Trade | 7,774 | \$192,508,842 | \$24,763 | -101 | -\$1,946,087 | \$70 |
| Transportation & Warehousing | 2,653 | \$105,340,285 | \$39,706 | -11 | \$1,794,147 | \$837 |
| Information | 800 | \$42,873,854 | \$53,592 | -59 | -\$1,078,759 | \$2,425 |
| Finance & Insurance | 6,718 | \$678,860,306 | \$101,051 | 240 | \$52,253,308 | \$4,322 |
| Real Estate & Rental & Leasing | 642 | \$24,697,040 | \$38,469 | 8 | \$1,267,122 | \$1,513 |
| Professional & Technical Services | 2,669 | \$171,513,601 | \$64,261 | 96 | \$9,633,892 | \$1,347 |
| Management of Companies & Enterprises | 5,015 | \$677,731,192 | \$135,141 | 283 | \$70,816,287 | \$6,883 |
| Administrative Support & Waste Management | 3,994 | \$135,814,513 | \$34,005 | 90 | \$11,265,289 | \$2,102 |
| Educational Services | 1,966 | \$87,168,475 | \$44,338 | 82 | \$6,516,280 | \$1,529 |
| Health Care & Social Assistance | 14,809 | \$516,243,475 | \$34,860 | -70 | -\$807,924 | \$110 |
| Arts, Entertainment, & Recreation | 1,702 | \$50,250,795 | \$29,525 | 7 | \$954,249 | \$441 |
| Accommodation & Food Services | 6,630 | \$97,080,276 | \$14,643 | 167 | \$4,318,523 | \$290 |
| Other Services | 3,515 | \$88,639,440 | \$25,217 | -30 | -\$655,778 | \$28 |
| All Remaining Sectors* | 379 | \$24,448,019 | \$64,507 | -66 | -\$6,609,100 | -\$5,285 |

*Remaining sectors include Agriculture, Forestry, Fishing & Hunting; Mining; and Utilities. Unclassified data is not included, therefore totals may not add.



Providence Metro (Providence County) Employment & Wage Analysis 2012

The 11,345 private business establishments in the Providence Metro Area of Providence County employed 157,247 workers and paid nearly \$7.2 billion in wages in 2012.

INDUSTRIES

Nearly 24 percent of the area's employment was concentrated in the Health Care & Social Assistance sector, followed by the Retail Trade (10.0%), Accommodation & Food Services (9.6%) and Administrative & Waste Services (8.0%) sectors.

EMPLOYMENT

Overall, the Providence Metro area accounted for 40.0 percent of Rhode Island's 392,758 private sector jobs in 2012, and 41.1 percent (\$7.2 billion) of the \$17.5 billion earned in 2012.

Between 2011 and 2012, the Providence Metro Area added 1,308 (+0.8%) private sector jobs, falling slightly below the statewide employment increase of 0.9 percent during this period. The addition of the 1,308 jobs marks the largest numeric job gain among all Rhode Island counties and the Northern RI area. Significant job growth was reported in the Accommodation & Food Services (+784), Wholesale Trade (+569), Management of Companies & Enterprises (+302), and Retail Trade (+278) sectors. On a percentage basis, the Management of Companies & Enterprises (+15.1%) sector experienced the largest employment gain, followed by Wholesale Trade (+10.3%) and Accommodation & Food Services (+5.5%).

Over the year, four of the seven communities that make up the Providence Metro area added private sector employment. Cranston added 906 (+3.3%) jobs, with significant gains being reported in the Administrative & Waste Services (+458), Wholesale Trade (+278) and Retail Trade (+265) sectors. Employment gains in the Providence Metro area were also reported in Johnston (+258), Providence (+143) and North Providence (+38), while minor job declines in the Providence Metro Area were reported in East Providence (-33), Scituate (-3) and Foster (-1).

Providence Metro at a Glance 2012

Municipalities:

Cranston
East Providence
Foster
Johnston
North Providence
Providence
Scituate

Private Employers:

11,345 businesses

Private Employment:

157,247 workers

Annual Average Wage:

\$45,744

Top Industries:

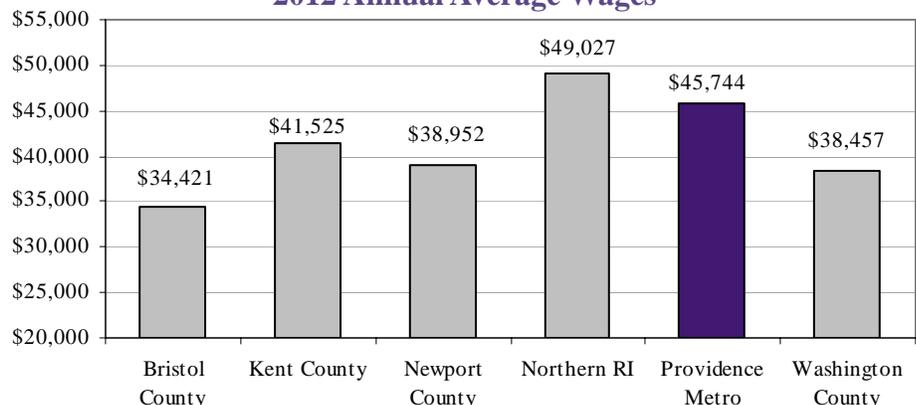
Health Care & Social
Assistance

Retail Trade

Quarterly bonuses and exercised stock options are included in the calculation of wages and therefore may impact the average annual wage and annual wage increase.

Employment changes may be influenced by industry code revisions and / or modifications to employers reporting methods.

2012 Annual Average Wages

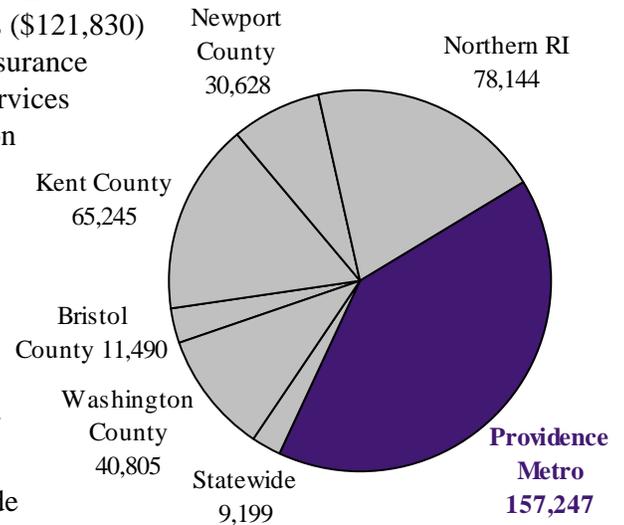


WAGES

The 2012 average annual wage in the Providence Metro Area was \$45,744 the second largest annual wage among all Ocean State counties and the Northern RI region. The Management of Companies & Enterprises (\$121,830) sector paid the highest annual wage, followed by the Finance & Insurance (\$81,935), Information (\$70,280) and Professional & Technical Services (\$67,354) sectors. The Wholesale Trade (\$59,442) and Construction (\$58,108) sectors also reported sizable annual earnings in 2012.

Over the year, the average annual wage in the Providence Metro Area increased by \$705 or 1.6 percent when compared to the annual wage earned in 2011. The area's annual wage growth fell shy of the statewide growth rate of 2.4 percent. Between 2011 and 2012, workers in the Management of Companies & Enterprises sector experienced an average annual wage increase of \$16,901, the largest wage gain reported among all sectors. Three additional sectors, Finance & Insurance (+\$3,242), Wholesale Trade (+\$2,309) and Professional & Business Services (+\$2,170) also reported a considerable wage increase during this period.

RI Regions by Private Employment 2012



PROVIDENCE METRO (PROVIDENCE COUNTY)

| NAICS Sector | 2012 Employment Statistics | | | Over-the-Year Difference 2011-2012 | | |
|---|----------------------------|------------------------|---------------------|------------------------------------|----------------------|---------------------|
| | Average Employment | Total Wages | Annual Average Wage | Average Employment | Total Wages | Annual Average Wage |
| Total Private Only | 157,247 | \$7,193,145,338 | \$45,744 | 1,308 | \$169,733,337 | \$705 |
| Construction | 4,865 | \$282,694,299 | \$58,108 | -38 | \$1,261,214 | \$708 |
| Manufacturing | 11,363 | \$500,728,511 | \$44,067 | -637 | -\$30,476,741 | -\$201 |
| Wholesale Trade | 6,109 | \$363,130,584 | \$59,442 | 569 | \$46,612,194 | \$2,309 |
| Retail Trade | 15,784 | \$411,914,253 | \$26,097 | 278 | \$9,872,158 | \$169 |
| Transportation & Warehousing | 1,972 | \$77,618,380 | \$39,360 | 30 | \$2,068,715 | \$457 |
| Information | 5,592 | \$393,005,091 | \$70,280 | -356 | -\$15,698,609 | \$1,567 |
| Finance & Insurance | 9,561 | \$783,384,838 | \$81,935 | -136 | \$20,297,241 | \$3,242 |
| Real Estate & Rental & Leasing | 2,417 | \$108,237,329 | \$44,782 | 61 | \$6,153,418 | \$1,452 |
| Professional & Technical Services | 9,594 | \$646,196,063 | \$67,354 | 150 | \$30,596,363 | \$2,170 |
| Management of Companies & Enterprises | 2,297 | \$279,843,800 | \$121,830 | 302 | \$70,511,025 | \$16,901 |
| Administrative Support & Waste Management | 12,520 | \$361,089,757 | \$28,841 | 531 | \$17,354,568 | \$170 |
| Educational Services | 12,064 | \$604,264,074 | \$50,088 | -579 | -\$21,258,205 | \$612 |
| Health Care & Social Assistance | 37,595 | \$1,794,311,164 | \$47,727 | 199 | \$10,283,187 | \$21 |
| Arts, Entertainment, & Recreation | 1,969 | \$41,185,221 | \$20,917 | 67 | \$905,363 | -\$261 |
| Accommodation & Food Services | 15,082 | \$259,031,977 | \$17,175 | 784 | \$16,527,356 | \$214 |
| Other Services | 7,693 | \$228,058,525 | \$29,645 | 26 | \$4,330,587 | \$464 |
| All Remaining Sectors* | 773 | \$58,366,104 | \$75,506 | 63 | \$415,256 | -\$6,115 |

*Remaining sectors include Agriculture, Forestry, Fishing & Hunting; Mining; and Utilities. Unclassified data is not included, therefore totals may not add.



Washington County Employment & Wage Analysis 2012

The 4,161 private business establishments in Washington County employed 40,805 workers and paid over \$1.5 billion in wages 2012.

INDUSTRIES

Most of Washington County's employment was concentrated in four industry sectors; Health Care & Social Assistance (18.1%), Manufacturing (16.6%), Retail Trade (15.7%) and Accommodation & Food Services (14.8%).

EMPLOYMENT

Overall, Washington County accounted for 10.4 percent of Rhode Island's 392,758 private sector jobs in 2012, and 9.0 percent (\$1.5 billion) of the \$17.5 billion earned in 2012.

Between 2011 and 2012, Washington County employment increased by 684, or 1.7 percent, well above the statewide private employment growth rate of 0.9 percent. Notable job gains were reported in the Accommodation & Food Services (+253), Wholesale Trade (+162), Manufacturing (+159) and Health Care & Social Assistance (+139) sectors. The Wholesale Trade sector increased its workforce by 10.0 percent, the largest increase on a percentage basis, followed by Real Estate, Rental & Leasing (+5.9%).

Over the year, North Kingstown added 297 (+2.3%) private sector jobs, the largest employment gain among the Washington County communities. Notable job gains within the town were reported in the Manufacturing (+226), Wholesale Trade (+154) and Accommodation & Food Services (+80) sectors.

The town of Narragansett (+190) also reported sizable job growth between 2011 and 2012, as Health Care & Social Assistance added 113 jobs. In addition, Westerly (+58), Hopkinton (+50), Richmond (+46), Exeter (+37), New Shoreham (+35) and South Kingstown (+12) reported over-the-year employment gains.

Washington County at a Glance 2012

Municipalities:

Charlestown
Exeter
Hopkinton
Narragansett
New Shoreham
North Kingstown
Richmond
South Kingstown
Westerly

Private Employers:
4,161 businesses

Private Employment:
40,805 workers

Annual Average Wage:
\$38,457

Top Industries:

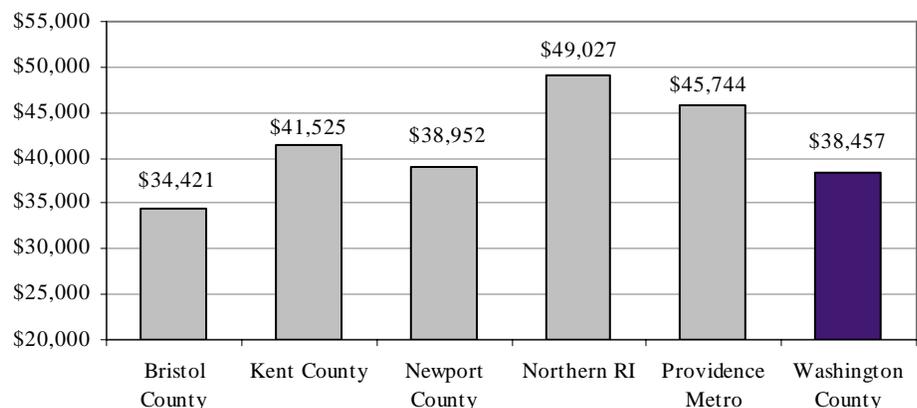
Health Care & Social
Assistance

Manufacturing

Quarterly bonuses and exercised stock options are included in the calculation of wages and therefore may impact the average annual wage and annual wage increase.

Employment changes may be influenced by industry code revisions and / or modifications to employers reporting methods.

2012 Annual Average Wages



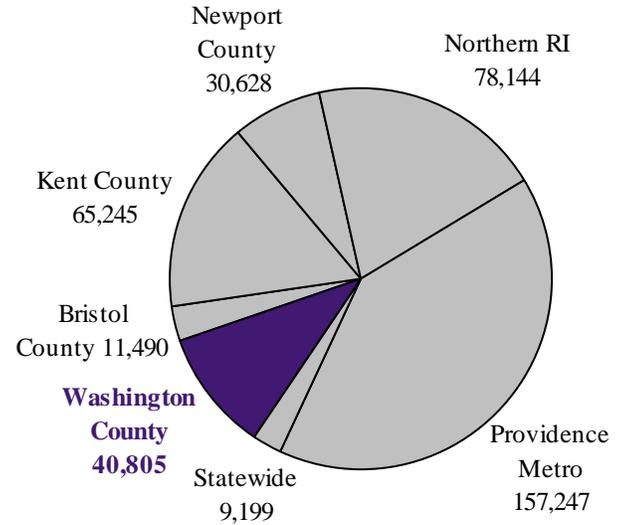
Charlestown was the lone Washington County community to experience an employment decrease, shedding 41 private sector positions during this period.

WAGES

The 2012 average annual wage in Washington County was \$38,457. The Wholesale Trade (\$68,186) sector paid the highest annual wage, followed by the Professional & Technical Services (\$62,153), Construction (\$59,538), Finance & Insurance (\$57,158) and Information (\$56,841) sectors.

Over the year, the average annual wage in Washington County increased by \$916, or 2.4 percent, equaling the statewide growth rate during this period. Between 2011 and 2012, the Information (+\$3,541) sector reported the largest annual wage increase, followed by Construction (+\$1,995) and Manufacturing (+\$1,842).

RI Regions by Private Employment 2012



| WASHINGTON COUNTY | | | | | | |
|---|----------------------------|------------------------|---------------------|------------------------------------|---------------------|---------------------|
| NAICS Sector | 2012 Employment Statistics | | | Over-the-Year Difference 2011-2012 | | |
| | Average Employment | Total Wages | Annual Average Wage | Average Employment | Total Wages | Annual Average Wage |
| Total Private Only | 40,805 | \$1,569,257,371 | \$38,457 | 684 | \$63,057,781 | \$916 |
| Construction | 1,496 | \$67,550,876 | \$45,154 | 67 | \$5,876,619 | \$1,995 |
| Manufacturing | 6,793 | \$404,443,094 | \$59,538 | 159 | \$21,686,277 | \$1,842 |
| Wholesale Trade | 1,779 | \$121,303,624 | \$68,186 | 162 | \$13,680,185 | \$1,629 |
| Retail Trade | 6,404 | \$169,161,075 | \$26,415 | -43 | \$4,032,514 | \$802 |
| Transportation & Warehousing | 887 | \$28,250,710 | \$31,850 | 30 | \$878,777 | -\$90 |
| Information | 568 | \$32,285,853 | \$56,841 | -122 | -\$4,491,060 | \$3,541 |
| Finance & Insurance | 991 | \$56,643,374 | \$57,158 | 22 | \$987,533 | -\$279 |
| Real Estate & Rental & Leasing | 517 | \$15,867,946 | \$30,692 | 29 | \$1,597,140 | \$1,449 |
| Professional & Technical Services | 1,530 | \$95,094,201 | \$62,153 | 54 | -\$2,104,341 | -\$3,700 |
| Management of Companies & Enterprises | 920 | \$52,248,677 | \$56,792 | 2 | \$1,601,090 | \$1,620 |
| Administrative Support & Waste Management | 1,330 | \$43,557,395 | \$32,750 | -16 | \$1,611,364 | \$1,586 |
| Educational Services | 493 | \$14,370,771 | \$29,150 | -44 | -\$603,352 | \$1,265 |
| Health Care & Social Assistance | 7,371 | \$263,329,906 | \$35,725 | 139 | \$6,668,300 | \$235 |
| Arts, Entertainment, & Recreation | 1,443 | \$34,177,041 | \$23,685 | 38 | \$2,768,912 | \$1,330 |
| Accommodation & Food Services | 6,031 | \$103,240,658 | \$17,118 | 263 | \$8,447,808 | \$684 |
| Other Services | 1,788 | \$43,420,812 | \$24,285 | -72 | -\$169,060 | \$849 |
| All Remaining Sectors* | 471 | \$24,285,858 | \$51,562 | 8 | \$566,455 | \$333 |

*Remaining sectors include Agriculture, Forestry, Fishing & Hunting; Mining; and Utilities. Unclassified data is not included, therefore totals may not add.



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Published June 2013