



CAREER SERVICE

DIVISION OF HUMAN RESOURCES
Office of Classification & Examination
(401) 222-2172; Rhode Island Relay 711
DEPARTMENTAL PROMOTIONAL ANNOUNCEMENT
THIS EXAMINATION IS BEING OFFERED TO ESTABLISH A
CIVIL SERVICE LIST
THAT WILL BE IN EFFECT FOR UP TO THREE YEARS

Examination #6278

CORRECTIONAL OFFICER - LIEUTENANT

SALARY RANGE: \$54,915 – 76,651* (Pay Grade 26)

EXAMINATION WEIGHT: 75% WRITTEN; 25% EDUCATION AND EXPERIENCE

GENERAL STATEMENT OF DUTIES: To be responsible for the supervision of a group of Correctional Officers on an assigned shift; to serve as part of the management team by assigning, overseeing and reviewing the work of subordinates; to participate in the establishment of performance standards for subordinates and take corrective measures to implement these standards; and to do related work as required.

REQUIRED FOR APPOINTMENT:

EDUCATION: Such as may have been gained through: graduation from a senior high school; and

EXPERIENCE: Such as may have been gained through: employment in work of a kind and level of a Correctional Officer in a state correctional institution.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

A promotion to Lieutenant will require three (3) years of experience as a Correctional Officer or similar experience.

SPECIAL REQUIREMENT: The following conditions of employment must be met at the time of appointment:

Must have successfully completed the eight week correctional officer training program.

At the time of appointment must be capable of performing (with or without reasonable accommodations) the essential duties as evidenced by a physician's certificate from a physician designated by the Department of Corrections.

In accordance with RIGL 42-28.3-1 no person shall be appointed temporary, probationary, or permanent until they shall have been evaluated and tested by a certified psychologist and receive a satisfactory rating which shall be in writing.

"Every effort will be made to reasonably accommodate an individual who has a disability. Therefore, nothing in this specification shall be interpreted to prohibit the use of such accommodation in order to perform the essential functions of this class."

ALL APPLICATIONS MUST BE MAILED TO THE OFFICE OF PERSONNEL ADMINISTRATION AND BE POSTMARKED NO LATER THAN THE LAST DAY OF THE APPLICATION PERIOD. NO APPLICATIONS WILL BE ACCEPTED AFTER THE CLOSE OF THE APPLICATION PERIOD.

APPLICATION PERIOD: April 19, 2015 – May 8, 2015

APPLICANTS MUST COMPLETE AND SUBMIT AN EXAMINATION APPLICATION(CS-9), WHICH MAY BE OBTAINED AT ANY DEPARTMENT OF LABOR AND TRAINING NETWORK RHODE ISLAND CAREER CENTER OR BY APPLYING IN PERSON AT THE OFFICE OF PERSONNEL ADMINISTRATION, ONE CAPITOL HILL, 3RD FLOOR, PROVIDENCE, RHODE ISLAND 02908. THE FULL JOB DESCRIPTION AND THE CS-9 FORM CAN BE OBTAINED AT:

www.hr.ri.gov

To obtain a job description, click on Classification and Compensation, then Job Specifications.

To obtain a CS-9 form, click on Civil Service Examinations, then Examination Application.

Applications cannot be submitted on-line. Applications must be printed and mailed or delivered to the Office of Personnel Administration, One Capitol Hill, 3rd floor, Providence, RI 02908.

NOTE: The Office of Personnel Administration **does not assume responsibility** for applications sent through the mail.

NOTE: The Personnel Administrator, at his discretion, may declare the list resulting from this examination appropriate for any comparable classification.

NOTE: Any individual with a disability who requires assistance during the exam process should notify the Examination Section **in advance** to ensure that appropriate accommodations will be made.

***WAGES ARE DEFINED BY APPLICABLE UNION CONTRACT**

GENERAL INFORMATION TO CANDIDATES (222-2172)

RHODE ISLAND RELAY 711

See reverse side for further information.

AN EQUAL OPPORTUNITY AND DIVERSITY EMPLOYER

Ann# 6278

STATE OF RHODE ISLAND & PROVIDENCE PLANTATIONS
DEPARTMENT OF ADMINISTRATION
DIVISION OF HUMAN RESOURCES
OFFICE OF CLASSIFICATION AND EXAMINATION
Third Floor, One Capitol Hill
Providence, Rhode Island 02908-5762

GENERAL INFORMATION TO CANDIDATES (222-2172)
RHODE ISLAND RELAY: 711

WHEN TO APPLY

Apply within the application period as shown on this announcement.

MINIMUM REQUIRED RATING

The minimum required final earned rating shall be 70. Whenever two or more competitors have equal final earned ratings, their names shall be arranged on employment or promotional lists in the order of their performance on the written tests; provided, however, that when such arrangement fails to resolve a tie, the order on the lists shall be the same as the order in which their applications were time-stamped in the Office of Personnel Administration or by seniority within state service. Where practical, determination by seniority shall have preference.

DEFINITION OF VETERANS CREDIT (G.L. 36-3-3 – WAR VETERAN)

“...there shall be added to the final earned ratings of examinees who are veterans in competitive tests for entrance into the Classified Service, but not for promotion in the service, who receive at least the minimum required final earned rating as stated in the public notice, service credits amounting to five points for veterans or service credits amounting to ten points for disabled veterans...”

Disabled Veteran means any war veteran who is an examinee and who is certified by the Veterans Administration to be physically disabled, as a result of a service-connected disability, with a disability rating of zero percent or more.

(G.L. 36-4-19)

- (1) “War veteran” means any veteran of any conflict war, undeclared war or contingency operation who has earned a campaign ribbon or expeditionary medal for his or her service, in these operations, as noted as acceptable military documentation. The war veteran must have been honorably or generally discharged from the armed forces of this nation.
- (2) “Veteran” means a person who served on active duty for other than training for a period of more than thirty (30) days and was discharged or released there from with other than a dishonorable discharge; or was discharged or released from active duty because of a service-connected disability; or served as a member of the national guard or reserve forces and served a minimum of twenty (20) years of honorable service in the national guard or reserve forces, has received a certificate of retirement and has been honorably or generally discharged from the national guard or reserve forces.

DESCRIPTION OF POSITIONS

A class specification describing the duties of the position and the minimum qualifications will be furnished upon request by the Office of Classification and Examination. A full job description can also be obtained online at: www.hr.ri.gov. To obtain a job description, click on Classification and Compensation, then Job Specifications.

INVESTIGATION

The Office of Classification and Examination reserves the right to investigate all statements made on your application and to require proof of such statements when deemed necessary.

PROMOTIONAL EXAMINATIONS (G.L. 36-4-22)

A person is eligible for promotional examination provided the employee is currently employed in the classified, unclassified, or non-classified service as of the official closing date of the examination announcement or twenty one (21) calendar days prior to the administration of the first phase of the examination, whichever is later, and meets one or more of the following requirements; (a) any employee who holds or within three (3) years has held permanent status in the classified service; (b) any employee who is serving in a probationary period as of the official closing date of the examination announcement; (c) a minority (as currently defined in federal employment law as Blacks, Hispanics, American Indians including Alaska Natives, and Asians including Pacific Islanders) who is a qualified exam applicant seeking entry to a classification where there is a manifest imbalance in the job category; or (d) any employee who has served twelve (12) months service in the classified, unclassified, or non-classified service and, in addition, meets the minimum requirements established in the class specification. Promotion lists shall remain in effect for a period of three (3) years or until exhausted or until combined with or replaced by a more recently prepared list. This section shall not apply to the Rhode Island State Police or the Legislative Branch of state government. An employee who is not on the promotional list shall be eligible to take the promotional examination for the position the employee occupies.

ADDITIONAL POINTS (G.L. 36-4-31)

Any employee who holds temporary or provisional status for at least twelve consecutive months in the class in which (s)he is serving and who takes the appropriate examination for the position shall receive in addition to his/her test score five additional points for each year of state service, which shall be added to his/her test score, provided however, that in no case shall an employee receive credit for more than four years of service. An employee who holds temporary provisional status for at least twelve consecutive months in the class in which (s)he is serving and is found to be reachable for certification to the position (s)he holds shall be appointed to the position unless the appointing authority certifies to the Personnel Administrator that said individual’s service has been unsatisfactory.