



April 2014

**UNITED TECHNOLOGIES CORPORATION'S
EMPLOYMENT SERVICES DELIVERY SYSTEMS (ESDS) NOTIFICATION**

- I. United Technologies Corporation, including its divisions, subsidiaries and affiliates, (collectively, "UTC") is a federal government contractor, subject to the non-discrimination and affirmative action requirements of Section 4212 of the Vietnam Era Veterans' Readjustment Assistance Act and the Department of Labor's Office of Federal Contract Compliance Programs' implementing regulations found at 41 CFR § 60-300. Accordingly, UTC makes the employment services delivery systems (ESDS) notifications below.
 - a. UTC is a federal contractor.
 - b. UTC requests priority referrals of protected veterans for job openings at all of its locations within the state.
 - c. Please contact UTC by emailing HR_Compliance_HelpDesk@utc.com:
 - i. To verify information in its job listings with the state, or
 - ii. To make priority referrals.
 - d. Effective Q2 2014, please visit www.utc.com/locations to obtain the name and location of each UTC hiring location within the state.
- II. UTC uses external job search organizations to assist in its hiring and therefore makes the following additional disclosures:
 - a. UTC lists its employment openings with appropriate state workforce agency job banks or local ESDSs through its association with DirectEmployers Association, Inc.
 - b. Please contact UTC by emailing HR_Compliance_HelpDesk@utc.com to obtain contact information for job search organizations used to assist in its hiring.