

October 15, 2014

RI Department of Labor & Training
Business Workforce Center, Center General Complex-Bldg
Attn: Connie Parks, Chief of Labor & Training Operations
1511 Pontiac Avenue
Cranston, RI 02920

Connie-

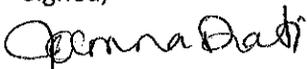
We are a federal contractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) and Section 503 Of the Rehabilitation Act (as amended). We have contracted with eQuest, our third party job posting to administer, manage and maintain an employer account within the Alaska Department of Labor, on behalf of our Company. We desire that the state of Alaska sends priority referrals of protected veterans and individuals with disabilities for job openings at all locations within the state.

We will utilize eQuest compliance services to post open job listings inside of the Alaska Department of Labor website and authorize only eQuest and their staff to operate on our behalf to list job openings. eQuest has been given formal consent to operate in this official capacity.

Please consider this our written authorization letter, directing you to allow only eQuest to create an employer account for us, maintain and manage that account and, in turn, post job listings. The following is a list of the company's hiring locations within the state and the contact information for the primary hiring official overseeing selections at each location.

Company Name: Thomas & Betts Power Solutions
Address: 8155 T & B Blvd., Memphis, TN 38125
FEIN: 221326940
SEIN: 221326940000
UIID: 2071134
Contact Name: Jenny Harris
Contact Title: Sr. Administrator, HRMS
Contact Phone: (901) 252-5422
Contact Email: Jenny.Harris@tnb.com

Signed,



Joanna Donati
Sr. HR Mgr.- Thomas & Betts
(901) 252- 5307