



Packaging Solutions That Build Relationships

148 Penn St. • Hanover, PA 17331  
(800) 572-6061 • (717) 632-4727 • Fax: (717) 632-3579 • [www.timbar.com](http://www.timbar.com)

January 26, 2016

Rhode Island Department of Labor & Training  
Employ Rhode Island – Business Workforce Center  
Center General Complex  
1511 Pontiac Avenue  
Cranston, RI 02920

RE: Notice of Affirmative Action Status

Dear *Sir or Madam*:

In compliance with Federal regulations, we hereby give notice that Tim-Bar Corporation, d/b/a TimBar Pkg & Display, is currently a Federal Sub-Contractor, who complies with the Dept of Labor's Affirmative Action Program.

As required, we therefore make this request for Veterans preference, and that all EEO and Affirmative Action regulations are followed by you when making selections of applicants to send us for review. When possible, we also request that each candidate complete our TimBar application form which can be found on our website at [www.timbar.com](http://www.timbar.com) under career opportunities, so that all candidates may be evaluated on the same information. We also request that our voluntary pre-hire self ID forms be offered to each candidate as well. These can be found on our website along with our application.

Below is the contact information for the person responsible for hiring at our location(s) within the state of Rhode Island; and I have attached a list of the outside recruiters that we may use as well.

TimBar Pkg & Display -  
Pop Division  
201 S. College Avenue  
New Oxford, PA 17350  
*Kristin Walmer*

Thank you.

Sincerely,

*Kristin Walmer*  
Human Resources Manager/EEO Administrator

Attachments: List of Outside Recruiters Used

TimBar Approved Recruiter List

Snap Dragon Associates

Bill Brand

110 Riverway Place

Bedford, NH 03110

603-621-9037 Office

603-666-0181 Fax

Rannou & Associates, Inc.

Glenn Charles

1900 The Exchange, Suite 370

Atlanta, GA 30339

770-956-8225 Office

770-951-2362 Fax

770-630-9523 Cell

Management Recruiters of Ottawa County

Tom Royle

233 Washington Avenue, Suite 100C

Grand Haven, MI 49417

616-844-0073 Office

616-844-7332 Fax

Tidewater Recruiting Associates, LLC

Wyck Newberry CPF, Managing Partner

109 Holiday Court, Suite C-8

Franklin, TN 37067

615-435-3337 Office

480-287-9635 Fax

Oberg and Associates

Roy Oberg

16475 Dallas Parkway, Suite 605

Addison, TX 75001

972-239-3315 Office

972-735-8096 Fax

JM & Company

Craig Baker

1045 First Avenue, Suite 110

King Of Prussia, PA 19406

610-964-0200 Office

610-964-8596 Fax

Sales Consultants of Pompano Beach

Pam Riddell

101 North Riverside Drive

Pompano Beach, FL 33062

954-788-2699x200 Office

954-788-2698 Fax

Nationwide Recruiters, Inc

Brian Walters

P.O. Box 6118

Spring Hill, FL 34611

352-592-4510 Office

352-232-3467 Cell

Randstad

Paula Franco, Branch Manager

3750 NW 87<sup>th</sup> Ave #620

Miami, FL 33178

786-331-7073 Office

Bertram & Associates

Stephanie Jakubik

[sjakubik@bertramandassociates.com](mailto:sjakubik@bertramandassociates.com)

651-295-6071 Cell

Hobbes & Town

117 Crystlewood Ct,

(919) 388-1915

PMB 269

P.O. Box 987

Valley Forge, PA 19482

Winfield Scott Associates

Morrisville, NC 27560

610. 783. 4600