



March 24, 2014

EMPLOYRI

Rhode Island Department of Labor and Training
Business Workforce Center
Center General Complex
1511 Pontiac Avenue
Cranston, RI 02920

To Whom It May Concern:

As you may know, Santa Fe Natural Tobacco Company ("SFNTC") is a federal government contractor subject to the nondiscrimination and affirmative action requirements of Section 4212 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, and the Department of Labor's Office of Federal Contract Compliance Programs' implementing regulations found at 41 C.F.R. 60-300. Accordingly, SFNTC desires priority referrals of protected veterans for job openings at all SFNTC locations within RI.

SFNTC utilizes the following third-party job search organization to assist in our recruiting efforts:

Pinstripe

Questions regarding this notice or any job listing provided by SFNTC or on SFNTC's behalf may be directed to RAIJobs@rirt.com.