



April 22, 2014

EMPLOYRI
Rhode Island Department of Labor and Training
Business Workforce Center
Center General Complex
1511 Pontiac Avenue
Cranston, RI 02920

To Whom It May Concern:

Hallmark Cards, Incorporated ("Hallmark") is a federal government contractor subject to the nondiscrimination and affirmative action requirements of Section 4212 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, and the Department of Labor's Office of Federal Contract Compliance Programs' implementing regulations found at 41 C.F.R. 60-300. Accordingly, Hallmark desires priority referrals of veterans for job openings at all Hallmark locations within Rhode Island. The primary hiring location for Hallmark positions is 2501 McGee, Kansas City, Missouri 64108, where applicants can apply by going to Hallmark's careers site at www.hallmark.com/careers.

Job opportunities with Hallmark and its affiliated and subsidiary companies are located throughout the state and include opportunities in corporately-owned Hallmark Retail, LLC Gold Crown stores. For Gold Crown store positions, applicants may apply within the store. Information about Gold Crown stores within the state may be found at www.hallmark.com/stores.

Additionally, Hallmark Marketing Company, LLC employs individuals in work-from-home positions throughout the state for which there are no physical hiring locations.

Hallmark Marketing Company utilizes The RightThing ("RTI") to assist in its recruiting efforts for part-time work-from-home positions. Applicants may apply for these positions through the Hallmark careers site or at www.hallmark.candidatecare.com. Any questions regarding job listings by RTI for Hallmark work-from-home positions may be directed to hallmark@candidatecare.com.

Questions regarding this notice may be directed to recruiting@hallmark.com.

Thank you,

Hallmark Corporate Recruiting
recruiting@hallmark.com