



Crown Castle
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Canonsburg, PA 15317

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March 20, 2014

RI Department of Labor and Training
Business Workforce Center
1511 Pontiac Avenue
Cranston, RI 02920

To Whom It May Concern:

1. Crown Castle is a federal contractor or subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA).

2. Crown Castle desires the state to send priority referrals of protected veterans for job openings at all Crown locations within the state.

3. The following is the company's centralized hiring location and hiring official contact information.

(a) *Crown Castle*
Human Resource Department
2000 Corporate Drive
Canonsburg, PA 15317
Julie O'Connor, Staffing Manager
Direct: 724-416-2914
Fax: 724-416-6514
Email: julie.oconnor@crowncastle.com
Website: www.crowncastle.com

4. We are also using a job posting distribution company, external job boards and staffing agencies to assist us in hiring. The name and contact information for these organizations are as follows:

(a) Job Posting Distribution Company:
eQuest
2010 Crow Canyon Place, Suite 100-10016
San Ramon, CA 94583
Courtney Weaver, Director of Compliance
Direct: 925-275-2405
Fax: 925-275-3102
Email: courtney.weaver@equest.com
Website: www.equest.com

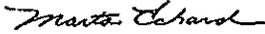
(b) Main Job Board:
CareerBuilder
5550-A Peachtree Parkway, Suite 200
Norcross, GA 30092
Mike Venable, Senior Sales Manager
Direct: 678-270-1179
Email: mike.venable@careerbuilder.com
Website: www.careerbuilder.com

(c) Staffing Agencies: For a complete listing of staffing agencies, contact our company's hiring official Julie O'Connor at the information provided above.

5. If/when any of our contact information changes, we will notify you of these changes simultaneously with our next posting.

Please feel free to contact me with any questions in this regard.

Sincerely,



Marta A. Echard
Director, Compensation & Staffing
marta.echard@crowncastle.com
724-416-2165