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## CARPENTER

Carpenter Technology Corporation  
P.O. Box 14662  
Reading, PA 19612-4662

Tel.: 610.208.2000

November 11, 2014

RI Department of Labor & Training  
Business Workforce Center, Center General Complex – Bldg  
Attn: Connie Parks, Chief of Labor & Training Operations  
1511 Pontiac Avenue  
Cranston, Rhode Island 02920

Dear Connie,

We are a federal contractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) and Section 503 Of the Rehabilitation Act (as amended). We have contracted with eQuest, our third party job posting to administer, manage and maintain an employer account within the Rhode Island Department of Labor, on behalf of our Company. We desire that the state of Rhode Island sends priority referrals of protected veterans and individuals with disabilities for job openings at all locations within the state.

We will utilize eQuest compliance services to post open job listings inside of the Rhode Island Department of Labor website and authorize only eQuest and their staff to operate on our behalf to list job openings. eQuest has been given formal consent to operate in this official capacity.

Please consider this our written authorization letter, directing you to allow only eQuest to create an employer account for us, maintain and manage that account and, in turn, post job listings. The following is a list of the company's hiring locations within the state and the contact information for the primary hiring official overseeing selections at each location.

Contact Name: Sharon Giles  
Company Name: Carpenter Powder Products, a Carpenter Technology company  
FEIN (Federal Employment ID Number 251883092  
Contact Email/Phone Number: 610-208-2408

Sharon Giles  
Talent Acquisition Specialist  
Carpenter Technology Corporation 610-208-2646