



March 24, 2014

EMPLOYRI

Rhode Island Department of Labor and Training
Business Workforce Center
Center General Complex
1511 Pontiac Avenue
Cranston, RI 02920

To Whom It May Concern:

As you may know, 3M is a federal government contractor subject to the nondiscrimination and affirmative action requirements of Section 4212 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, and the Department of Labor's Office of Federal Contract Compliance Programs' implementing regulations found at 41 C.F.R. 60-300. Accordingly, 3M desires priority referrals of protected veterans for job openings at all 3M locations within RI. Below, please find a listing of each 3M hiring location within RI.

Questions regarding this notice or any job listing provided by 3M or on 3M's behalf may be directed to lblizzard@mmm.com/ 651-733-5225