

BUSINESS SOLUTIONS

Federal and State Programs Available to Rhode Island Employers

BUSINESS WORKFORCE CENTER

The Department of Labor and Training has a no-cost Business Workforce Center (BSC), dedicated to assisting Rhode Island businesses. The BSC can assess applicants for work skills, introduce businesses to motivated and qualified candidates, customize recruitments or jobs fairs, and connect companies to tax credits and grants. In addition, the BWC can help businesses support their workforce during a transition or Downturn and can guide businesses to services offered by other agencies.

Business Workforce Center • 1-888-616-5627 • dlt.esu@dlt.ri.gov • www.dlt.ri.gov/bwc

NO COST BUSINESS SUPPORT

Customized job fairs, candidate skills assessment, tax credit information, assistance with EmployRI (www.employri.org) virtual job board, and support during Business slow-downs or layoffs.

[RI Department of Labor and Training Business Workforce Center](#)

1-888-616-5627 or www.dlt.ri.gov/BWC

Customized Training

Individual employers or employer-groups can customize a training curriculum specific to their industry needs. Employers may receive recruiting assistance & reimbursement of 50% of training costs for new hires.

Providence or Cranston

[Workforce Solutions of Providence/ Cranston](#)

(401) 680-8585 or www.providenceri.com/wspc

All RI cities and towns, apart from Providence or Cranston

[Workforce Partnership of Greater Rhode Island](#)

(401) 462-8808 or www.griworkforce.com

Incumbent Worker Training Grants

A rolling, state-funded grant proposal process, which offers Rhode Island businesses and organizations funding to train their current workforce. Businesses may receive up to \$50,000 in matching funds for up to a 12-month period. The IWTG rolling application process meets the needs of businesses, giving them the opportunity to apply for funding as needed at any time. Its goal is to increase the skills, productivity, and competitiveness of Rhode Island's workforce to promote economic development and success in the Ocean State. Funds may also be used to support Export Training. Businesses must pay into the Job Development Fund and be current on all obligation to the state to be eligible for this program.

[Governor's Workforce Board](#)

(401) 462-8860 or www.gwb.ri.gov

HIRING INCENTIVES

Summer Youth Employment

Competitive grants for non-profits, business, or public sector entities to subsidize wages of qualifying youth and to provide work-readiness training. Awarded by geographic location.

On-the-Job Training

Employers interested in hiring a candidate who a skills upgrade needs may receive up to 50% wage subsidy for trainee wages, for up to six months.



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(401) 462-8728 or www.griworkforce.com



Job Training Tax Credit

Credits of up to \$5,000 per employee over a three year period to subsidize up to 50% of training expenditures for new or existing employees of "C" corporations. Employees must be full-time, and after training, earn at least 150% of the RI minimum wage.



RI Work Immersion Program

Eligible employers may receive up to 50% wage subsidy for paid internships for RI college students or recent college graduates. Businesses that employ interns at the end of the internship may receive additional wage reimbursement.

Eligible employers may receive up to 50% wage subsidy for paid work experience for unemployed adults who have been referred by the program. Businesses that employ participants at the end of the program may receive additional wage reimbursement.

Eligible employers may receive up to 50% wage subsidy for paid internships for junior and senior high school students enrolled in Career & Technical Education.



[Governor's Workforce Board](#)

(401) 462-8860 or www.gwb.ri.gov

RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

Administrative Offices: 1511 Pontiac Avenue, Cranston, RI 02920 • www.dlt.ri.gov • TTY via RI Relay 711

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