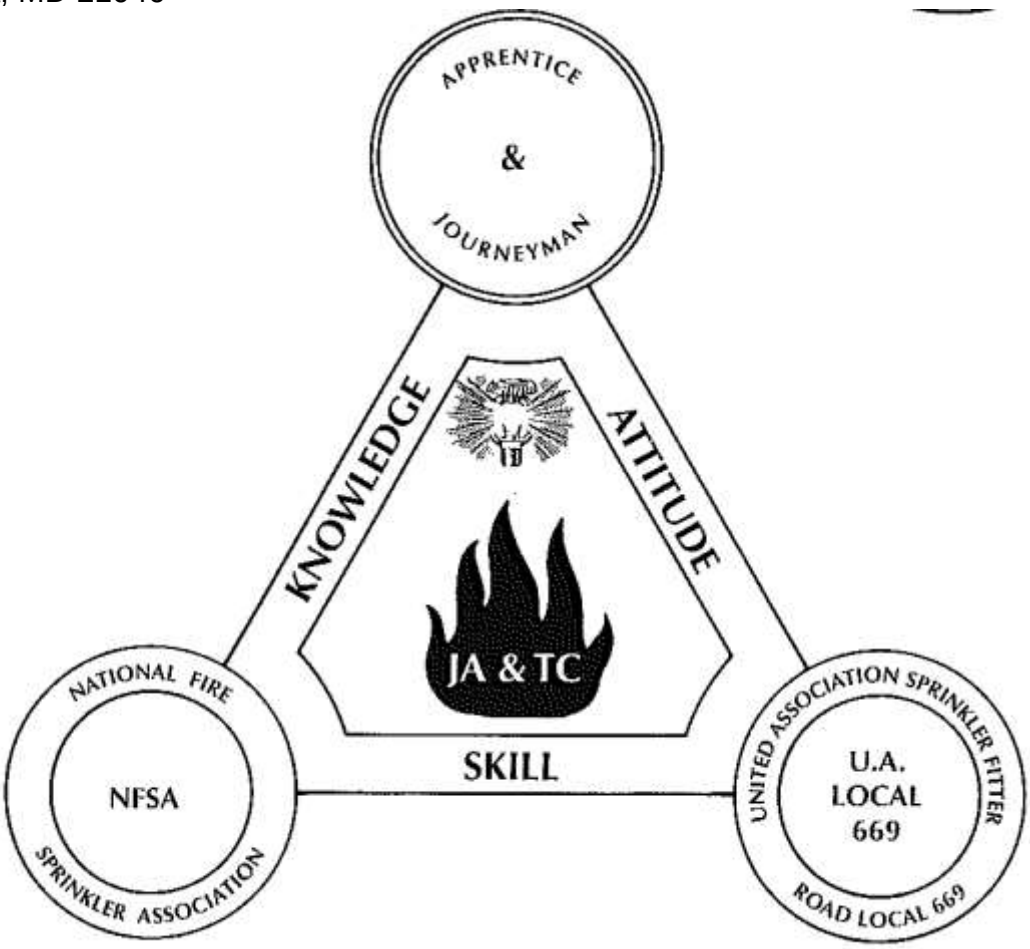
APPLICANT INFORMATION

UA ROAD SPRINKLER FITTERS
LOCAL UNION 669
JOINT APPRENTICESHIP TRAINING COMMITTEE
7050 Oakland Mills Road, Suite 100
Columbia, MD 21046



THE SPRINKLER TRADE

Sprinkler Fitters are pipefitting specialists in fire protection. We install, repair, and maintain all types of sprinkler systems, including underground piping. While most of this work deals directly with automatic sprinkler systems, we also install and service a wide variety of other specialty fire protection systems. Enclosed is an overview of the UA Local 669 Apprenticeship Program career training opportunity.

All information contained herein is based on regulations and conditions existing January 2015 and is subject to revision.

GENERAL WORKING CONDITIONS

The principle function of a sprinkler fitter is the installation of fire protection systems. You must travel to the job at various locations and may be required to be away from home for extended periods. You will receive financial compensation in accordance with the travel articles established in the Collective Bargaining Agreement between Local 669 and the National Fire Sprinkler Association, Inc. Installation varies to both indoors and outdoors. Therefore, the job can vary from working in a trench 8 feet below the ground to working 100 feet or higher above the ground. Most systems utilize steel piping ranging in size from 1 inch to 16 inches in diameter. You must be physically fit to perform this work as the job entails a lot of lifting and climbing.

ELIGIBILITY REQUIREMENTS

The eligibility requirements for application to the UA Local 669 Joint Apprenticeship Program are as follows:

1. Must be at least 18 years old
2. Must have a high school diploma or GED
3. Must have other than dishonorable discharge from the military (if applicable)
4. Must be able to pass appropriate drug test and medical exam

APRENTICESHIP APPLICATION PACKAGE

Any individual who meets the eligibility requirements and has submitted an application within 45 days shall be considered an applicant and eligible for an interview. Interviews shall be conducted at the discretion of the contractor; however, no interview shall be conducted with less than seven days notice and via certified mail. In the event any applicant fails to respond to notice of interview, he or she shall be removed from the pool of applicants.

After the interview the contractor will establish a ranking score and place your name on a ranking list to be selected/ hired from. The highest scored applicants are selected for sponsorship into the apprenticeship program and are given a “Hiring Packet” to be completed. The “Hiring Packet” consists of the following:

1. Apprenticeship Application (completed when applying)
2. U.S. Department of Labor Apprenticeship Agreement (for Department of Labor registration)
3. Medical Examination Form (A physical is required and paid for by the employer)
4. Substance Abuse Consent and Release Form (A drug test is required and paid for by the employer)
5. Scholarship Loan Agreement
6. Safety Information Form
7. Prior Experience Credit Form
8. Discrimination and Sexual Harassment Letter

EMPLOYER LAY-OFF

It is the responsibility of the contractor and apprentice to notify the JATC if or when change in employment status occurs.

RELATED TRAINING PROGRAM

You will be enrolled in the Related Training Program which consists of 19 Courses (213 lessons). 16 are required to be submitted online and 3 courses are mail in only. In addition to the Related Training Program, you are also required to attend instructional classes in your area.

CREDIT FOR PAST EXPERIENCE

The Local 669 JATC will consider granting partial credit for prior experience in the following areas:

Type of work	Maximum Credit Allowed
1. Sprinkler Design	½ Credit up to 1 year
2. Sprinkler Fabrication	½ Credit up to 1 year
3. Plumbing and Pipefitting	½ Credit up to 2 year
4. Electrical, Sheet Metal & Millwright	¼ Credit up to 1 year
5. Pipe Welding	¼ Credit up to 1 year
6. Other Construction	¼ Credit up to 1 year
7. College	¼ Credit up to 1 year (4yrs college Equals 1 year)
8. Military	6 months with DD214

VETERANS EDUCATION ASSISTANCE BENEFITS

The program meets eligibility requirements to VA benefits. Contact the JATC office if you are able to receive these benefits.

HOW LONG WILL IT TAKE TO COMPLETE THE APPRENTICESHIP PROGRAM

The UA Local 669 Joint Apprenticeship Program is a 5-year program.

WHAT IS A SIX MONTH PROBATIONARY PERIOD

You serve a six month probationary period that commences with your indentured date as an apprentice. Prior to completion of the probationary period your employer will receive a form for an evaluation of your performance on the job. On completion of six months trade experience with a satisfactory evaluation, we will recommend you for Building Trades Membership in Local 669.

PAY RATES

The rates are established by the negotiated agreement between Local 669 and National Fire Sprinkler Association, Inc. You will receive a starting wage based on a percentage of the Journeyman's rate. Those performing satisfactorily will receive an increase in pay and classification every six-months. You will also become eligible for insurance (Health and Welfare) benefits for yourself and your immediate family on the first day of the calendar month following your completion of 600 hours worked in the trade.

UA Sprinkler Fitters Local 669
Joint Apprenticeship and Training Committee

7050 OAKLAND MILLS ROAD • SUITE 100 • COLUMBIA, MARYLAND 21046
Telephone: (410) 312-5202 • Toll Free: (800) 638-0592 • Fax: (410) 309-1609

Compliance Office

Local 669 Sprinkler Fitters Apprenticeship Opportunities

TO: State of Rhode Island Outreach Organizations
DATE: August 2016

The Local 669 Joint Apprenticeship and Training Committee (JATC) conducts a five year apprenticeship program in all or part of 48 states in the U.S. for Sprinkler Fitters who are piping mechanics specializing in Fire Protection. We are very interested in your help to recruit qualified applicants. We also have excellent insurance, pension and education plans. The apprentice's entry-level rate is based on a percentage of the Journeyman rate of $42.62 per hour and may increase every six months if qualified. Previous experience in construction or related college or military experience may enhance the entry-level wage.

The minimum qualifications for entry into the Program are:

1. **Must be the age of 18 or over.**
2. **Must be a high school graduate or have G.E.D.**
3. **Must be physically fit to perform the work of the trade.**
4. **Must have military discharge under other than dishonorable conditions, *if applicable*.**

Applications will be accepted five days per week, except holidays, 52 weeks per year between the hours of 9:00 - 11:30 a.m. and 1:30 - 3:00 p.m. at the contractor/employers address. All completed applications will be held on file until there is a need to interview applicants for expected opportunities.

Applications must be completed 45 days prior to interview date. All applicants must provide a copy of their birth certificate, high school diploma or G.E.D. certificate and Military Discharge (Form DD-214) if applicable.

The recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under title 29 of the Code of Federal Regulation part 30.

The JATC and Local 669 signatory contractors are Equal Employment Opportunity Employers.

See attached contractor list for obtaining an application.

CLASSIFICATIONS AND WAGE INCREASES

Apprentices are advanced in classification and wages twice a year, on the third Monday in February and on the third Monday in August.

To be advanced, you must:

1. Perform satisfactorily on the job
2. Be current in the Related Training Program
3. Have a minimum accredited trade experience as an apprentice
4. Meet the JATC requirements for class participation

On The Job Performance Evaluation Forms are forwarded to the contractors during the months of April and October. Apprentices held in class for unsatisfactory job performances are re-evaluated in 90 days. Classification (class) advancements are based on time in the trade.

Class 1 (under 3 months)		
Class 2- 3 months	Class 5- 1 years, 9 months	Class 8- 3 years, 3 months
Class 3- 9 months	Class 6- 2 years, 3 months	Class 9- 3 years, 9 months
Class 4- 1 year, 3 months	Class 7- 2 years, 9 months	Class 10- 4years, 3 months

RESOURCES

Indentured apprentices with any concerns please do not hesitate to contact the appropriate party indicated below:

APPRENTICESHIP OFFICE
**Apprentices that are in the program.*
**New Applicants.*
Local 669 JATC
7050 Oakland Mills Road, Suite 100
Columbia, MD 21046

Phone: 410/ 312-5205
800/ 638-0592

LOCAL 669 UNION OFFICE
**Membership and Dues.*

Road Local 669
7050 Oakland Mills Road, Suite 200
Columbia, MD 21046

Phone: 410/ 381-4300
800/ 638-0997

As an applicant, appeals must go through the U.S. Department of Labor at:

U.S. Department of Labor
ETA/BAT North 4649
200 Constitution Avenue N.E.
Washington, DC 20210

Local 669 Sprinkler Fitters JATC Signatory Contractors

Aero Plumbing & Heating, Inc.
10 Leah Street
Johnston, RI 02919
(401)751-8880

Arden Engineering Construction, Inc.
505 Narragansett Pk. Ave
Pawtucket, RI 02861
(401)727-3500

Delta Mechanical Contractors
44 Wilclar Street
Warwick, RI 02886
(401)737-3500