



Rhode Island Department of Labor & Training – Office of Apprenticeship
Apprentice Registration Agreement

RI Apprenticeship # _____

RI SAA Program # _____

(PLEASE PRINT OR TYPE)

SECTION 1
Apprentice Name, Date, Street Address, Start Date, City, State, Zip, Phone, Name of Program Sponsor, Street Address, City, State, Zip

SECTION 2 – TO BE COMPLETED BY APPRENTICE
Date of Birth (Mo/Day/Year), Social Security Number, Sex: Male/Female, Veteran: Yes/No, Ethnic Group, Race, Education, Graduate of Technical High School?, If yes, year graduated, Name of Technical School Attended

SECTION 3 – TRADE AND CREDIT HOURS
Trade, Full Term of Apprenticeship: Hours/Months, OJT CREDIT HOURS, Previously Registered Credit, Tech Grad Credit, Total Credit Hours

SECTION 4 – SPONSORS PREVIOUSLY REGISTERED WITH
Table with columns: Sponsor Name, Dates Registered (from/to), Hours

SECTION 5 – REFER TO YOUR WAGE PROGRESSION CHART
Table with columns: Apprentice Wage Progression for each Period - in percentage (%), Probationary Period, Current Minimum Completion Rate, Current hourly rate

The parties hereto agree to the terms stated on Page 2 as part of this agreement.

Signature of Apprentice, Signature of Official Sponsor Representative, Signature of Parent or Guardian (for minor age 16 and 17), Print Name & Title of Sponsor Representative

Approved by the Office of Apprenticeship Training
Supervisor of Apprenticeship

Date

TERMS OF AGREEMENT

The Program Sponsor, the Apprentice, and his/her Parent or Guardian, in conformity with the terms and conditions provided herein, as well as R.I.G.L. § 28-45-1 et seq., and the Department's accompanying regulations, hereby agree to the following:

The Standards of the Program Sponsor's Registered Apprenticeship program approved by the Rhode Island Department of Labor & Training as the federally designated State Apprenticeship Agency are as follows:

The Sponsor agrees to employ the Apprentice for the purpose of enabling said Apprentice to learn and acquire the occupation in accordance with the Standards without discrimination because of race, color, religion, national origin, age, physical disability or sex. The Sponsor is responsible to ensure all registered apprentices in their program receive related technical instruction (RTI) at an approved related instruction provider.

The apprentice registration date is the date the completed apprentice agreement is approved by the Department of Labor & Training.

The Apprentice agrees to perform diligently and faithfully the work of the occupation in compliance with the apprenticeship program contained in the Standards as registered with the State Apprenticeship Agency.

The apprentice shall be paid for each hour spent on the job at the following progressively increasing schedule of wages typically established on a percentage of the average journey worker/mentor wage for the occupation. Apprentices shall be paid wages and fringe benefits pursuant to state law.

Apprentice: Upon completion of your Registered Apprenticeship program, both the on-the-job-learning hours and related technical instruction required by the Standards, you will be issued a "Completion Certificate" by the State Apprenticeship Agency. In occupational licensed trades, your Completion Certificate will allow you, upon application to the Rhode Island Department of Labor & Training, Division of Workforce Regulation & Safety, to sit for the appropriate occupational license examination.

The Program Sponsor and Apprentice agree to the terms of the Apprenticeship Standards incorporated as part of this agreement. In addition, by signing this agreement, both the program sponsor and apprentice agree to comply with the provisions of R.I.G.L. § 28-45-1 et seq., regarding apprenticeship, as well as the Department's regulations.

Section 2 Ethnic Group Definitions (as per U.S. Census Bureau):

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino"

Section 2 Race Definitions (as per U.S. Census Bureau):

American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Black or African American: A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" can be used in addition to "Black or African American".

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

Sponsor: By signing this apprenticeship agreement the Sponsor hereby certifies that the Apprentice registered under the agreement has the lawful right to work in the United States.

The sponsor will not discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Title 29 C.F.R. Part 30 and Executive Order 11246.