

SAMPLE



State of Rhode Island Apprenticeship Agreement

RI Department of Labor & Training
State Apprenticeship Council
1511 Pontiac Avenue, PO Box 20247
Cranston, Rhode Island 02920-0943



INSTRUCTIONS: Please complete application and submit the following to the address listed above: two (2) passport photos, a company ratio sheet, proof of related instruction school enrollment, and a check or money order in the amount of \$24.00 Failure to complete application or not provide required documents will delay processing.

Enter applicable gender, ethnic group, race, education, and veteran status information

Gender:	Race:	Highest Education Level:	Veteran Status:
Male <input type="radio"/>	American Indian or Alaskan native <input type="radio"/>	GED <input type="radio"/>	Non-Veteran <input type="radio"/>
Female <input checked="" type="radio"/>	Asian <input type="radio"/>	High School Graduate <input type="radio"/>	Veteran <input checked="" type="radio"/>
Ethnic Group:	Black or African American <input checked="" type="radio"/>	Post Secondary or <input type="radio"/>	
Hispanic or Latino <input type="radio"/>	Native Hawaiian or <input type="radio"/>	Technical Training <input type="radio"/>	
Not Hispanic or Latino <input checked="" type="radio"/>	other Pacific Islander <input type="radio"/>		
	White <input type="radio"/>		

Enter date agreement was initiated, sponsor's company name, and apprentice's name, birth date, and social security number

THIS AGREEMENT, entered into this 2nd day of January, 20 09 between ABC HVAC Company, Inc. herein after referred to as the SPONSOR, and (NAME OF SPONSORING ORGANIZATION)

Robert Rivet, D.O.B. February 17, 1980 S.S. #: 000-00-0000 (NAME OF APPRENTICE) (MONTH) (DAY) (YEAR)

If apprentice is under the age of 18, please indicate name of parent or gaurdian

hereinafter referred to as the APPRENTICE, and (if a minor) _____ (NAME OF PARENT OR GUARDIAN)

WITNESSED THAT THE SPONSOR AND THE APPRENTICE DESIRE to enter into an agreement of apprenticeship and, therefore, in consideration of the premise and the mutual covenants herein contained, do hereby mutually covenant and agree as follows.

Enter name of trade/occupation and number of required On-The-Job training hours

THAT THE SPONSOR AGREES to be responsible for the selection, placement and training of the APPRENTICE in the trade or craft of Sheet Metal I, a(n) 8,000 hour program, as work is available, in conformity with the terms and conditions set forth in the apprenticeship, standards currently in effect and made part hereof:

THAT THE APPRENTICE AGREES to perform diligently and faithfully the work of the trade or craft during the period of apprenticeship, in conformity with the terms and conditions set forth and made a part hereof;

Enter date of agreement (see above), number of previous experiance hours if previously apprenticed with a sponsoring company or organization and projected completion date based upon program's requirements

THAT THE APPRENTICESHIP TERM BEGINS on the 2nd day of January, 20 09, with 0/100 hours credit for previous experience and terminates upon the satisfactory completion of 8000 hours of employment for said SPONSOR in said trade or craft with projected completion date on the 2nd day of January, 20 13, as stipulated in the apprenticeship standards currently in effect;

THAT EITHER PARTY MAY TERMINATE without cause the agreement during the probationary period as provided for herein, by submitting written notification of termination to the registration agency; that after the probationary period, the agreement may be suspended, cancelled, or terminated for good cause with due notice to the APPRENTICE and a reasonable oppportunity for corrective action and with written notice to the APPRENTICE and the registration agency of the final action taken;

THAT IF THE REGISTRATION OF THE PROGRAM HAS BEEN CANCELLED OR REVOKED, the Apprentice shall be notified by the SPONSOR within 15 days of the cancellation or revocation;

THAT THE PARTIES AGREE THAT THE RHODE ISLAND APPRENTICESHIP COUNCIL is the appropriate authority designated under the program to receive, process and make disposition of controversies or differences arising out of the apprenticeship agreement when the controversies or differences cannot be adjusted locally or resolved in accordance with the established trade procedure or applicable collective bargaining provisions;

THAT THE SPONSOR AGREES THAT THE APPRENTICE shall be given equal opportunity in all phases of apprenticeship employment and training without discrimination because of race, color, religion, national origin, or sex in accordance with the State Plan for Equal Employment Opportunity in Apprenticeship, and Title 29 or the Code of Federal Regulations, part 30, as amended.

THAT THE STANDARDS OF THE APPRENTICESHIP PROGRAM, as it exists on the date of the agreement and as it may be amended during the period of the agreement, is incorporated and made part of this agreement; and the APPRENTICE shall be given an opportunity to read the SPONSOR'S approved standards prior to signing that apprenticeship agreement;

NOTE: The following Schedules and Standards are to be used as a guide. Actual information to be entered is based upon percentages indicated within the sponsor's "Standards of Apprenticeship" document

SCHEDULES AND STANDARDS

Number of hours of On-The-Job training provided	<u>8000 / 4 years</u>
Length of Probationary Period	<u>1000 hours / 6 months</u>
Number of Hours of Related Instruction required per year	<u>144 minimum</u>
Related Instruction shall be compensated	Yes <input type="radio"/> No <input checked="" type="radio"/>

The Progressive Wage Scale to be paid: (State in percentages of the Journeyperson's hourly rate)

1 st	<u>1000</u>	hours	<u>50</u>	%	6 th	<u>1000</u>	hours	<u>75</u>	%
2 nd	<u>1000</u>	hours	<u>55</u>	%	7 th	<u>1000</u>	hours	<u>80</u>	%
3 rd	<u>1000</u>	hours	<u>60</u>	%	8 th	<u>1000</u>	hours	<u>90</u>	%
4 th	<u>1000</u>	hours	<u>65</u>	%	9 th		hours		%
5 th	<u>1000</u>	hours	<u>70</u>	%	10 th		hours		%

Enter the date agreement was prepared and the average wage of journeypersons employed within company

The Journeyperson's hourly rate on January 2, 2009, was \$20.00

If the program's wage rate is not established by a collective bargaining agreement, indicate in dollars and cents the average Journeyperson's hourly rate.

Example:

If the Sponsor is an association, state the name of the participating employer: 123 Electrical Association of America

Schedule of ON-THE-JOB-TRAINING work processes to be taught and the approximate time for each process, attached as Appendix I and made a part hereof.

THIS AGREEMENT IS SUBJECT TO APPROVAL BY THE RHODE ISLAND STATE APPRENTICESHIP COUNCIL

IN WITNESS WHEREOF, the parties hereunto affix their signatures.

Enter names, addresses, telephone numbers, and the appropriate signatures

(SIGNATURE OF APPRENTICE)

(SIGNATURE OF AUTHORIZED REPRESENTATIVE)

(STREET ADDRESS, CITY/TOWN, STATE, ZIP CODE)

(STREET ADDRESS, CITY/TOWN, STATE, ZIP CODE)

(TELEPHONE NUMBER)

(TELEPHONE NUMBER)

(GUARDIAN)

(APPROVED BY: JOINT APPRENTICESHIP COMMITTEE)

FOR SAC USE ONLY
REGISTERED WITH RHODE ISLAND STATE APPRENTICESHIP COUNCIL

(Signature and Title of Authorized Official)

(Date)