



FOR IMMEDIATE RELEASE
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Employer Services

Employer Posters Available at No Cost

CRANSTON – Federal and state regulations require businesses to post specific information on-site to educate their employees on their rights and privileges. Posters are available to all businesses at no cost to the employer.

Several private companies are soliciting area businesses with offers to provide these posters for a fee. Director Adelita S. Orefice explained, “Historically, paying for the convenience of a single point of contact may have been worth it for some employers. Now, the Department of Labor and Training has made all required posters available on our web site. One click and you’re done!” At www.dlt.ri.gov/lmi/business/post.htm, employers can download a “combination” poster with all required information, or download separate posters as needed, and print them at their own convenience. The web site also has information on whom to contact if the employer prefers a color poster to be mailed to them.

Information of interest to employees includes minimum wage, Unemployment Insurance, Temporary Disability Insurance, the Family Medical Leave Act, Workers’ Compensation, and the rights of those working with hazardous substances. Failure to post this required information may result in substantial fees and court costs.

The Department of Labor and Training has many programs and services available to RI employers at no charge. For more information, go to www.dlt.ri.gov and review the options under “Employer Services.”

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The Rhode Island Department of Labor and Training offers a wide array of employment and training services to both the general public and to individuals with unusual barriers to employment. DLT is ready to assist any job seeker, whether the goal is a first job, a better job, or a career change. Rhode Island’s work force is protected through the enforcement of labor laws, prevailing wage rates, and work place health and safety standards. Temporary income support is available to unemployed, sick, or injured workers and a comprehensive rehabilitation program is available to those injured on the job.

DLT is dedicated to the growth and competitiveness of Rhode Island industry, administering a variety of training grants, tax credits, and apprenticeship programs to help employers. Economic indicators and labor market information are available for long-range planning. The Agency engages in active outreach, helping large and small employers retain their best workers or retrain their existing work force. At no cost to the employer, DLT will also screen job applicants, post job vacancies, and help businesses institute cost-sharing programs that can avert layoffs.

For more information on the innovative programs and services available to all Rhode Islanders at the Department of Labor and Training, please call (401) 462-8000 or visit the web site at www.dlt.ri.gov.

*Equal Opportunity Employer
Auxiliary aids and services are available upon request to individuals with disabilities
TDD (401) 462-8006*